MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 183RD EDITION



OCT. 30, 2026

Why Unions Representing More Than 142,000 Workers Recently Endorsed Our Campaign

If Chief Mates are being paid about $20 a day less than First Assistant Engineers after being told their wages would match, that is a gap of about $3,600 over a 180-day work year. And wages are only part of an economic package. Mates voted to have the right to negotiate and set clear terms for wages and overtime, hazard and travel pay, reimbursements, training and license renewals, medical benefits, vacation, and retirement contributions. A contract can also establish when payments are due and provide a grievance process when the company falls short.

The wage gap widens further when you include the benefit and retirement contributions OSG and ATC make for union-represented employees sailing under contracts. These are contributions they do not make for their LDOs. That is why we need transparency and a binding agreement that recognizes the full value of our work.

Support for that demand is growing. This week, Representative Pramila Jayapal agreed to champion a letter on Capitol Hill to gather more Congressional support. Teamsters Joint Council 25, representing more than 100,000 people, and United University Professions, the nation's largest higher-education union, representing more than 42,000 academic and professional faculty and retirees, also sent letters calling on Saltchuk to bargain.

In addition to this, ATC and OSG Mates met this week with the President and staff of the Trades Transportation Department, AFL-CIO, who have 39 affiliated unions. TTD pledged full support for their campaign “for this contract, and the next one.” President Greg Regan stated that this is not just your fight but the fight of all unions. The TTD are a powerful voice on Capitol Hill and are working on several avenues to move this campaign forward.

Lastly, Mates United launched a webpage, our next step forward in this growing campaign. This is a centralized location we can direct media, fellow unions, community groups, and other supporters to the full story and provide updates. Check it out in the links below.

Help spread the word:

Webpage: MatesUnited.Org
Facebook: Mates United
@mates_united
petition: tinyurl.com/MatesUnited

Get in the Conversation!
Join the MM&P ATC/OSG WhatsApp

https://rebrand.ly/ATCOSHWHAT

Instagram: Public

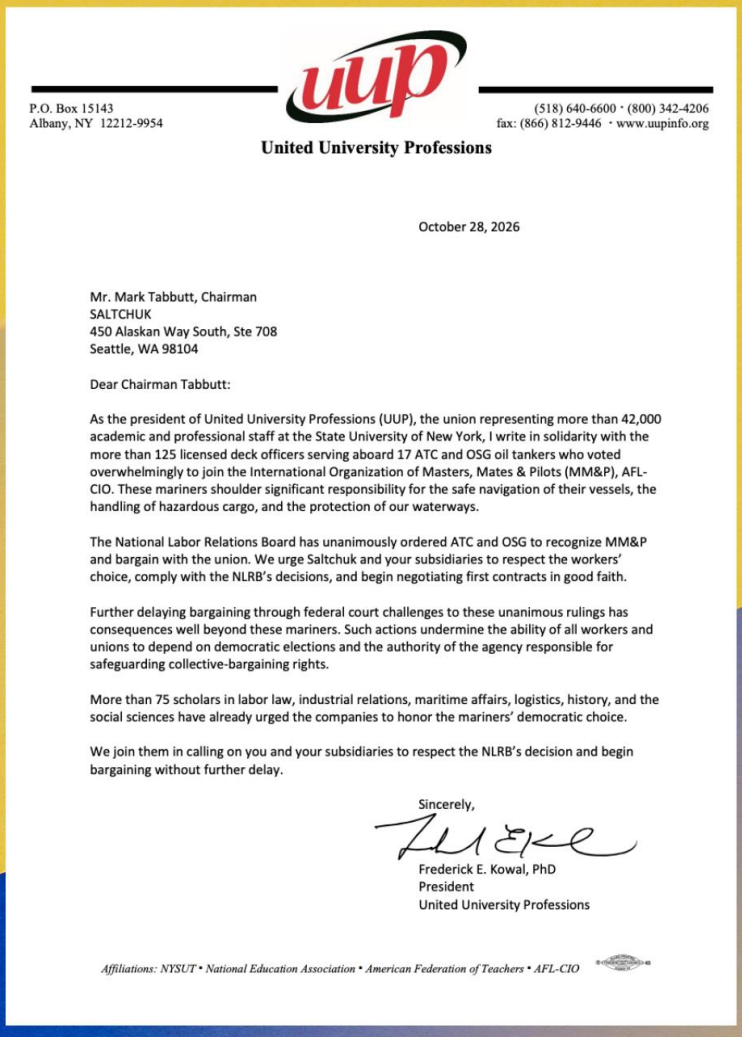


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United Univerity Professions Stands with ATC and OSG Mates



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Albany, NY 12212-9954

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fax: (866) 812-9446 · www.uupinfo.org

United University Professions

October 28, 2026

Mr. Mark Tabbutt, Chairman
SALTCHUK
450 Alaskan Way South, Ste 708
Seattle, WA 98104

Dear Chairman Tabbutt:

As the president of United University Professions (UUP), the union representing more than 42,000 academic and professional staff at the State University of New York, I write in solidarity with the more than 125 licensed deck officers serving aboard 17 ATC and OSG oil tankers who voted overwhelmingly to join the International Organization of Masters, Mates & Pilots (MM&P), AFL-CIO. These mariners shoulder significant responsibility for the safe navigation of their vessels, the handling of hazardous cargo, and the protection of our waterways.

The National Labor Relations Board has unanimously ordered ATC and OSG to recognize MM&P and bargain with the union. We urge Saltchuk and your subsidiaries to respect the workers' choice, comply with the NLRB's decisions, and begin negotiating first contracts in good faith.

Further delaying bargaining through federal court challenges to these unanimous rulings has consequences well beyond these mariners. Such actions undermine the ability of all workers and unions to depend on democratic elections and the authority of the agency responsible for safeguarding collective-bargaining rights.

More than 75 scholars in labor law, industrial relations, maritime affairs, logistics, history, and the social sciences have already urged the companies to honor the mariners' democratic choice.

We join them in calling on you and your subsidiaries to respect the NLRB's decision and begin bargaining without further delay.

Sincerely,

Frederick E. Kowal, PhD
President
United University Professions

Affiliations: NYSUT • National Education Association • American Federation of Teachers • AFL-CIO

United University Professions, an AFL-CIO affiliate representing more than 42,000 academic and professional staff across SUNY, has issued a letter to demand ATC and OSG bargain with MM&P. UUP, the nation's largest higher education union, adds the voices of workers across 29 campuses to the call for bargaining.

SIGN THE PETITION

tinyurl.com/MatesUnited

MatesUnited.Org

Facebook: Mates United Instagram: @Mates_United

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Teamsters Joint Council 25 Stands with ATC and OSG Mates

TEAMSTERS
JOINT COUNCIL NO. 25

THOMAS W. STIEDE, President
160 Market Street
Willow Springs, Illinois 60480

October 28, 2026

■ VIA U.S. AND ELECTRONIC MAIL ■

Mr. Mark Tabbutt, Chairman
Saltchuk Holdings, Inc.
450 Alaskan Way S., 7th Floor
Seattle, WA 98104

Dear Chairman Tabbutt,

Teamsters Joint Council No. 25 stands in solidarity with the licensed deck officers at Alaska Tanker Company and Overseas Shipholding Group who voted overwhelmingly to join the International Organization of Masters, Mates & Pilots.

Our strength comes from the workers who keep freight and commerce moving. Across trucking, warehousing, distribution, and delivery, Teamsters understand the essential role maritime workers play in the supply chain. The mates who safely navigate these tankers deserve the same respect, collective voice, and bargaining rights we demand for our members.

The National Labor Relations Board has ordered both companies to recognize and bargain with MM&P. Saltchuk must stop delaying and direct ATC and OSG to negotiate first contracts. Workers' democratic decisions cannot be treated as obstacles to wear down through prolonged litigation.

The mates have the solidarity of a powerful labor movement whose members move goods from ports to warehouses to communities. We call on Saltchuk to respect their choice, comply with the Board's orders, and come to the bargaining table.

Sincerely,

Thomas W. Stiede
President

TWS/sd

JUAN C. CAMPOS, Secretary-Treasurer
MICHAEL T. HAFFNER, Vice President
PATRICK A. GLEASON, Recording Secretary

DEBRA SIMMONS-PETERSON, Trustee
JOHN T. COLI, JR., Trustee
CHRISTOPHER RICHTER, Trustee

P: 630.755.2500 TeamstersJC25.com F: 630.755.2525

UNION STRONG — Affiliated with the International Brotherhood of Teamsters — UNION PROUD

The midwest council representing 100,000 workers across transportation and other idustries, has added its voice to the call for first contracts. Teamsters JC25 demands that Saltchuk respect the OSG and ATC mates' union votes and bargain with MM&P.

SIGN THE PETITION

tinyurl.com/MatesUnited

MatesUnited.Org

Facebook: Mates United Instagram: @Mates_United

Save the date! MM&P Offshore Holiday Parties

Dear ATC and OSG LDOs,

You are all cordially invited to attend our annual Port Office holiday parties scheduled below:

Port	Time	Location	RSVP To
Charleston	Dec 1, 11:30–15:30	Kickin' Chicken – 1179 Sam Rittenberg Blvd., Charleston, SC 29407	charleston@bridgedeck.org
Newark	Dec 4, 11:30–15:30	Newark Union Hall – 570 Broad St., Suite 701, Newark, NJ 07102	avictorio@bridgedeck.org
Boston	Dec 9, 11:30–15:30	Boston Union Hall – 2 Channel St., Unit 505, Boston, MA 02210	boston@bridgedeck.org
Oakland	Nov 30, 1130-1530	Oakland Union Hall-315 Broadway, Oakland, CA 94607	vschaible@bridgedeck.org
Houston	Dec 9 1130	Tommy's 2555 Bay Area Boulevard Houston, TX 77058	houston@bridgedeck.org
Honolulu	Dec 17 1000-1400	Honolulu Hall – 521 Ala Moana Blvd., Ste 254, Honolulu, HI 96813	rswindell@bridgedeck.org
Los Angeles	Dec 11, 11:30	LA Hall – 533 N Marine Ave., Wilmington, CA 90744	wkarnes@bridgedeck.org
Norfolk	Dec 2, 11:30–15:30	Dockside Seafood – 3311 Shore Drive, Virginia Beach, VA 23451	norfolk@bridgedeck.org
Seattle	Dec 10, 11:30	Seattle Hall 15208 52nd Ave S, Suite 100 Seattle, WA 98188	kwilhelm@bridgedeck.org
Miami / Pompano	Dec 11, 11:30–15:30	Umberto's – 3051 E Commercial Blvd., Fort Lauderdale, FL 33308	pompano@bridgedeck.org

IN THE NEWS

NEW MM&P CONTRACTED TONNAGE ENTERS THE FLEET WITH MM&P LDOS MANNING THE ***MAERSK MEAD.***



Maersk Line Ltd. has continued its fleet renewal program, with the ***Maersk Mead*** entering the fleet earlier this week.

"The company's billion-dollar investment in fleet upgrades is extremely significant for MM&P as historically the company has put its newbuilds under foreign flag and only cascaded older tonnage into the US fleet," said MM&P President Don Josberger.

"To my mind, this new opportunity is a direct result of our members' professionalism and their bravery in carrying cargo without hesitation in the midst of recent events."

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OSG and ATC LDOs can upgrade to Chief Mate through the MM&P License Advancement Fellowship by applying for MM&P membership via comptroller@bridgedeck.org and mmpinfo@bridgedeck.org for reimbursement. The Fellowship reimburses 50% of non-reimbursed training costs up to $10,000 per LDO for approved courses. For more information, email mmpinfo@bridgedeck.org.

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT MMPINFO@BRIDGEDECK.ORG OR CALL 410-582-7046

Looking for more information about MM&P?

Click on the link below for past editions of the newsletters:

https://bridgedeck.org/osg-newsletters/