



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 173RD EDITION

AUGUST 21, 2026

Bargaining Orders, Member Action and Growing Support

There's a lot happening across the ATC/OSG campaign. From the NLRB and the MM&P Convention to shipboard meetings and Capitol Hill, the pressure for Saltchuk to respect the votes and bargain with its mates continues to build.

Bargaining Orders at Both Companies

The NLRB has now ordered both ATC and OSG to recognize and bargain with MM&P. The Board is the federal agency responsible for enforcing the nation's labor law, and it has ruled unanimously in favor of the mates at both companies. While Saltchuk shamefully looks to escalate to federal court, these decisions represent a major victory for the mates and a decisive rejection of the company's attempts to overturn your votes.

Campaign Goes National

- MM&P issued a national press release putting a spotlight on Saltchuk and what is at stake in this campaign to get a first contract. In 24 hours your story has now been shared on [gCaptain](#), [DataPortuaria](#), [CrewPages](#), [gCaptain on X](#), [Faine Greenwood on Bluesky](#), [Sal Mercogliano on X](#), [Classic Cargo International](#), [PGSA.IO](#), [TCL-DLT Intelligence Feed](#), [Saint Lawrence Seaway Pilots](#), [ShipSearch](#), [SeaSearch](#), and [NewsNow Alaska](#) with more coming.

MM&P Convention Stands With ATC & OSG

Delegates to the 91st MM&P Convention unanimously passed a resolution that pledged *"the full weight of our union's collective resources, strategic power, and membership mobilization"* behind the ATC and OSG mates until an acceptable first contract is *"signed, sealed, and delivered."* **More than 40 MM&P members** have stepped up to support the campaign.

OSG Cascade & OSG Tampa

We had great shipboard meetings with mates aboard the OSG Cascade and OSG Tampa. These face-to-face conversations have been an important part of keeping mates informed, hearing directly about shipboard issues, and building the organization we'll need for a respectable first contract.

Building Support in Washington

Our political outreach continues to expand. MM&P recently met with the office of Rep. Chellie Pingree of Maine to discuss the ATC/OSG campaign and the treatment of U.S. mariners. Additional congressional meetings are coming soon.



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NLRB: "BARGAIN WITH YOUR EMPLOYEES."



Get in the Conversation! Join the

[MM&P ATC/OSG WhatsApp](#)



<https://rebrand.ly/ATCOSHWHATS>





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THE NATIONAL LABOR RELATIONS BOARD HAS RULED: **OSG MUST BARGAIN**

Another **Victory** for Union Mates, One Step Closer to a First Contract

WHATS NEXT?

The company is taking this fight to federal court, continuing its effort to delay bargaining for a short while longer. Challenging the unanimous ruling and bargaining order of the nation's highest labor agency is an attack on the rights of union workers everywhere. **We will use the months ahead to build momentum, strengthen our Bargaining Committees, unite OSG and ATC mates, and prepare to bargain a strong first contract.**

HOW WAS THIS WON?

- ✓ LDOs Decisive Vote for MM&P Representation
- ✓ Sound Legal Strategy
- ✓ Group Calls and Ship Visits
- ✓ Member-to-Member Outreach
- ✓ Emails and Newsletters to Fleet
- ✓ Political and Labor Movement Support

Get in the Conversation, Join the MM&P LDOs
WhatsApp: <https://rebrand.ly/ATCOSHWHATS>

375 NLRB No. 24

Overseas Shipholding Group, Inc. and
International Organization of Masters,
Mates & Pilots. Case 12-CA-386056

DECISION AND ORDER

August 4, 2026

KEY FINDINGS

"The Respondent **admits**
its **refusal to bargain . . .**"

"We find that the Respondent's
conduct constitutes an **unlawful**
failure and refusal to recognize
and bargain with the Union."

"The Union continues to be the
exclusive collective-bargaining
representative of the unit employees."



**International Organization
of Masters, Mates & Pilots**

www.bridgedeck.org





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SUPPORT UNION LABOR

**NO JONES ACT
WAIVER**

**AS UNION MEMBERS OF A JONES ACT FLEET, WE DEFEND THE
WORKERS, VESSELS, AND INDUSTRIES THAT KEEP AMERICA
MOVING. EXTENDING THE JONES ACT WAIVER HELPS FOREIGN
SHIPPING COMPANIES AT THE EXPENSE OF U.S. MARINERS,
SHIPYARDS, AND THE FLEET OUR MILITARY DEPENDS ON.**

Take Action





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IN THE NEWS

Federal Labor Board Orders OSG and Alaska Tanker Company to Bargain with Deck Officers

[Mike Schuler](#)

August 20, 2026

(<https://gcaptain.com/federal-labor-board-orders-osg-and-alaska-tanker-company-to-bargain-with-deck-officers/>)

The National Labor Relations Board has ordered two Saltchuk Resources tanker subsidiaries to recognize and bargain with the International Organization of Masters, Mates & Pilots (MM&P), following a long-running dispute over representation of more than 125 licensed deck officers.

The orders cover Alaska Tanker Company (ATC) and Overseas Shipholding Group (OSG), where deck officers voted to join MM&P in separate NLRB-certified elections in 2024. The union won 70% of the vote at OSG and 80% at ATC.

Rather than begin negotiations for first contracts, the companies challenged the election results and declined to bargain, prompting unfair labor practice charges from the union. The NLRB issued a bargaining order against ATC on May 19, followed by an order against OSG on August 4.

The bargaining units include chief, second and third mates serving aboard 17 U.S.-flag tankers carrying energy cargoes and other supplies, including cargo supporting U.S. military logistics.

The dispute comes amid heightened security risks for U.S.-linked commercial shipping. On August 18, Iranian state media reported that an Iranian military official had identified OSG among shipping companies under scrutiny for supporting U.S. military operations and warned of potential retaliation.

“Two groups of Licensed Deck Officers voted overwhelmingly for MM&P by 70% and 80%, and now the federal government has ordered both companies to bargain,” said Capt. Don Josberger, international president of MM&P. “These mariners have waited more than two years



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while navigating active conflict zones to support our nation. Saltchuk needs to respect their choice, comply with the Board's orders, and come to the bargaining table."

The dispute also touches on federal support for the U.S.-flag tanker fleet. Saltchuk subsidiaries participate in the Maritime Administration's Tanker Security Program, which provides annual payments to commercially operated U.S.-flag tankers that are available to support Department of Defense sealift requirements.

MM&P argues that companies receiving federal maritime subsidies should be expected to comply with federal labor law and recognize the bargaining rights of their mariners.

The union said Saltchuk is seeking federal court review of the dispute, while labor groups and lawmakers, including Rep. Pramila Jayapal and the AFL-CIO's Transportation Trades Department, have called on the company to begin negotiations.

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OSG and ATC LDOs can upgrade to Chief Mate through the MM&P License Advancement Fellowship by applying for MM&P membership via comptroller@bridgedeck.org and mmpinfo@bridgedeck.org for reimbursement. The Fellowship reimburses 50% of non-reimbursed training costs up to \$10,000 per LDO for approved courses. For more information, email mmpinfo@bridgedeck.org.

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT MMPINFO@BRIDGEDECK.ORG OR CALL 410-582-7046

[Looking for more information about MM&P?](#)

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<https://bridgedeck.org/osg-newsletters/>