



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 149TH EDITION

MARCH 6, 2026

Turning Global Praise into Contract Power



With all eyes on the Middle East, an underlying story of shipping and global supply chains emerged. This all came to a head when, on March 2, the US-flagged tanker *Stena Imperative* took two direct hits at the port of Bahrain. Then, on March 3, the US ordered Navy escorts of tankers in the region. More people than ever are learning what we already know: the global supply chain rests on our shoulders and there have been real targets on our backs.

Several days prior, with at least one tanker in route to the Middle East, OSG CEO Samuel Norton gave an interview with *WorkBoat* about the essential nature of the fleet. Norton spoke at length about the vital role OSG's fleet plays in the national interest. Norton praised the workforce, saying nothing is possible without them.

As gratifying as it may be for the front office to acknowledge the workforce as essential, one critical story is missing: the gap between media praise and shipboard reality is widening. **A CEO who uses workers to sell a corporate image while ignoring their legal right to demand to bargain should be condemned by all who value security and democracy.**



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Use the Delay to Prepare

The current global situation has created a moment of intense focus on our industry. As Saltchuk continues delaying, we are using this time to solidify our ranks and prepare for a strong contract campaign.

Now is the time to:

1. **Scale up on communication:** Get LDOs signed up to the all-LDO WhatsApp. Contact the union to update your new address, phone number, ship transfer, etc.  
2. **Document:** Emailing yourself or the union is a great way to have time-stamped documentation. Safety concerns, violations to employee handbook, stressful communications with front office, or adverse situations on the job are all important things to hold onto.
3. **Tell Your Story:** Use the Story Survey to document real life examples of what LDOs go through. Whether it's kept anonymous just for general knowledge or if you're willing to share publicly, getting into the practice of giving real life examples that connect to future contract demands is extremely effective for winning support and contract demands:
<https://www.surveymonkey.com/r/9MMV96C>  
4. **Build union culture:** plan an educational meet-up with coworkers and a union rep, whether it's at a time of ship transfer or digital. When meeting notices go out, attend and share. Read and discuss the newsletter together. Wear union stickers and gear. Becoming visual, educated, and vocal union members is a simple way to show Saltchuk we're not going away and it's time to bargain.
5. **Remain vigilant** and pay attention to union communications. This is an important time and a lot of options are on the table to get to our first contract.



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IN THE NEWS

UNIONS WORKING TO SUPPORT MEMBERS IN CONFLICT ZONE

MM&P officials, US maritime unions and the International Transport Workers' Federation have released statements of support for mariners whose vessels are in the conflict zone.

"MM&P will act as a liaison and work closely with your companies, MARAD and DOD to further support our members' safety during this conflict," the MM&P Offshore Advisory Committee said in a message that was sent yesterday to the crews of MM&P vessels in the area.

"All of the Offshore Advisory Committee will work to facilitate our members' requests and needs.

"MM&P conveys its deep respect and admiration for your service to our Country and our Organization."

Yesterday MM&P also joined other US maritime unions in issuing the following statement.

"We are working closely with vessel management, US military leaders, and the federal government to safeguard American mariners operating in the Persian Gulf and throughout the Middle East.

"We remain committed to continued coordination with all stakeholders until the safety and security of US-flag vessels and their civilian crews can be fully assured.

"We will continue to advocate for robust measures that ensure the safety of American crews and vessels during this period of heightened risk."

The International Transport Workers' Federation and companies that employ workers covered by ITF contracts have designated the Strait of Hormuz and surrounding waters as a high-risk area.

"Seafarers are civilian workers," the ITF and its employers' group said in a statement.

"Their safety must come before all commercial considerations.



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OSG and ATC LDOs can upgrade to Chief Mate through the MM&P License Advancement Fellowship by applying for MM&P membership via comptroller@bridgedeck.org and mmpinfo@bridgedeck.org for reimbursement. The Fellowship reimburses 50% of non-reimbursed training costs up to \$10,000 per LDO for approved courses.

For more information, email mmpinfo@bridgedeck.org.



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PLEASE [CLICK THIS LINK](#) TO SIGN ELECTRONICALLY.

1,080 SIGNATURES AND COUNTING...

Petition to **CEO** Samuel Norton and President & **COO** Timothy DiPietropolo Overseas Shipholding Group and Alaska Tanker Company

We, the undersigned Licensed Deck Officers of Overseas Shipholding Group (**OSG**) and Alaska Tanker Company (**ATC**), alongside the leadership and membership of the Masters, Mates, and Pilots (**MM&P**) union, respectfully call on **CEO** Samuel Norton and President & **COO** Timothy DiPietropolo to engage in good-faith negotiations with us.

On April 19, 2024, **CEO** Samuel Norton addressed the **OSG** and **ATC** fleet in an email, stating:

"To avoid any confusion and to repeat the message that I have communicated several times over the past few weeks: it is up to the **LDOs** to decide if they want a union, and if so, which union. **OSG** recognizes and respects the right of our employees to decide whether they will be represented by a union. We also note that about half of our **LDOs** are supervisory and have different rights and responsibilities. That said, **OSG** will accept the representation decisions of our **LDOs**, including, should it be the case, the right to remain unrepresented."

We have exercised that right and voted for **MM&P** representation in a free and fair election, certified by the National Labor Relations Board (**NLRB**). Every day, we report to duty aboard your vessels with dedication and professionalism, ensuring the safe and efficient operation of **OSG** and **ATC** vessels—contributing directly to the company's success and reputation.

Now, we ask that you stand by your word and respect our decision. We urge you to meet with us without delay to begin meaningful negotiations. Our shared objective is the continued success of **OSG** and **ATC**, and we are committed to working collaboratively toward a fair and just agreement.

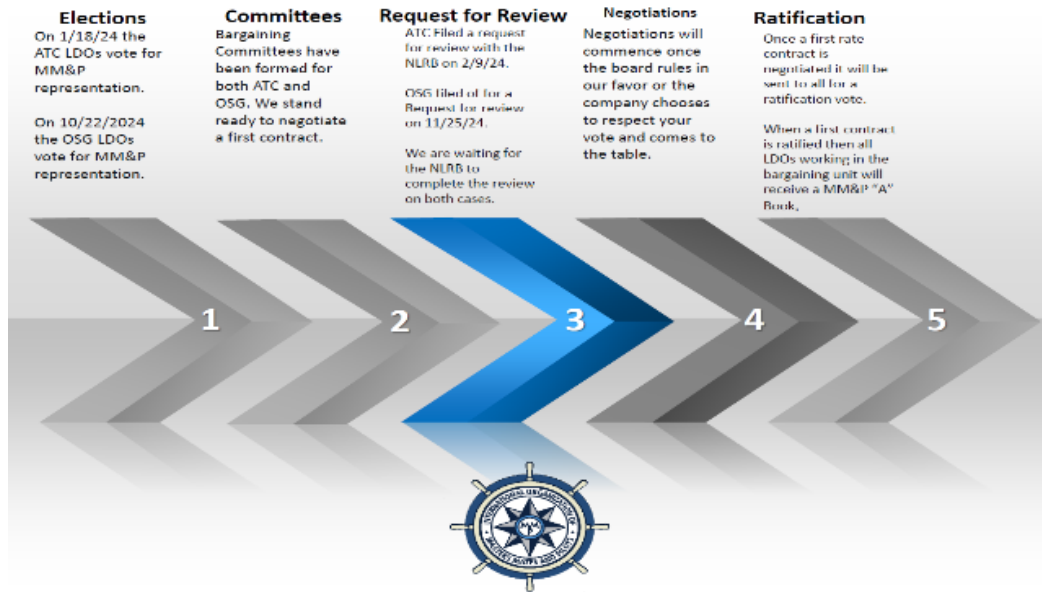


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OSG and ATC First Contract PROGRESS BAR



MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT
MMPINFO@BRIDGEDECK.ORG OR CALL 410-582-7046

Looking for more information about MM&P?

Click on the link below for past editions of the newsletters:

<https://bridgedeck.org/osg-newsletters/>