



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 171ST EDITION

AUGUST 7, 2026

NLRB ISSUES BARGAINING ORDER ON OSG

ATC Bargaining Order Already Issued

The National Labor Relations Board has spoken once again, and its message could not be more clear. With this decision, dated August 4, the Board found OSG's conduct to be unlawful and **ordered OSG to recognize your union and bargain in good faith, just as it previously ordered ATC to do.** After years of delay, obstruction, and repeated attempts to overturn the democratic choice of licensed deck officers, the company has once again been told that the law is on the side of the LDOs.

Saltchuk has decided to continue its disgraceful delay tactics in federal court, but it cannot erase what has now happened twice. The Board has completed its work, issuing bargaining orders against both OSG and ATC. Every phone call, every ship visit, every conversation with a fellow mate, and every member who refused to give up brought us to this moment. Now the fight enters its next chapter. Your legal team is ready, your union is united, and we will continue pressing forward until every licensed deck officer secures the first contract they earned.

Get in the conversation and join
the MM&P LDO Whatsapp:

<https://rebrand.ly/ATCOSHWHATS>



375 NLRB No. 24

Overseas Shipholding Group, Inc. and
International Organization of Masters,
Mates & Pilots. Case 12-CA-386056

DECISION AND ORDER

August 4, 2026

KEY FINDINGS

- "The Respondent **admits** its **refusal to bargain**..."
- "We find that the Respondent's conduct constitutes an **unlawful failure and refusal to recognize and bargain** with the Union."
- "The Union continues to be the **exclusive collective-bargaining representative** of the unit employees."

ORDER

The Respondent shall:

- Bargain on request with the Union and put in writing and sign any agreement reached.
- Post the attached notice on every OSG vessel where unit employees work for **60 consecutive days**.



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91st MM&P Convention Turns Spotlight on Saltchuk

More details next week



A MESSAGE TO OSG AND ATC LDO'S:

"Our 91st Convention brought together mariners from across the country to chart the future of our union. We reaffirmed that your fight is our fight. MM&P is mobilizing the strength, experience, and commitment of our entire membership to support your fight, and we will stand with you every step of the way." – Captain Don Josberger, International President, Masters, Mates & Pilots

**HIGHLIGHT: MMP ANNOUNCES
FORMATION OF PORT SOLIDARITY
COMMITTEES IN SUPPORT OF OSG AND
ATC LDOS AFTER **RESOLUTION PASSES**
(SEE BELOW)**



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Sara Nelson, International President of Association of Flight Attendants-CWA issued support for a first contract at OSG and ATC



Chelsea Patterson, MM&P's Women's Caucus East Coast Liaison, AFL-CIO Associate General Counsel Maneesh Sharma, and OSG Third Mate Matthew Sexton met to discuss MM&P and the AFL-CIO's joint strategy to hold Saltchuk accountable.



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IOMM&P 91ST Convention

RESOLUTION #4

Resolution in Solidarity with ATC and OSG Mates Fighting for a First Contract

WHEREAS, the International Organization of Masters, Mates & Pilots (IOMMP) is the premier Licensed Deck Officer union in the United States, representing the highest standards of professionalism, safety, and labor power on the high seas; and

WHEREAS, the IOMM&P executed the largest, most successful maritime organizing drive in half a century; and

WHEREAS, this historic mobilization culminated in an unprecedented 90% voter turnout and supermajority vote for IOMM&P representation; and

WHEREAS, Saltchuk actively attempted to splinter and weaken this historic momentum through challenges at the National Labor Relations Board (NLRB), attempts that were skillfully and decisively defeated by the IOMM&P legal team; and

WHEREAS, despite intense corporate resistance, the IOMM&P has successfully forged an unbreakable bond across the fleet, utilizing robust, transparent communication channels that keep mariners united across thousands of miles of ocean; and

WHEREAS, the union's shipboard presence and aggressive representation have materially improved the daily working lives, morale, and dignity of LDOs; and

WHEREAS, securing a first collective bargaining agreement is the critical milestone required to lock in these hard-won gains, establishing fair wages, good benefits, dignified working conditions, and enforceable safety protections; now, therefore, be it

RESOLVED, that the International Organization of Masters, Mates & Pilots, assembled at our 91st Convention, stands in total, unwavering solidarity with the Licensed Deck Officers (LDOs) at ATC and OSG as they fight to secure the first contract they have justly earned; and be it further

RESOLVED, that this Convention celebrates the monumental organizing victory that will bring these LDOs into our ranks, affirming that the courage of the ATC and OSG LDOs and the unrivaled strength of the IOMM&P have set a new benchmark for maritime labor; and be it further



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OSG/ATC MM&P LDOS
WWW.BRIDGEDECK.ORG

SUPPORT UNION LABOR
NO JONES ACT
WAIVER

**AS UNION MEMBERS OF A JONES ACT FLEET, WE DEFEND THE
WORKERS, VESSELS, AND INDUSTRIES THAT KEEP AMERICA
MOVING. EXTENDING THE JONES ACT WAIVER HELPS FOREIGN
SHIPPING COMPANIES AT THE EXPENSE OF U.S. MARINERS,
SHIPYARDS, AND THE FLEET OUR MILITARY DEPENDS ON.**

Take Action





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IN THE NEWS

[ProPublica Guild wins first contract on third anniversary of its union recognition](#)

July 31, 2026

NEW YORK – NewsGuild of New York-represented staff at ProPublica have won a first contract with the nonprofit investigative newsroom in a deal that gives staff up to 24% raises over the life of the agreement, mandates transparency around the use of AI, protects hybrid work, offers significant health-care savings and more.

The ProPublica Guild, which represents more than 150 reporters, video journalists, development professionals, copy editors and other staff, overwhelmingly voted to ratify their four-year contract on Friday.

“This contract is a major step forward for our members,” said Agnel Philip, a data reporter and unit chair of the ProPublica Guild. “What we won is a testament to our hard work and shows what we can achieve when we stand together.”

Ratified three years to the day since the union was officially recognized, the deal is the culmination of a campaign in which union members launched a petition and letter-writing initiatives that brought thousands of supporters into their fight, recorded and published testimonials from members, and staged a 24-hour strike, the first work stoppage in ProPublica’s history.

“It took a major fight to earn the fair contract that we deserve, but our members, our supporters and our unionized allies across the industry did not back down,” said Mark Olalde, an environment reporter and member of the union’s Bargaining Committee. “We will remain vigilant in enforcing this contract.”



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Highlights from the deal include:

Wages

- 13-24% wage increases over the life of the contract and new salary floors starting at \$75,000
- About 15% of unit members will receive individual raises, including local reporters and business-side employees, who are among the lowest paid, helping to remedy historical pay disparities.

Job security

- Just Cause protections that guarantee due process and representation should a worker face discipline or termination.
- Any member laid off will be placed on a 14-month recall list, one of the longest in the industry. Those on the list will be prioritized for job openings.

Hybrid work

- In-office work limited to two days per week, with management option to increase to three days in September 2029

Health insurance

- Locking in health insurance that saves members with dependents thousands of dollars every year.

AI

- Mandate to maintain an AI policy, which includes a commitment to transparency around AI use and human involvement in the implementation of any AI tools
- Creation of an AI committee where bargaining unit members will have a say in issues related to technology



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OSG and ATC LDOs can upgrade to Chief Mate through the MM&P License Advancement Fellowship by applying for MM&P membership via comptroller@bridgedeck.org and mmpinfo@bridgedeck.org for reimbursement. The Fellowship reimburses 50% of non-reimbursed training costs up to \$10,000 per LDO for approved courses. For more information, email mmpinfo@bridgedeck.org.

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT
MMPINFO@BRIDGEDECK.ORG OR CALL 410-582-7046



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<https://bridgedeck.org/osg-newsletters/>