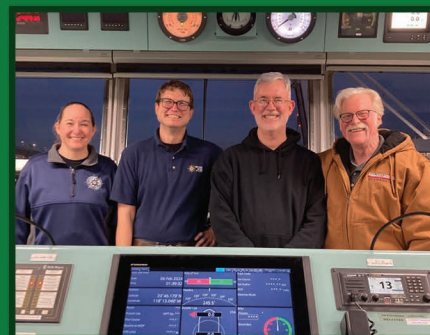


Vol. 60, No.4
Winter 2024



The Master, Mate & Pilot

Official Voice of the International
Organization of Masters, Mates & Pilots



Best Wishes for 2025

The Master, Mate & Pilot

Table of Contents

Vol. 60, No. 4

Winter 2024

From the President

A team of experienced, intelligent and capable officers stands ready to assume the watch as MM&P President Don Marcus retires after 12 years at the helm of the organization.

1

News Briefs

The MM&P General Executive Board names Captain Don Marcus President Emeritus of the Union; leaders of MM&P and Nautilus address NATO on the risks of the decline of merchant navies; LDOs at OSG vote for MM&P representation; award for heroism to MM&P members aboard Staten Island ferry *Dorothy Day*; ITF honors MM&P's Captain George Quick and the IBU's Terri Mast for "meritorious contributions" to the federation's work.

5

MM&P 2024 Election Results

15

MM&P Health & Benefit Plans

MM&P Plans announces the launch of the MM&P Plans Member Portal, where you can download important documents and more; retirements from the Plan Office; earnings limitations for pensioners and/or dependents under the age of 65; increase in pensioner earnings limitation for health coverage.

16

MM&P Pensioners

20

MM&P Directory

21

Cross'd the Final Bar

24

The Master, Mate & Pilot is the official voice of the International Organization of Masters, Mates & Pilots.
©2024 IOMMP.



The Master, Mate & Pilot (ISSN 0025-5033) is published quarterly by the International Organization of Masters, Mates & Pilots. MM&P Headquarters: 700 Maritime Blvd., Suite B, Linthicum Heights, MD 21090-1953.

Phone: (410) 850-8700
E-mail: communications@bridgedeck.org
Internet: www.bridgedeck.org

Periodicals Postage Paid at Elkridge, MD and additional offices. POSTMASTER: Send address changes to *The Master, Mate & Pilot*, 700 Maritime Blvd., Suite B, Linthicum Heights, MD 21090-1953

Don Marcus
Chairman, Editorial Board

Lisa Rosenthal
Communications Director

INTERNATIONAL OFFICERS

Don Marcus, President
Don Josberger, Secretary-Treasurer

VICE PRESIDENTS

Thomas Bell, Great Lakes & Gulf
Kip Carlson, Pilots
David Gombo, Federal Employees
Jeremy Hope, Offshore Gulf & Government Contracts
Thomas Larkin, Offshore Atlantic
Michael Riordan, Atlantic Maritime
Daniel Twohig, Pacific Maritime Region
Lars Turner, Offshore Pacific



About the Cover

MM&P President Don Marcus is pictured with some of the many people who have informed and inspired his work at the helm of the Union. Above all, he says, "I owe a deep debt of gratitude to every member of MM&P for the abiding faith they have shown in me not only during my time as an MM&P official but also during my many years aboard ship."

— COVER DESIGN BY DONNA MCCORMICK

Connect With Us!

Bridgedeck.org
 Communications@bridgedeck.org
 Facebook.com/IOMMP
 YouTube: MastersMatesPilots
 Instagram: [bridgedeck](https://www.instagram.com/bridgedeck)
 Twitter: [@MMP_Union](https://twitter.com/MMP_Union)

FROM THE PRESIDENT

THANK YOU, UNION SISTERS AND BROTHERS

It is with strong feelings that I write my last editorial as president of our fine Union. My watch is coming to a close.

I have done my best to faithfully discharge the duties entrusted to me by my Sisters and Brothers in MM&P. Throughout it all, I have cherished the support, common purpose, fraternity and understanding that I have received. A Union is only as strong as its membership. Union officials come and go, but the rank and file remain and make a Union what it is. There is no doubt in my mind that the quality of our membership is second to none. We will remain that way as long as there are ship's officers sailing under the U.S. flag. For me, the honor and the duty of representing our members has been the most rewarding and at the same humbling job that I could ever have imagined—and certainly one I never imagined the day I showed up at the Hall and signed up as an Applicant.

As the next generation takes the helm, they will find a seaworthy ship.

As I go off watch and down below (hopefully not too soon and too far below), I have the comfort of knowing that there is a full complement of well-trained, capable and enthusiastic officers ready to assume the watch. Our next Captain, Don Josberger, is already up on the bridge and has his bearings well over 15 minutes early as protocol and courtesy demands! The Chief Mate, Secretary-Treasurer-Elect Lars Turner, our contracts expert, is hard at work voyage planning, gathering negotiating committees and strategizing for the campaigns ahead. With Don Josberger and Lars Turner are several time-tested and capable Vice Presidents who ran unopposed in the current MM&P electoral contest. They are Offshore Atlantic Ports Vice President Tom Larkin, Atlantic Maritime Region Vice President Keith Poissant, Pacific Maritime Region Vice President Dan Twohig and our Federal and Pilot Membership Group Vice Presidents Dave Narby and Tim Ferrie. Our Union is in very good hands. There is no doubt that when the ballots are counted and the positions that



MM&P President Don Josberger will lead the team of officers who assume the helm after President Emeritus Don Marcus retires.

remain are filled, MM&P will have a full complement of dedicated, intelligent, and determined officials.

As the next generation takes the helm, they will find a seaworthy ship. This is due to the collective efforts of all of us. The unity, support and professional skills of our rank and file coupled with the dedicated work of our Port and Headquarters staff, our team of elected and appointed officials, our brilliant legal team and all the dedicated managers, faculty and staff at MM&P Plans, MITAGS East & West, and our legislative office, MIRAID, have built a sound vessel. Our new leadership will have good reason for optimism but must and will exercise caution.

Our achievements over the last several years have been notable. We have weathered the storm of the COVID-19 pandemic, withstood Red Sea attacks, successfully amalgamated 1000 new members in our Atlantic Maritime Group, and established an industry-leading Women's Caucus Committee as well as a Mental Health Resources Committee to assist in building a more welcoming, safer and healthier culture aboard our ships. We have stoutly defended our jurisdiction on every front. Aboard Pasha container vessels as part of our successful campaign, MM&P asserted and maintained our status as an independent affiliate of the AFL-CIO. In all of these and many other endeavors, our members working together have risen to the challenge.

[continued on page 2](#)

The challenges will not relent, nor will our new administration. The ongoing struggle to build, protect and advance our Union is the one certainty MM&P can rely on.

Some of our current challenges will be familiar to veteran and new members alike: the never-ending defense of our Licensed Deck Officer jurisdiction, battles in Washington to preserve and advance maritime legislation and at the National Labor Relations Board (NLRB), Courts and regulatory authorities to protect the rights to join our Union, bargain collectively and build safe and healthy workplaces. These elemental challenges are in addition, of course, to the constant struggle with our employers to establish the level of wages and benefits that will attract and retain mariners in our demanding and unforgiving industry.

Going back to our founding in 1887, all these same defining challenges and many others, not to mention the torpedoes of World War I and World War II, have been met over the generations by the members of MM&P and their elected leadership. There have been good years and bad years, but the members of MM&P know how to persevere, and we know that battles aren't won in a day.

The most exciting opportunity is now at hand with the Licensed Deck Officers employed by Alaska Tanker Company (ATC) and the Overseas Shipholding Group (OSG). Thanks to the unity and determination of the Chief Mates, Second Mates and Third Mates employed by ATC and OSG, and the inspirational efforts of Atlantic Vice President Tom Larkin, our superb legal team, and the support of many others within our Union, MM&P is now the certified bargaining representative of these officers aboard a total of 18 tankers.

*The challenges will not
relent, nor will our new
administration.*

For those like me who remember the disastrous 1984 tanker strike as the defining moment of their early MM&P membership, the opportunity to represent these highly skilled, professional officers and bring Jones Act tanker jobs back to our membership is a revelation. MM&P will spare no effort to make this happen. While the job is far from done, a heartfelt

“thank you” is owed by all of us to Brother Tom Larkin for his initiative, hard work, and perseverance in this campaign. There is no doubt in my mind that Brothers Larkin and Turner, determined rank-and-file negotiating committees from ATC and OSG and our legal team will negotiate industry-leading first contracts.

*The beauty of our Union is its
tradition of passing down our
knowledge, traditions, and ethic
from one generation to another.*

I owe a deep debt of gratitude to every member of MM&P for the abiding faith they have shown in me not only during my time as an MM&P official but also during my many years aboard ship. The beauty of our Union is its tradition of passing down our knowledge, traditions, and ethic from one generation to another. I owe a particular thanks to the scores of MM&P members as well as shipmates from other unions who mentored me on the job and taught me what it meant to be a union member. My education started from the time I was a cadet aboard MM&P ships forty-eight years ago and continued every time I have spoken to and learned from one of our members on or off the job. From my first ship, the *S/S Austral Rainbow*, to my most recent ship visit aboard the *M/V President Monroe*, it has been an honor to learn from our members and to be part of the living organization that is our Union.

My education in the labor movement started in the mid-1970s with the stories from the old timers, most often SUP or NMU ABs or MM&P hawsepipers, who often were not only veterans of World War II but also veterans of the labor battles of the late 1930s. I cherish the memories of those shipmates who gave me my grounding in the labor movement. Their stories, their personal examples and the books that they shared with me aboard ship set me on course for the many fulfilling years that followed.

Like everyone in our Union, I have stood on many shoulders to make my way through this voyage. There are too many to thank to contain within the pages of this magazine, but I must mention a few who mentored me, urged me forward and made a difference in my career. People like Captain Bill

Cory of the *S/S Lurline* who late one night while I was on watch inspired me with the confidence to apply myself to our seagoing profession and the incomparable Captain Georg Pedersen of the *M/V Sea-Land Endurance*, who was not only one of the best seamen, masters, mentors and union men to be found, but one of the finest human beings I have had the honor to know and sail with. Georg saved a boatload of Vietnamese refugees. His wonderful legacy lives on in their hearts and the hearts of many others including mine. Perhaps the truest union man I've ever known is another Dane, Brother Paul Nielsen, our former Vice President Pacific Ports. Paul put it most beautifully a number of years ago when he retired and was honored at the annual Caesar Chavez dinner by the ILWU. He told the crowd that everything he earned and had ever brought home to his family was thanks to the MM&P. I feel the same way.

Dozens have helped me learn my job aboard ship and in our Union administration since I came ashore. Thanks to Captain Jim Hopkins, who introduced me to the niceties of the turbulent MM&P politics of the 1980s when we sailed together aboard the *S/S Bayamon* and who treated me with great consideration when I was first learning the ropes ashore at HQ and, of course, to the great Tim Brown, who held our union together after its greatest crisis which was the Tanker Strike in that decade. Between Tim Brown, who was often a one-man show when I first started working at MM&P HQ, and my wonderful mentors at MM&P Plans, the late fine gentleman George Korba and our peerless Ken Ryan, a whole new world of critical MM&P endeavors negotiating and administering our collective bargaining agreements was opened up to me.

Within our Union administration, I have also had the joy of working with the brilliant Captain George Quick who for fifty years until his passing was one of the world's foremost experts on maritime regulation and the very different but equally brilliant, self-taught Great Lakes Captain and later Representative who started as a coal-passer in the 1960s, spoke half a dozen languages and had an encyclopedic knowledge of labor history, Charlie Malue. His passing, well before his time, and the recent, sudden loss of my dear friend and former Washington State Ferry Captain and Pacific Maritime Region Vice President Mike Murray, bring home the sadness and the transitory nature of life but also the enduring nature of our Union as the torch moves on to the next generation.

*We must maintain our unity
and vigilance in order to
persevere and grow in our
unforgiving industry.*

I must also give special thanks to another true Union heart, Kathy Moran, who not only shepherded me through my early days shipping out of San Francisco, but who along with the meticulous Captain Dave Boatner made my time as Pacific Ports Vice President a greatly fulfilling experience. Their support and friendship, like that I have received over the last twelve years here at MM&P HQ from Star Dorsey, our cheerful and upbeat Executive Administrator, our outstanding editor Lisa Rosenthal, and so many others have been great blessings.

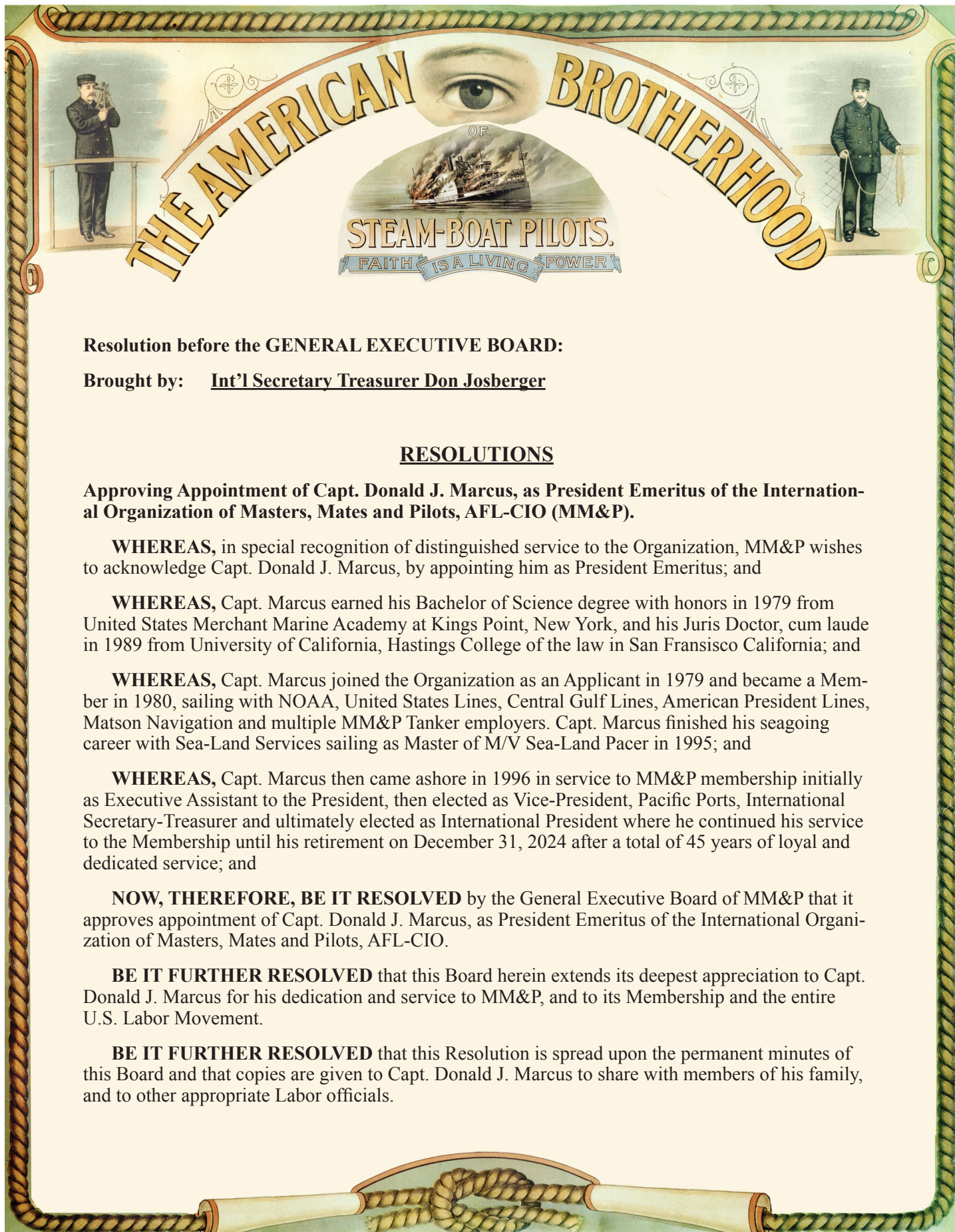
I hope I have been able to pass down from my generation the tradition of service and professionalism that our Union is known for. We must maintain our unity and vigilance in order to persevere and grow in our unforgiving industry. I have no doubt that the incoming administration of MM&P will steer the vessel that is our Union with prudence and care. In shoal waters, they will have the expert pilotage of our brilliant legal team led by Gabriel Terrasa and Jen Stair. It is their turn to take the watch.

Throughout my watches at sea, at MM&P HQ and in our West Coast Hiring Halls, I must also thank my wife, Gwen, who I met at a Kings Point mixer 48 years ago and who has been with me every step of the way through all the ups and downs and cross-country moves. Her love and support and courageous single parenting, along with the understanding of our three children, have made this wonderful voyage possible. Of course, she may yet send me back to the Hall...

Finally, I would like to express my deep and abiding gratitude and the love I have for the members of Masters, Mates & Pilots and our fine and venerable Union.

In Gratitude & Fraternity,

Don Marcus
MM&P President



Resolution before the GENERAL EXECUTIVE BOARD:

Brought by: Int'l Secretary Treasurer Don Josberger

RESOLUTIONS

Approving Appointment of Capt. Donald J. Marcus, as President Emeritus of the International Organization of Masters, Mates and Pilots, AFL-CIO (MM&P).

WHEREAS, in special recognition of distinguished service to the Organization, MM&P wishes to acknowledge Capt. Donald J. Marcus, by appointing him as President Emeritus; and

WHEREAS, Capt. Marcus earned his Bachelor of Science degree with honors in 1979 from United States Merchant Marine Academy at Kings Point, New York, and his Juris Doctor, cum laude in 1989 from University of California, Hastings College of the law in San Francisco California; and

WHEREAS, Capt. Marcus joined the Organization as an Applicant in 1979 and became a Member in 1980, sailing with NOAA, United States Lines, Central Gulf Lines, American President Lines, Matson Navigation and multiple MM&P Tanker employers. Capt. Marcus finished his seagoing career with Sea-Land Services sailing as Master of M/V Sea-Land Pacer in 1995; and

WHEREAS, Capt. Marcus then came ashore in 1996 in service to MM&P membership initially as Executive Assistant to the President, then elected as Vice-President, Pacific Ports, International Secretary-Treasurer and ultimately elected as International President where he continued his service to the Membership until his retirement on December 31, 2024 after a total of 45 years of loyal and dedicated service; and

NOW, THEREFORE, BE IT RESOLVED by the General Executive Board of MM&P that it approves appointment of Capt. Donald J. Marcus, as President Emeritus of the International Organization of Masters, Mates and Pilots, AFL-CIO.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Capt. Donald J. Marcus for his dedication and service to MM&P, and to its Membership and the entire U.S. Labor Movement.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Capt. Donald J. Marcus to share with members of his family, and to other appropriate Labor officials.

“Decline of Merchant Navies Poses Severe Risks”

Union leaders voiced grave concerns over the poor condition of NATO member countries’ merchant navies during a meeting of the NATO Transport Group in Brussels on Nov. 5.

MM&P President Don Marcus and Nautilus International General Secretary Mark Dickinson, who had been invited to address the NATO Transport Group, called for substantial investments in allied nations’ merchant fleets.

“With rising geopolitical tensions threatening Europe, war in Ukraine, escalating violence in the Middle East, and efforts by other nations to dominate the high seas, NATO must confront the alarming decline in the number of qualified national merchant seafarers and national-flagged merchant vessels,” Marcus said. “It is critical that NATO recognize the vital role of our mariners and the merchant marine in national resilience, security and defense.”

Today in the US, Marcus said, there are only 12,000 deep sea-qualified mariners, and their average age is 46. There are only about 180 ocean-going merchant vessels in the US fleet, he added. If their number is combined with US-flag military charters, government-owned and operated auxiliary vessels and Ready Reserve ships, that means a total of at most 320-340 vessels.



MM&P President Don Marcus and Nautilus International General Secretary Mark Dickinson were invited to address the NATO Transport Group after the Nautilus Federation issued a statement expressing grave concern over the decline in the size of NATO members’ national fleets and the fall in the number of merchant seamen.

It is critical that NATO recognize the vital role of our mariners and merchant marine in national resilience, security and defense.
— MM&P President Don Marcus

Dickinson said he had warned the UK government as early as 2002 over its declining capacity to support military operations because of the lack of investment in the Royal Fleet Auxiliary, the British equivalent of Military Sealift Command. At the time, the

UK had 55,000 seafarers and 5.3 percent of the world fleet by gross tonnage. Today Britain has fewer than 5,000 seafarers and just 0.5 percent of the global fleet.

“A diminished merchant marine and a shortage of qualified officers and ratings impair our ability to support military logistics and secure essential supply chains for energy, food, and medical supplies,” Dickinson said.

“This exposes our nations to severe risks, with potentially disastrous consequences.”

The unions are calling for continued dialogue with NATO nations on reversing the decline of merchant fleets and the number of merchant mariners.

Marcus and Dickinson were invited to address the NATO Transport Group after the Nautilus Federation issued a statement voicing concerns over the impact of flags of convenience on the domestic fleets of NATO member countries. MM&P and Nautilus International are among the 22 maritime unions in 12 countries that belong to the Nautilus Federation.

NEWS BRIEFS (CONTINUED)

Licensed Deck Officers at OSG Vote for MM&P Representation!

Licensed deck officers at OSG have voted to be represented by the International Organization of Masters, Mates & Pilots.

OSG chief mates, floating chief mates, second mates, and third mates voted in the representation election. The ballots were counted on Oct. 22 at the Region 12 office of the National Labor Relations Board in Tampa. Turnout was high: Over 90 percent of the OSG LDOs voted in the election, which MM&P won by a wide margin.

In January 2024, licensed deck officers at Alaska Tanker Company (ATC)—another wholly owned subsidiary of OSG Ship Management Inc.—also voted by a wide margin in favor of MM&P representation. ATC operates three U.S.-flag Alaska-class crude oil tankers transporting crude oil from Alaska to refineries along the West Coast. OSG operates another 13 vessels that are part of this successful organizing effort.

The MM&P Offshore Membership Group campaign to represent the OSG and ATC LDOs was led by MM&P Atlantic Ports Vice President Captain Tom Larkin, with the support and assistance of the other members of the MM&P Offshore Advisory Committee, pensioner member Captain Shawn Tacy, and numerous others.

“Thank you to all the licensed deck officers at OSG for staying the course,” Larkin said. “Your resolve and support have brought us to the next leg of our voyage. MM&P will not waiver in protecting and promoting your interests.”

OSG owns and operates ten U.S.-flag Jones Act tankers licensed to transport crude oil and refined petroleum products between ports within the United States. It also owns and operates three

U.S.-flag tankers licensed to transport petroleum products between foreign ports and U.S. ports.

“The overwhelming votes in favor of MM&P representation are a testament to the determination and solidarity of the licensed deck officers of ATC and OSG, as well as to the personal initiative and commitment of MM&P Vice President Captain Tom Larkin and the expertise of the MM&P legal team,” said MM&P President Don Marcus.

Thank you to all the licensed deck officers at OSG for staying the course. MM&P will not waiver in protecting and promoting your interests.

— MM&P Atlantic Ports Vice President Tom Larkin

“Unquestionably, this is the largest successful bottom-up organizing effort of licensed deck officers in the U.S. merchant marine in at least fifty years.”

“All the resources of MM&P will be utilized to see this through to ratified ATC and OSG first contracts.”

Columbia River Bar Pilots Accepting Applicants

The Oregon Board of Maritime Pilots and the Columbia River Bar Pilots are accepting applicants to fill expected vacancies in the next few years. Applicants must have at least one year of sea time as Master on commercial ships over 5,000 GT to apply and two years of sea time to be accepted.

The Pilots are an equal opportunity organization looking for Captains with a broad range of experience who are interested in piloting on the demanding Columbia River Bar. Candidates must have a command personality with strong decision-making skills. Candidates must be willing to contribute to running the business organization.

For more information about the Columbia River Bar Pilots, visit <https://www.columbiariverbarpilots.com/>

Interested candidates should submit a complete application packet by March 15, 2025. Applications and instructions are available at <https://www.oregon.gov/puc/bmp/Pages/Forms-and-Reports.aspx>

Contact: Kim Oster, Administrator, Oregon Board of Maritime Pilots, Kim.Oster@obmp.oregon.gov; 971-673-1530.



Award for Heroism to MM&P Members Aboard Staten Island Ferry *Dorothy Day*

MM&P members sailing aboard the Staten Island Ferry *Dorothy Day* were honored at the Admiral of the Ocean Sea awards ceremony for extinguishing a fire that had broken out near the ferry and yards away from a fuel barge in the early morning hours of July 13.

Deckhands Anthony Gallo and Kirill Samoilenko accepted the award, the AOTOS Mariners' Plaque, on behalf of the crew of the *Dorothy Day*.

"With complete disregard for their own safety, our deckhands jumped into action and pulled four fire hoses out within a minute of the alarm bells being sounded," said MM&P City Representative Anthony Turzio. "Their outstanding performance had the fire out in less than five minutes, with no damage to the vessel, the pier or the fuel barge."

"Our members deserve the highest praise for their instantaneous and professional response to this emergency," said MM&P President Don Marcus. "Their performance is in the highest tradition of Masters, Mates & Pilots."

The Honored Seafarer awards commend the heroism of American seafarers who have risked their lives to save others and the outstanding seamanship of officers and crews of vessels participating in rescue operations.

Nearly 800 maritime industry leaders gathered at the AOTOS ceremony in New York City this year to recognize the distinguished group of honorees.

Among those honored was Seafarers International Union Executive Vice President Augustin "Augie" Tellez, who was recognized for his lifelong commitment to protecting the well-being of seafarers.

"A hearty congratulations from all at MM&P to Augie Tellez," Marcus said. "His leadership at countless government forums and



Deckhands Kirill Samoilenko and Anthony Gallo accepted the AOTOS Mariners' Plaque on behalf of the crew of the *Dorothy Day*. (Left to right) Atlantic Maritime Group City Representative Anthony Turzio, Samoilenko, Gallo and Shop Steward Eddie Boyle.

during the pandemic showcased his unwavering dedication to the maritime workforce."

During the ceremony, an AOTOS Special Recognition Plaque was awarded to ILWU Local 142 and Hawaii Longshore Division for their heroic response to the Maui wildfires.

TOTE Group President and CEO Tim Nolan and Fairwater CEO Daniel J. Thorogood were also recognized at the event.



MM&P President Don Marcus, Secretary-Treasurer Don Josberger, AMG Representative Keith Poissant, Deckhands Kirill Samoilenko and Anthony Gallo, AMG City Representative Anthony Turzio and Shop Steward Eddie Boyle. "Our members deserve the highest praise for their instantaneous and professional response to this emergency," Marcus said.

Delegates to the ITF Congress Pledge to Continue the Fight to Defend the Rights of the World's Transport Workers

Representatives of ITF affiliate unions meeting at the federation's 46th World Congress in Marrakesh in October renewed their pledge to uphold the federation's core mission of improving the working conditions of the world's transport workers.

They also honored a group of distinguished transportation union leaders with the ITF Gold Award, which recognizes individuals who have made a prolonged and meritorious contribution to the work of the federation. MM&P Captain George A. Quick, who worked with the ITF for more than five decades, received the Gold Award posthumously.

Captain Quick was a brilliant legal practitioner and a passionate advocate for seafarers. During his decades of membership in the ITF delegation to the International Maritime Organization, he contributed to the drafting of numerous instruments and resolutions that improved the lives of mariners.

He served as Vice President of the MM&P Pilots Membership Group for more than 40 years, after being elected by the union's pilot members to nine consecutive four-year terms.

Receiving the Gold Award on Captain Quick's behalf were MM&P President Don Marcus, Vice President Pacific Ports J. Lars Turner, and United Inland Group Regional Representative Eduardo Iglesias.

Also honored with the ITF Gold Award were:

- Terri Mast of the Inlandboatmen's Union, chair of the ITF Women's Section, who was recognized for her decades of dedication to advancing women's rights; and
- Willie Adams of the International Longshore and Warehouse Union, who was honored for a career spent defending the rights of port workers.

The delegates approved a resolution promoting equity for transport workers and action to improve the lives of women and promote their ascension to leadership roles.

They pledged continued emphasis on the long-running ITF campaign to fight flag-of-convenience shipping, noting the risks to individuals and maritime infrastructure of substandard vessels.

Under the banner, "We win when we unite," the delegates set forth the organization's five-year strategy to win a more just, equal and sustainable future for the world's transport workers.

MM&P is one of the nearly 700 transport unions in 147 countries that belong to the ITF, which represents almost 20 million workers.



ITF Congress Delegates Chris Cain (Maritime Union of Australia), Terri Mast (Inland Boatmen's Union of the Pacific), and Willie Adams (International Longshore and Warehouse Union), with MM&P President Don Marcus and MM&P Pacific Ports Vice President J. Lars Turner.



MM&P President Don Marcus accepted the ITF Gold Award that was given posthumously to Captain George Quick, who worked with the ITF for more than five decades on countless measures that improved the lives of the world's mariners.

MM&P Hits the Streets on Labor Day!

Members of the MM&P Atlantic Maritime Group rode with members of other labor organizations, many of them retirees, in a float that was built to look like the Staten Island Ferry *Dorothy Day*. An appeals court has barred New York City from forcing retired employees—including MM&P members who sailed for the Staten Island Ferry—to give up the health care benefits guaranteed by their union contracts.



“Public sector employees, such as our members, have earned the health insurance benefits they were promised,” says MM&P President Don Marcus.



NEWS BRIEFS (CONTINUED)

MM&P Hits the Streets on Labor Day!



Proud participants in this year's Los Angeles/Long Beach Labor Day Parade were (*left to right*) Fatima Grate, West Wilson, Jack Wilson, Austin Wilson, Charlie Wilson, Jerry Myregaard, Peter Grate, Jerry Mastricola and Wendy Karnes. MM&P members marched side-by-side with members of the Sailors' Union of the Pacific, the Marine Firemen's Union, the Seafarers International Union and other labor organizations.

MM&P Hosts MSC Labor-Management Forum



MM&P hosted the recent Military Sealift Command Labor-Management Forum. Officials from MSC, MM&P, SIU, and MEBA attended the forum to discuss numerous issues affecting Civil Service Mariners employed by MSC. “We continue to attempt to collaboratively resolve issues informally, when possible,” says MM&P Government Fleet Representative Randi Ciszewski. “Critical manning shortages, untimely reliefs, proposals to lift the federal pay cap, virtual pool, and other significant matters were discussed during our meeting. We will continue to partner with MSC managers to attempt to improve the quality of life for our members employed by MSC, as well as those employed with all our federal employers.”

MM&P Pacific Ports Vice President Meets With Rep. Adam Smith



MM&P Pacific Ports Vice President J. Lars Turner (*back row, third from left*) with Congressman Adam Smith (D-Wash.) at the Martin Luther King Central Labor Council offices in Seattle. “I had the opportunity to thank him and advocate for continued support for the Jones Act, the Maritime Security Program, and the Tanker Security Program,” Turner said. “Additionally, with the Sailors’ Union of the Pacific, I was able to raise the broad concerns that maritime labor has regarding the proposed US Army reduction of pre-positioned LMSRs. We urged him to support continued funding and use of the vessels.”

NEWS BRIEFS (CONTINUED)

MM&P Members Play Mission-Critical Role at USACE

The mission of the US Army Corps of Engineers is to provide safe, reliable, efficient, and environmentally sustainable waterborne transportation systems to facilitate commerce, national security needs, and recreation.

The MM&P Federal Employees Membership Group represents masters, mates and pilots employed by the Corps.

“MM&P members play a critical role at USACE,” says MM&P Government Fleet Representative Randi Ciszewski.

“They sail aboard USACE-owned floating plants ranging from very small craft such as tenders, launches, and survey boats to much larger vessels such as oceangoing dredges. Their work can include everything from responding to flood emergencies and clearing wreckage to carrying out emergency services.”

“The Corps of Engineers uses its floating plants to carry out the navigation aspect of its civil works mission, keeping harbors and waterways unobstructed from impediments like debris or sediment along coasts, lakes, and other waterways,” Ciszewski says.

She recently attended the USACE 2024 dredge operator/owner meeting, where floating plant professionals met to share lessons learned and discuss technological advances.

She said the topics discussed by the participants “included all aspects of USACE’s floating plant mission.”



At the USACE 2024 dredge operator/owner meeting. (Left to right) USACE HQ Floating Plant Program Manager Brady Beckman, USACE Memphis District Operations Division Chief Andrea Williams, MM&P Government Fleet Representative Randi Ciszewski, and SIU Government Services Vice President Joe Vincenzo.

MM&P Members (and a Friend) Attend Med-PIC Class at MITAGS



MM&P members in the Medical Person-in-Charge class at MITAGS this fall. (Left to right) Curtis Love, Mitch Chisholm, Don Foster, Scott Lynch III, Kian Patrick, Sorin Rosca (supporting the trusty classroom model), Jeremy DePaolo, Mike Kozlowski, Seth Porter, Edward Carey (showing a bit of restraint) and Ishmael Ocampo.

CONMARs Perform UNREP Duties in CENTCOM AOR

Captain Chris Cook, MSC HQ, shared photos of an underway replenishment operation in which the Military Sealift Command vessel *USNS Rappahannock* serviced *Overseas Mykonos*, which is owned and operated by Overseas Shipholding Group.

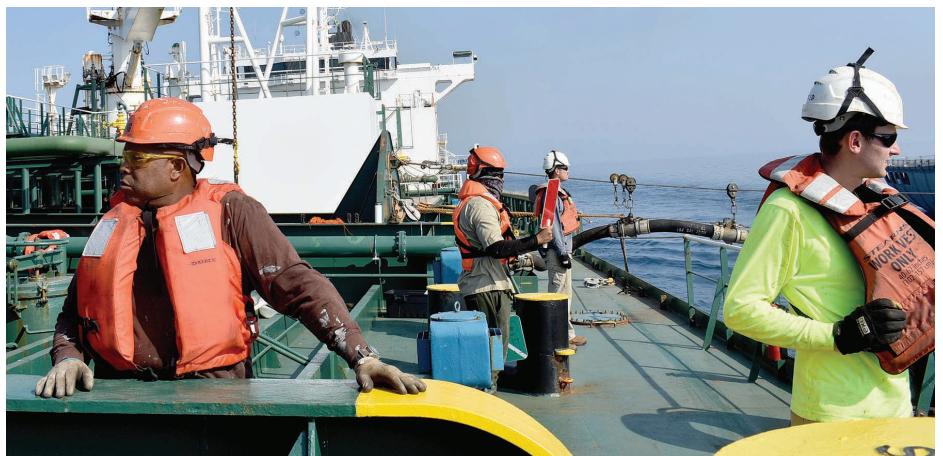
“I thought this would be a good way to let the rest of the MM&P members know about the extraordinary work MM&P members do on a day-in, day-out basis,” Cook says.

The underway replenishment operation took place shortly after licensed deck officers at OSG voted to be represented by MM&P.



Aboard *Overseas Mykonos*. (Left to right) AB Henry Bermudez (*holding binoculars*), Second Mate Nicholas Brown (*beside the ECDIS*) and AB Jeff Ham at the helm. “This was during the phase of the UNREP where fuel was being transferred, so the span-wire had already been tensioned up and the fuel hose was fully connected,” said Captain Chris Cook, a member of the MM&P Federal Employees Membership Group who was serving as Tactical Advisor aboard *MT Overseas Mykonos*. “We had been pumping fuel for about 1.5 hours at this point.”

(Left to right) Bosun Juan E. Ruiz-Manaiza (*orange hard hat*), OS Simeon Roberts, Third Mate Travis Norward (*white hard hat*) and Third Mate Andrew Speed (*also wearing a white hard hat*).



USNS Rappahannock and Overseas Mykonos.

MM&P Officials Bring Union's Greetings to IBU Convention

MM&P President Don Marcus and Secretary-Treasurer-Elect J. Lars Turner brought fraternal greetings from members of MM&P to the Inlandboatmen's Union during the IBU Convention in November in Seattle.

The IBU is an affiliate of the International Longshore and Warehouse Union.

Marcus said he was able to "observe firsthand the IBU's dedication to the principles of democratic unionism and labor solidarity" in the years he shipped out of San Francisco, a time when the MM&P hiring hall and the IBU hiring hall were both located in the Sailors' Union of the Pacific building on Harrison Street.

"MM&P's local officials and I have had the pleasure of knowing and working productively with IBU President Robert Estrada on many challenges in San Francisco Bay over the years," he said.

"Like the Inlandboatmen's Union, MM&P takes pride in our honest and venerable profession. We are here today to pledge our continued commitment to working together with the IBU leadership and rank and file."

"Our incoming president Don Josberger, who will replace me when my term expires at the end of this year, and our Inland Vice President Dan Twohig are committed to continuing our strong working relationship with the IBU as are the rest of our leadership and our rank and file, many of whom got their start as members of IBU."

The MM&P President also spoke at a tribute to former IBU Secretary-Treasurer Terri Mast, who was recognized at the Convention for her years of service to the labor movement.

"It has been a joy and an honor to call Terri my friend and to have worked with her for over twenty years," Marcus said.

"As part of her efforts to advance the interests of working people, she created and led the Pacific Coast Maritime Consortium, a multi-union/employer effort to meet the demands of the new and costly standards for training at that time."

On a national level, he said, she has helped bring maritime labor on the West Coast closer together.

Internationally, her decades of service to the International Transport Workers' Federation included being a founding member of the Women's Committee, a member of the ITF Executive Board and a Chair of the ITF's Inland Navigation Section.

For these achievements, she was honored at the ITF Convention in Marrakesh with the "Gold Award," which recognizes individuals who have made a prolonged and meritorious contribution to the work of the federation.



"I've had the opportunity to appreciate the ideals and achievements of the IBU over many years," said MM&P President Don Marcus. "MM&P and the Inlandboatmen's Union share the goal of improving the wages and working conditions of our members and establishing and maintaining high industry standards."



MM&P President Don Marcus (*right*) at the IBU Convention in Seattle with former IBU Secretary-Treasurer Terri Mast and MM&P Secretary-Treasurer-Elect J. Lars Turner. Marcus brought fraternal greetings to the Convention delegates from the MM&P membership. He also expressed MM&P's congratulations to Mast, who was honored at the event with a tribute for her decades of service to the labor movement.

Breaking news

MM&P 2024 ELECTION RESULTS

The ballot count for the 2024 Officer & Convention Delegate election took place on Dec. 6. The International Ballot Committee certified that the election had been conducted in accordance with the International Constitution. The members of the International Ballot Committee were: Shannon Adamson, chair; Tim Arey; Angel Gomez; Ray Hennessey and Chris Woodward. The Union thanks them for their service.

Here are the results:

INTERNATIONAL OFFICERS:

International President Donald F. Josberger

International Secretary-Treasurer J. Lars Turner.

OFFSHORE MEMBERSHIP GROUP:

Vice President–Atlantic Ports Thomas Larkin

Vice President–Pacific Ports Melany Skippen

Vice President–Gulf Ports & Government Contracts Jeremy Hope.

Delegates – 18:

George Darley

Kenneth T. Ryan

Randy Swindell

JT Londynsky

Freedom Kapon Dennis

Liz Marconi

Cassandra Clark

Thomas P. Sullivan

Chris Kavanagh

Madeleine Wolczko

Tim Clearwater

Roland Hobson

Eric P. Friend

Naldo R. Garcia

Kellen Murphy

Aaron M. Widerman

Elizabeth Livi

Ronald M. Radicali.

Alternate Delegates:

Paul Schulman

Monique Watanabe

Elizabeth Moore

Brittany Bergmann

Nicole Geideman

Linsey Austin Knight

Fred Holm

Tim Kalke

Michael Clifford

Matt Bennett

Coleman Rosenberg

Kevin Hughes

Christopher Kluck

Thomas Bacalja

Michael La Maina

Ryan R. Rubio

Thaddeus Grohoski

Christian D. Livi

Morgan Densley

Christopher Roszel

Sean Gringas

Christian Ranosa

Michael J. Holliday.

ATLANTIC MARITIME GROUP:

Vice President Keith Poissant

Representatives Paulina M. Trzepacz, Anthony Turzio

Delegates

Eddie Boyle

Joe McCroy

Gardner Bilodeau

Anthony Sullivan

James (Jim) Olsen

Big Mike Riordan

Thomas Smith

David Wayne Parker.

UNITED INLAND MEMBERSHIP GROUP-PACIFIC MARITIME REGION:

Vice President Dan Twohig.

Delegates – 10:

Nick Sorber

Ben Berke

Noah Landau

Steven G. Haugland

Glen Hogarth

Mark T. Gripp

Todd J. Silver

Janel Offley

William Brickman

Justin McCaughn

Alternate Delegates:

Nicholas A. Adamson

Sly Hunter

Antonio G. Amalfitano

Riley Gill

Justin Peterson

Jacob Rosenberg

Thomas C. Johnson.

PILOT MEMBERSHIP GROUP:

Vice President Timothy J. Ferrie

Pilot East Coast Regional Representative John C. Traut

Pilot West Coast Regional Representative Zachary M. Kellerman

Pilot Gulf Coast Regional Representative Kristi Taylor

Pilot At-Large Convention Delegate Thomas M. Evans

Pilot East Coast Alternate Convention Delegate Robert Dobrowolski

Pilot West Coast Alternate Convention Delegate James J. Brady

Pilot Gulf Coast Alternate Convention Delegate.

UNITED INLAND MEMBERSHIP GROUP-GREAT LAKES & GULF MARITIME REGION:

Vice President Ed Lulko.

Delegates:

Jonathan M. Kelly

Chris Gibson

Chip Drobnie.

FEDERAL EMPLOYEES MEMBERSHIP GROUP:

Vice President David W. Narby

Delegates:

Randi Ciszewski

Brandon Varner

Jack Grimberg.

Masters, Mates & Pilots Plans



Administrator's Column

PATRICK MCCULLOUGH

Board of Trustees Meetings

The last scheduled meetings of the Board of Trustees for 2024 took place Oct. 8-9, 2024. In the next issue of the magazine, I will provide you with an overview of the highlights. The Trustees have scheduled their 2025 meeting dates as follows: March 5-6, June 4-5 and Oct. 8-9.

New MM&P Plans Member Portal

The Plan Office is thrilled to announce the launch of our new **MM&P Plans Member Portal**, designed with your needs in mind! The portal gives you quick and easy access to essential tools and information, all in one place.

With the new portal, you can:

- view your **EOBs (Explanation of Benefits)** and **Eligibility** status;
- Access your **Vacation Computation Sheets**;
- Find and download **important documents** whenever you need them.

This is just the beginning: **More features and enhancements are on the way** to make your experience even better.

To explore the portal, visit members.mmpplans.com and click the Sign-Up button.

If you encounter any issues, don't hesitate to contact us at HELP@mmpplans.com or call 410-860-8638.

Retirements at the Plan Office

I would like to acknowledge the following Plan Office employees who have retired over the past year and a quarter.

Dale Clark, Data Processing Manager. Dale worked at the Plan Office for 17 years, overseeing day-to-day reporting. He retired on Oct. 1, 2023.

Madeline Petrelli, Internal Auditor. Madeline moved with the Plan Office from New York to Maryland. She worked in the Health & Benefit Department for a total of 54 years before retiring on May 1, 2024.

Charlene Rogers, Trust Accounting. Charlene worked in the Trust Department for 16 years, making sure that company contributions were updated in the Plans' computer system. She retired on June 1, 2024.

Ann Marie McCullough, Director of Claims. Ann Marie worked in the Health & Benefit Department for 54 years, working her way up through different positions to become the Director of Claims in 1986. She retired on June 1, 2024.

P.S. In Ann Marie's retirement letter to the Trustees, she told them that she had started working at MM&P Plans after calling the Plan Office's number by mistake. The person who picked up the phone told her that the Plan Office was looking for employees and advised her to come in for an interview.

Paula Phillips, Controller. Paula worked in the Accounting Department as the Plan's Controller. She started in May 2011. Paula learned the job on her own—very quickly—because the previous Controller had retired a few days before Paula arrived. Paula retired in July 2024.

Alice Andrzejewski, Health & Benefit File Room. Alice started working with the Plan Office when the Plans moved to Maryland in 1983. Her first position was as a Data Processing key punch operator. When the Plan transitioned away from key punching, Alice moved to the file room position. She has worked with the Plans for 41 years. She will retire on Jan. 1, 2025.

Jean Mencik, Health & Benefit Advisor. Jean started with the Plan Office as a part-timer, working in many different departments. She was hired full time in April 2012. Jean has informed us that she will be retiring at the beginning of 2025.

We would like to offer our congratulations to each and every one of our Plan Office colleagues who are retiring. Their hard work, dedication and achievements have not gone unnoticed. Their retirement is well deserved and they will be missed. We all wish them the best of luck in their new adventures.

Vacation Plan

Last Day for Processing Vacation and PRO Payments

The Plan Office received approval to close the year-end Internal Revenue Service and company reports and to process Vacation and PRO payments for 2024 no later than Wednesday, Dec. 18, 2024, at 3:30 p.m. EST. All requests for 2024 Vacation and PRO payments received after this date and time will be held until Jan. 2, 2025, for processing and will therefore be taxable in 2025.

If you have any questions, please contact the Vacation Department at 410-850-8625 or Ken Ryan at 410-850-8617.

Health & Benefit Plan

Annual Open Enrollment November and December 2024

The Health & Benefit Plan will have an Open Enrollment from Nov. 1, 2024, to Dec. 31, 2024, for coverage effective Jan. 1, 2025. The Plan Office has mailed a Notice of Open Enrollment to eligible participants under the Plan.

During the Open Enrollment Period, participants can enroll dependents who missed the sixty days' notification requirement for the addition of a dependent who became eligible for coverage as a result of marriage, the birth of a child, adoption of a child or placement of a child for adoption or under legal guardianship, or loss of other group health plan coverage or health insurance policy coverage under which the dependent was covered when initially offered the opportunity to enroll in the Plan.

Along with the Open Enrollment Notice, the Plan is required to provide you with a Summary of Benefits and Coverage Form (SBC). The format of the SBC, including some of the examples, is required by federal law and is only a summary of Plan benefits.

Therefore, the summary may not describe all the benefits available to you. Please refer to your Summary Plan Description for additional information about your benefits.

If you have not received this information in your mailbox, and you would like to add a dependent, please call the Health & Benefit Plan Office and speak to a benefit advisor at 410-850-8500.

2025-26 Offshore Scholarship Applications

Eligible dependent children of eligible Offshore members and co-pay pensioners in good standing are reminded to request an application for the scholarship program. Applicants must be high school seniors during the 2024-25 school year. Completed applications must be returned to the Plan Office by Nov. 30, 2024.

For more information, please contact Jessica Chadwell in the Plan Office at jchadwell@mmppplans.com or 410-850-8624.

Earnings Limitations for Pensioners and/or Dependents Under the Age of 65

As a reminder, pensioners and/or their covered dependents must notify the Plan if they reasonably expect that they will exceed the earnings limitations for the year. The Plan will offer them the option of continuing coverage under the Plan with Continuation of Group Health Coverage (COBRA).

Please note that the rules of the Plan state that these pensioners/dependents will also be presumed to exceed the earnings limitations for the following year unless they can demonstrate otherwise in writing. The Plan may request information such as copies of the federal income tax statement to verify that these pensioners/dependents have not exceeded the earnings limitations.

If this information is not provided, the rules require the Plan to suspend benefits to these pensioners/dependents.

Increase in Pensioner Earnings Limitation for Health Coverage

As provided in the Health & Benefit Rules and Regulations, the pensioner annual earnings limitation effective Jan. 1, 2025, will increase from \$45,000 to \$47,000. Effective Jan. 1, 2025, pensioners who are under 65 and who have retired under the MM&P Pension Plan with 20 or more years of pension credit, along with their dependents under 65 who are employed, will be able to receive annual earnings of up to \$47,000 without losing their health coverage under the Plan.

Please note: Pensioners and/or their dependents with less than 20 years of pension credit are subject to the Social Security limit of \$23,400. Pensioners and/or dependents who are under 65 should have already received their annual Earnings Limitation letter. They are reminded to complete and return the letter to the Plan.

If you have any questions, please contact the Plan Office.

Pension Plan

Pension Plan Missing Participants

The Plan has been trying to get in touch with the following participants, and they have not responded to the Plan.

2020 Annual Pension Confirmation Forms Needed for Plan Year 2019

John Moralis
Dolores Hoffman

Masters, Mates & Pilots Plans

2022 Annual Pension Confirmation Forms Needed for Plan Year 2021

Ray Friis*
Joanne Gray*
Richard Mercer*
Julius Perkins
Susan Vanhorne*
Ruby Weimer

2023 Annual Pension Confirmation Forms Needed for Plan Year 2022

Jerry Androes*	Mamie Markle*
Marlinda Atkinson	Steven Morgan*
Barbara Curtiss*	Rosalind Utterback*
Dennis Lozeau*	Constantinos Vafiades

2024 Annual Pension Confirmation Forms Needed for Plan Year 2023

Joel Austin*	Patricia Cosky
Richard Blake*	Aaron Hairston*
Joseph Bourell*	Donald Jacoby*
Ervin Lott*	Philip Raymond*
Kevin McKinley	Maria Valentin
Carole Carbonella	Margaretha Van Pietersom
Melanie Clovis*	Michell Vye

*These individuals were merged into the Pension Plan from the Northwest Marine Retirement Trust Plan.

Plan Amendments

AMENDMENT NO. 165 TO THE M.M.& P. HEALTH AND BENEFIT PLAN RULES AND REGULATIONS

The following provisions of the Rules and Regulations are amended as follows:

1. **Article I (Definitions), Section 10 (Dependent), shall be amended to memorialize current practice by adding the following new Subsection C and renumbering the subsequent subsections accordingly:**

C. Domestic Partner

The term “Domestic Partner” means a person who is registered as a domestic partner to an Eligible Employee or Pensioner pursuant to domestic partnership laws in the State of the Eligible Employee or Pensioner’s domicile, provided, however, that such domestic partnership laws must treat domestic partners in the same manner as legally married individuals. Domestic Partners must also

qualify as an IRS tax dependent of the Eligible Employee or Pensioner under Section 152 of the Internal Revenue Code of 1986, as amended.

2. **Article I (Definitions), Section 10 (Dependent), subsection D (Documentation) shall be deleted and replaced with the following to memorialize current practice (with added language in bold italics):**

The Plan Office, at its discretion, may require documents to establish dependent eligibility including, but not limited to IRS Form 1040, Adoption Papers, Divorce Decree, Marriage Certificate, Birth Certificate, ***Domestic Partner Certification or Declaration of Domestic Partnership or a completed Affidavit of Taxation and Certificate of Tax Status.***

3. **Article I (Definitions), Section 10 (Dependent), subsection G (Special Rule Regarding the Children’s Health Insurance Program (“CHIP”)), shall be amended to memorialize current practice by adding the following language after the term “Spouse”:**

, Domestic Partner

4. **Article III (Eligibility), Section 9 (Extended Coverage for Dependents), subsection A (Active Participants/Eligible Dependents), Paragraphs 2, 3 and 4; Article III (Eligibility), Section 11 (COBRA Continuation Coverage), subsection E (Qualifying Event), Paragraph 3; and Article V (Coordination of Benefits), Section 3 (Determination of Benefits), Subsection C, Paragraph 1 are amended to memorialize current practice by adding the following language after the term “Spouse”:**

or Domestic Partner

5. **The last sentence of Article IV (Benefit Provisions), Part A (Comprehensive Major Medical Benefits), Section 4 (Benefits) shall be amended to memorialize current practice to read as follows (with removed language struck through and added language in bold italics):**

The Plan will pay ~~70%~~ of the Allowable Expense for services received by out-of-network or Non-Contracted providers or facilities ***at the 60th percentile of the FairHealth database or such other percentile of the FairHealth database as the Trustees may determine. The foregoing does not apply to No Surprises Services.***

6. **Article IV (Benefit Provisions), Part M (Benefits for Pensioners), Section 3 (General Provisions), subsection B (Coordination of Benefits-Medicare Eligible Pensioners), shall be amended to memorialize current practice by adding the following language after the term “Spouse”:**

Or Dependent Domestic Partner

AMENDMENT NO. 41 TO THE
AGREEMENT AND DECLARATION OF TRUST
ESTABLISHING THE M.M.& P. PENSION PLAN

Article V (Powers and Duties of Trustees), Section 6 (Delegation of Authority), Subsection a (Administrator) is amended by replacing Paragraph (vi) in its entirety with the following:

- (vi) Effective January 1, 2024, for each dues paying Pensioner who voluntarily executes a revocable written authorization permitting such deductions to be made, to deduct a 4% contribution from each monthly pension payment, with a minimum contribution per month of \$50.00 and a maximum contribution per month of \$300.00 to be used to defray the cost of medical benefits and to transmit such contributions to the M.M.& P. Health and Benefit Plan.

AMENDMENT NO. 61 TO THE
AGREEMENT AND DECLARATION OF TRUST
ESTABLISHING THE M.M.& P. VACATION PLAN

1. Article IV (Authority and Responsibilities of Trustees), Section 10 (Delegation of Authority), Subsection a (Administrator) shall be amended by deleting Paragraphs (vii) and (viii) and renumbering Paragraph (ix) as Paragraph (vii).

1. Article IV (Authority and Responsibilities of Trustees), Section 10 (Delegation of Authority), Subsection a (Administrator), Paragraph (ix) shall be amended to read as follows (with removed language struck through and added language in bold italics):

- (ix) For each Employee, who voluntarily executes a revocable written authorization permitting such deductions ~~to be made to deduct~~ ***a deduction shall*** on a pre-tax basis ~~in~~ ***in*** an amount equal to 1-1/2% of the total Vacation benefit for transmittal to the M.M.& P. Health and Benefit Plan. ***Effective January 1, 2024, the deduction shall be in an amount equal to one and three-quarters percent (1-3/4%) of the total Vacation benefit. Effective January 1, 2025, the deduction shall be in an amount equal to two percent (2%) of the total Vacation benefit.***

PENSIONERS

Andrew Davis, shipped out of West Coast ports. He last sailed for Patriot Contract Services as third mate aboard the *USNS Pomeroy*.

Timothy Devine, shipped out of Gulf ports. He last sailed for Sargeant Marine as second engineer aboard the *Asphalt Commander*.

Ryan Evans, shipped out of West Coast ports. He last sailed for American President Lines as chief mate aboard the *President Eisenhower*.

Eric Furnholm, shipped out of East Coast ports. He last sailed for American President Lines as master aboard the *President Kennedy*.

John Gmurek, worked in the maintenance department for MITAGS.

Daniel Martin, shipped out of West Coast ports. He last sailed for Patriot Contract Services as chief mate aboard the *Adm. Wm. Callaghan*.

Brett Marquis, shipped out of West Coast ports. He last sailed for Matson Navigation as master aboard the *Matson Anchorage*.

Madeline Petrelli, worked as the Internal Auditor for the MM&P Plan Office.

Christopher Schlarb, shipped out of West Coast ports. He last sailed for American President Lines as chief mate aboard the *Islander*.

Peter White, shipped out of East Coast ports. He last sailed for E-Ships Inc. as master aboard the *Maersk Montana*.



Directory of **MM&P** Offices

International Headquarters

700 Maritime Blvd., Suite B
Linthicum Heights, MD 21090-1953
Phone: 410-850-8700
Fax: 410-850-0973
www.bridgedeck.org

International Officers

Donald J. Marcus
President
410-850-8700 ext. 122
president@bridgedeck.org

Don F. Josberger
Secretary-Treasurer
410-850-8700 ext. 116
sec-treas@bridgedeck.org

Roger Lash
International Representative
410-691-8142
rlash@bridgedeck.org

Steven M. Miceli Jr.
International Representative
410-691-8149
smiceli jr@bridgedeck.org

International Comptroller

Margaret Schanne
410-691-8134
mschanne@bridgedeck.org

Communications Director

Lisa Rosenthal
410-691-8146
communications@bridgedeck.org

IT

IT@bridgedeck.org

Legal Department

Gabriel Terrasa
International Counsel
410-691-8148
gterrasa@bridgedeck.org

Jennifer Stair
Associate International Counsel
410-691-8178
jstair@bridgedeck.org

Membership

410-850-8700 Option 5
membership@bridgedeck.org

MM&P Women's Caucus Committee

410-691-8194
WomensCaucus@bridgedeck.org

Mental Health Resources Committee

Miriam Anthony, Chair
manthony@bridgedeck.org

MM&P Health & Benefit, Vacation, Pension, JEC and IRAP Plans

Patrick McCullough
Administrator
MM&P Plans
700 Maritime Blvd., Suite A
Linthicum Heights, MD
21090-1996
Phone: 410-850-8500
Fax: 410-850-8655
Toll-Free: 1-877-667-5522
PMcCullough@mmppplans.com

Hours: Monday – Friday
8:30 AM – 4:30 PM ET

Atlantic Maritime Group

Michael Riordan
Vice President
570 Broad Street, Suite 701
Newark, NJ 07102
Direct: 201-830-3409
Cell: 917-324-1462
Fax: 201-963-5403
mriordan@bridgedeck.org

Paulina Trzepacz
Representative
Phone: 201-830-3406
PTrzepacz@bridgedeck.org

Keith Poissant
Representative
Phone: 973-420-0492
kpoissant@bridgedeck.org

Anthony Turzio
City Representative
Phone: 646-261-6662
aturzio@bridgedeck.org

Federal Employees Membership Group

David Gommo
Vice President
Executive Office
MM&P Headquarters
700 Maritime Blvd., Suite B
Linthicum, MD 21090-1953
dgommo@bridgedeck.org
410-850-8700

Randi Ciszewski
Government Fleet Representative
& CNO Pilot Representative
MM&P Headquarters
700 Maritime Blvd., Suite B
Linthicum, MD 21090-1953
Cell: 202-679-7594
Fax: 732-527-0829

Offshore Membership Group

Thomas Larkin
Vice President - Atlantic Ports

Jeremy Hope
Vice President - Gulf Ports &
Government Contracts

J. Lars Turner
Vice President - Pacific Ports

Boston

Ron Colpus
Representative

Thomas Sullivan
Representative
Marine Industrial Park
12 Channel St., Suite 505
Boston, MA 02210-2333
Phone: 617-671-0769
Fax: 617-261-2334
boston@bridgedeck.org

Charleston

John Livingston
Representative
1481 Tobias Gadson Blvd., Suite 2C
Charleston, SC 29407-4794
Phone: 843-766-3565
Fax: 843-766-6352
Charleston@bridgedeck.org

Honolulu

Randy Swindell
Representative
521 Ala Moana Blvd., Ste 254
Honolulu, HI 96813
Phone: 808-523-8183
Fax: 808-538-3672
honolulu@bridgedeck.org

Houston

**Mary Beth Baker / K.C. Marks /
Lisa Stringer**
Dispatchers
13850 Gulf Freeway, Ste 250
Houston, TX 77034
Phone: 281-464-9650
Houston@bridgedeck.org
Hours: Monday-Friday — 0900-1500

Los Angeles/Long Beach

Wendy Karnes
Representative
533 N. Marine Ave., Ste A
Wilmington, CA 90744-5527
Phone: 310-834-7201
wkarnes@bridgedeck.org

Miami/Fort Lauderdale

Andrea Fortin/Maike Coan
Dispatchers
3081 East Commercial Blvd., Suite 100
Ft Lauderdale, FL 33308
Phone: 954-946-7883
pompano@bridgedeck.org

New York/New Jersey

Thomas Larkin
Vice President-Atlantic Ports

Cole Ridgeway
Dispatcher

Ana Victorio
Administrative Assistant
570 Broad Street, Ste 701
Newark, NJ 07102
Phone: 201-963-1900
Fax: 201-963-5403
tlarkin@bridgedeck.org
nynj@bridgedeck.org

Chelsea Patterson
Women's Caucus Committee
East Coast Liaison
Phone: 917-838-3107
cpatterson@bridgedeck.org

Norfolk, Va.

Mark Nemergut
Peter Petrusis
Representatives
Interstate Corporate Center, Bldg 8
6353 Center Dr., Ste 200
Norfolk, VA 23502
Phone: 757-489-7406
norfolk@bridgedeck.org

Oakland

Melany Skippen
Pacific Ports Coast Agent

Veronica Schaible
Representative
315 Broadway, Second floor
Oakland, CA 94607
Phone: 510-808-7068
Fax: 510-808-7067
mskippen@bridgedeck.org
vschaible@bridgedeck.org

Seattle

J. Lars Turner
Vice President-Pacific Ports

Kirsten Wilhelm
Representative
15208 52nd Ave. South, Suite 100
Seattle, WA 98188
Phone: 206-441-8700
Fax: 206-448-8829
lturner@bridgedeck.org
kwilhelm@bridgedeck.org

Tampa

Jeremy Hope

Vice President – Gulf Ports &
Government Contracts

Laura Cenkovich / Ted Dohrman/

Stephen Procida

Representatives
829 W. Dr. Martin Luther King Jr. Blvd.
Suite 248
Tampa, FL 33619
Phone: 813-247-2164
Hours: 9:00 AM-2:00 PM ET
jhope@bridgedeck.org
tampa@bridgedeck.org

Pilot Membership Group

Kip Carlson

Vice President
751 East Blithedale Ave., #1193
Mill Valley, CA 94942
Phone: 415-279-2665
kcarlson@bridgedeck.org

East Coast Regional Rep.

Timothy J. Ferrie

201 Edgewater St.
Staten Island, NY 10305
Phone: 718-448-3900
Fax: 718-447-1582
tferrie@bridgedeck.org

Gulf Coast Regional Rep.

Kristi Taylor

203 Deerwood Glen Drive
Deer Park, TX 77536
Phone: 713-645-9620
ktaylor@houston-pilots.com

West Coast Regional Rep.

Zachary Kellerman

Pier 9, East End
San Francisco, CA 94111
Phone: 415-203-2564
zkellerman@bridgedeck.org

Alaska Marine Pilots

David Lund

President
P.O. Box 920226
Dutch Harbor, AK 99692
Phone: 907-581-1240
Fax: 907-581-1372
amp@ampilots.com

Aransas-Corpus Christi Pilots

Forrest Albrecht

President
P.O. Box 2767
Corpus Christi, TX 78403
Phone: 361-884-5899
Fax: 361-884-1659

Associated Branch Pilots

Michael Miller

President
3813 N. Cswy Blvd., Ste 100
Metairie, LA 70002
Phone: 504-831-6615

Association Maryland Pilots

Eric Nielsen

President
3720 Dillon St.
Baltimore, MD 21224
Phone: 410-276-1337
Fax: 410-276-1364
President@mdpilots.com

Biscayne Bay Pilots

Geoffrey Pool

Chairman
2911 Port Blvd.
Miami, FL 33132
Phone: 305-374-2791
Fax: 305-374-2375

Boston Pilots

Richard Stover

President
256 Marginal Street, Bldg 11
East Boston, MA 02128
Phone: 617-569-4500
Fax: 617-569-4502

Canaveral Pilots

Ben Borgie

Sean Morrissey

Co-Chairmen
Box 816
Cape Canaveral, FL 32920
Phone: 321-783-4645
TheCanaveralPilots@msn.com

Charleston Branch Pilots

W. Crayton Walters

6 Concord St.
Charleston, SC 29401
Phone: 843-577-6695
Fax: 843-577-0632

Columbia River Bar Pilots

Dan Jordan

Administrative Pilot
100 16th St.
Astoria, OR 97103-3634
Phone: 503-325-2641

Columbia River Pilots

Christopher D. Eckardt

MM&P Delegate

Jeremy Nielsen

President
13225 N. Lombard
Portland, OR 97203
Phone: 503-289-9922

Coos Bay Pilots

George Wales

President
686 North Front St.
Coos Bay, OR 97420-2331
Phone: 541-267-6555
Fax: 541-267-5256

Crescent River Port Pilots

E. Michael Bopp

President
2640 Ridgelake Drive
Metairie, LA 70002
Phone: 504-392-8001
Fax: 504-392-7598
www.crescentpilots.com

Hawaii Pilots Association

Sinclair Brown

President
Pier 19-Honolulu Harbor
P.O. Box 721
Honolulu, HI 96808
Phone: 808-532-7233
Fax: 808-532-7229
www.hawaiipilots.net

Houston Pilots

Clint A. Winegar

Presiding Officer
203 Deerwood Glen Drive
Deer Park, TX 77536
Phone: 713-645-9620

Hudson River Pilot Association

Kevin Mullins

President
201 Edgewater Street
Staten Island, NY 10305
Phone: 914-819-8677

Key West Bar Pilots Association

Alejandro Gonzalez

P.O. Box 848
Key West, FL 33041
Phone: 305-296-5512
Fax: 305-296-1388

Mobile Bar Pilots

Jason A. Comer

President
P.O. Box 831
Mobile, AL 36601
Phone: 251-432-2639
Fax: 251-432-9964

Northeast Marine Pilots

Richard Astles

243 Spring St.
Newport, RI 02840
Phone: 401-847-9050
Toll Free: 1-800-274-1216

Penobscot Bay & River Pilots Association

David Gelinas

President
Skip Strong
Vice President
18 Mortland Road
Searsport, ME 04974
Phone: 207-548-1077
Fax: 207-548-1078
pilots@penbaypilots.com

Pilots Association for the Bay & River Delaware

David Cuff

President
800 S. Columbus Blvd.
Philadelphia, PA 19147
Phone: 215-465-8340
Fax: 215-465-3450

Port Everglades Pilots

Brendon P. McDonnell

Travis. M. Diemert

Co-Directors
P.O. Box 13017
Port Everglades, FL 33316
Phone: 954-522-4491

Puget Sound Pilots

Ivan Carlson

2003 Western Ave. - Suite 200
Seattle, WA 98121
Phone: 206-728-6400
Fax: 206-448-3405

Sabine Pilots

Andrew Guidry

Presiding Officer
2605 Jimmy Johnson Blvd.
Port Arthur, TX 77640
Phone: 409-722-1141
Fax: 409-962-9223
www.sabinepilots.com

Saint Johns Bar Pilots

Barrie Snyder

President
4910 Ocean St. Mayport, FL 32233
Phone: 904-249-5631
Fax: 904-249-7523
admin@jaxpilots.com

San Juan Bay Pilots

Stephen Rivera

President
P.O. Box 9021033
San Juan, PR 00902-1033
787-722-1166

St. Andrew Bay Pilots Association

Zach Condon

President
P.O. Box 1389
Panama City, FL 32402
Phone: 781-738-1825
admin@standreubaypilots.com

St. Lawrence Seaway Pilots

John R. Boyce

President

Pat Broderick

MM&P Branch Agent
P.O. Box 274
230 North Point Street
Cape Vincent, NY 13618
Phone: 315-654-2900
Fax: 315-654-4491

San Francisco Bar Pilots

John Carlier

President/Port Agent
Pier 9, East End
San Francisco, CA 94111
Phone: 415-362-5436

Nick Deisher

MM&P Representative

Sandy Hook Pilots

James Mahlmann

New York President

Timothy J. Ferrie

New Jersey President

Rob Dobrowolski

Branch Agent
rdobrowolski@sandyhookpilots.com

201 Edgewater St.
Staten Island, NY 10305
Phone: 718-448-3900
Fax: 718-447-1582

Savannah Pilots Association

Robert T. ("Trey") Thompson III

Master Pilot
130 Houston St. – P.O. Box 9267
Savannah, GA 31401-3528
Phone: 912-236-0226
Fax: 912-236-6571

Southeast Alaska Pilots

Mark Lundamo

President
1621 Tongass Ave. - Suite 300
Ketchikan, AK 99901
Phone: 907-225-9696
Fax: 907-247-9696
pilots@seapa.com
www.seapa.com

Southwest Alaska Pilots

Ian Maury

President
P.O. Box 977
Homer, AK 99603
Phone: 907-235-8783
Fax: 907-235-6119
swapa@swpilots.net

Tampa Bay Pilots

Terry Fluke

Executive Director
1825 Sahlman Dr. Tampa, FL 33605
Phone: 813-247-3737
Fax: 813-247-4425

Virgin Islands Port Authority Pilots

Angelo Raimondi

President
6877 Upper Wintberg
St. Thomas, VI 00802
340-998-2260
VIPBUPresident@gmail.com

Virginia Pilot Association

J. W. Whiting Chisman III

President
3329 Shore Dr.
Virginia Beach, VA 23451
Phone: 757-496-0995

Western Great Lakes Pilots Association

Christopher Edyvean

President
6559 S M221, P.O. Box 365
Brimley, MI 49715
Phone: 715-392-5204
Fax: 715-392-1666
capt.edyvean@wglpa.com

United Inland Membership Group

Thomas Bell

VP-Great Lakes & Gulf Region

Daniel Twohig

VP-Pacific Maritime Region

Cleveland

Thomas Bell

VP-Great Lakes & Gulf Region
1422 Euclid Ave., Ste 416
Cleveland, OH 44115
Phone: 216-776-1667
Fax: 216-776-1668
tbell@bridgedeck.org

Juneau

Daniel Twohig

VP-Pacific Maritime Region
Phone: 425-775-1403
Fax: 425-775-1418
dtwohig@bridgedeck.org

Los Angeles/Long Beach

Antonio Amalfitano

Regional Representative Southern California
533 N. Marine Ave., Ste A
Wilmington, CA 90744-5527
Phone: 310-766-9731
aamalfitano@bridgedeck.org

Oakland

Sly Hunter

Regional Representative Northern California
548 Thomas L. Berkley Way
Oakland, CA 94612
Phone: 510-808-7066
Fax: 510-808-7064
shunter@bridgedeck.org

Portland

Nick Sorber

Regional Representative
Portland, OR
Phone: 503-369-6947
nsorber@bridgedeck.org

San Juan, Puerto Rico

Eduardo Iglesias

Regional Representative
1055 Kennedy Ave. Ste 914
San Juan, PR 00920
Phone: 787-664-3052
Fax: 787-723-4494
Hours: Monday-Friday
9:00AM – 1:30PM ET
eiglesias@bridgedeck.org

Seattle

Daniel Twohig

VP-Pacific Maritime Region
15208 52nd Ave., South, Ste 100
Seattle, WA 98188
Phone: 425-775-1403
Fax: 425-775-1418
dtwohig@bridgedeck.org

MIRAID

C. James Patti

President
1025 Connecticut Ave., NW, Suite 507
Washington, DC 20036-5412
Phone: 202-463-6505
Fax: 202-223-9093
jpatti@miraid.org

MM&P Federal Credit Union

Kathy Ann Klisavage

Manager
MM&P Headquarters
700 Maritime Blvd., Suite B
Linthicum, MD 21090-1953
Phone: 410-691-8136
Fax: 410-859-1623
Toll-Free: 1-800-382-7777
(All U.S. and Puerto Rico)
mmpfcu@bridgedeck.org

MM&P Maritime Advancement, Training, Education & Safety Program

Patrick McCullough

Administrator

Eric Friend

Executive Director

MM&P Health & Benefit, Vacation, Pension, JEC and IRA

Patrick McCullough

Administrator
700 Maritime Blvd., Suite A
Linthicum Heights, MD 21090-1996
Phone: 1-877-667-5522
or 410-850-8500
Fax: 410-850-8655
pmccullough@mmppplans.com

Former Atlantic & Gulf Region Health, Pension and Education, Safety & Training Funds

MM&P Plan Office
700 Maritime Blvd., Suite A
Linthicum Heights, MD 21090-1996
Phone: 410-850-8500
Fax: 410-850-8655
Toll-Free: 1-877-667-5522

Pacific Maritime Region Pension & Benefit Plans

Columbia Northwest Marine Benefit Trust

Patrick McCullough

Administrator
700 Maritime Blvd., Suite A
Linthicum Heights, MD 21090-1996
Phone: 410-850-8500
Fax: 410-850-8655
Toll-Free: 1-877-667-5522
pmccullough@mmppplans.com

Hours: Monday-Friday
8:30 AM – 4:30 PM ET

Northwest Maritime Pension Trust

MM&P Plan Office

700 Maritime Blvd., Suite A
Linthicum Heights, MD 21090-1996
Phone: 410-850-8500
Fax: 410-850-8655
Toll-Free: 1-877-667-5522

Southwest Marine Health, Benefit & Pension Trust

Dora Vele

1200 Wilshire Blvd., 5th Floor
Los Angeles, CA 90017
Toll-Free: 1-888-806-8943

Maritime Institute of Technology & Graduate Studies (MITAGS)

Eric Friend

Executive Director
efriend@mitags.org
Student Services: 206-739-0720

MITAGS East

692 Maritime Blvd.
Linthicum Heights, MD 21090-1952
Main Phone: 410-859-5700
Toll Free: 1-866-656-5568
Admissions: admissions@mitags.org
Web: www.mitags.org

BWI Airport Shuttle

(avail. 24 hours a day):
1-866-900-3517 Ext. 0

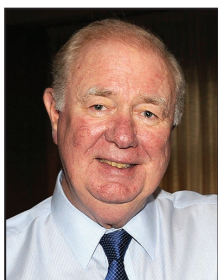
MITAGS West

1729 Alaskan Way, S.
Seattle, WA 98134-1146
Main: 206-239-9965
Toll-Free: 1-888-893-7829
Admissions: admissions@mates.org
Web: www.mitags.org



CROSS'D THE FINAL BAR

Andrew C. Bates, 31, Nov. 21, 2023. A resident of Wilmington, N.C., he was introduced to sailing while still in diapers and his tie to the sea remained strong throughout his life. He quipped once while instructing the Cape Fear Yacht Club's sailing camp, "I don't remember learning the things these kids don't know how to do." He loved travel and adventure, spending his junior year of high school in France and graduating early so he could backpack solo through Australia. He graduated from the U.S. Merchant Marine Academy at Kings Point in 2015. He was gregarious and outgoing, trying everything from tee-ball to soccer, and even playing for a season as South Brunswick's field goal kicker. After graduating Kings Point, he accepted a commission in the Naval Reserve, sailing for Military Sealift Command, OSG, and finally as first officer on the *Seakay Valor*. He had great plans and many irons in the fire. These many plans ultimately left him with many loose ends that he struggled to tie. This, paired with his fierce independence, resulted in him suffering in silence. To honor his family's loss, please engage in open communications with your loved ones about their feelings, fears and struggles, and encourage each other to ask for help.



John Lawrence "Larry" Bergin, 82, Oct. 19. A resident of Bluffton, S.C., Larry grew up in New York and New Jersey. He met his future wife, Sarah, when he was a cadet at the US Merchant Marine Academy at Kings Point. After graduating in 1964, he began sailing as third mate for States Marine Isthmian Lines. At the age of 27, he became a master with Sealand and four years later, he was appointed permanent master of the

SS Sealand Finance, the largest and fastest containership of its time. Larry loved playing golf and driving his cars, especially the Guards Red 1984 Porsche 911. When he retired from sailing in 1999, he and Sarah built their dream home in Belair, a golfing community, in Bluffton. He traded his Porsche for a golf cart and indulged his love of movies, books, Sarah's cooking and The New York Times Crossword Puzzle. He taught shiphandling and bridge resource management at MITAGS, served as a consultant in ship design and harbor pilotage, and testified on maritime law as an expert witness. He is survived by Sarah, their children Clare Lemon and Larry Bergin, his grandchildren, Phoebe and Lukas, five sisters and brothers and their spouses. "Larry left a profound impact on MITAGS and MM&P," said MM&P President Don Marcus. "His legacy lives on through the countless students he trained and mentored and the wealth of knowledge he passed on to his colleagues and the leaders of MITAGS over the years."



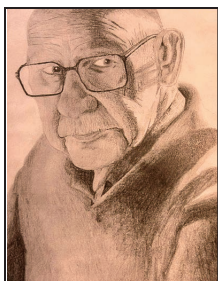
Robert A. Dalziel, 86, Sept. 14. A resident of San Francisco and a pensioner since 1992, he last sailed for Matson Navigation aboard the *SS Kauai*. He was a regular attendee at the San Francisco and

Oakland membership meetings, where he was always a warm, friendly, and most welcome presence. He first sailed in 1963 and graduated with his third mate's license from the MATES Program in 1968. Born in Yakima Wash., and a Bay Area resident all his adult life, he was a steady and professional second mate. He never lingered on the beach, preferring to return to work as soon as his vacation was up. After retirement, Brother Dalziel could be found pursuing his passion for golf on San Francisco's public golf courses at Harding and Lincoln Parks. He loved the game and enjoyed it for many healthy years. Always a strong advocate for his Union, Robert kept up with what was happening at MM&P: He never hesitated to ask a straightforward question about what might be going on internally or externally. At one point in the mid-1970s, in a letter to the MM&P President, after inquiring about the unwanted presence of "lag-time" in a collective bargaining agreement, Brother Dalziel wrote that notwithstanding his disagreement: "I think we have the finest Union along the waterfront." He spoke from his heart because on his passing he bequeathed \$200,000 to Masters, Mates & Pilots. We thank Brother Dalziel for his fidelity and his generous gift to his Union Sisters and Brothers, May He Rest In Peace. He is survived by his brother John Dalziel, nephews Jack Dalziel and Mark Burr, and nieces Fran Dalziel and Alyssa Burr.



Paul Gregware Jr., 96, Aug. 11. A resident of Jeffersonville, Ind., he shipped out of the New York-New Jersey Hall. He last sailed as master of the *SS American Racer*, which was operated by US Lines. A pensioner since 1980, he was a man of unwavering honesty and warm hospitality. He was a true gentleman in every sense of the word. He had a remarkable ability to connect with others and always left a lasting impression of kindness and respect

on everyone he met. He is survived by Soon Ja, his wife of 49 years, his son Mark, daughter Susan Ross, grandchildren Ashley, Dan, Megan and Tyler, and his beloved cousin Mary Ellen Stanton.

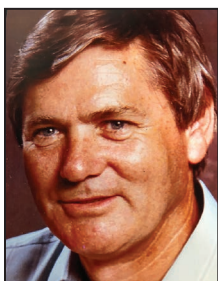


William T. Hoffman, 97, Sept. 13. A resident of Haddonfield, N.J., he was an avid reader and cribbage player, and an active member of the Haddonfield 65 Club. He was very proud of his grandchildren and enjoyed the time he spent with them. Survivors include Karen, his wife of 52 years, daughter Kristan Hoffman, and three grandchildren, Julia, Jeremy and Kyle Henskens.



Kerry C. O'Brien, 82, Nov. 10. He sailed aboard a wide range of merchant vessels, rising to the rank of master. He also served in the Navy, retiring as a chief warrant officer in 2002. A skilled craftsman, he followed in his father's footsteps as a carpenter, sailmaker, and rigger. Besides his membership in MM&P, he was a member of the United Brotherhood of Carpenters & Joiners and taught in the Carpenter

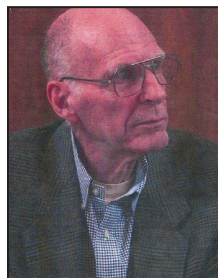
Apprentice Program. He was a lifelong freemason and an advocate for veterans, volunteering at the California Veterans Home and the San Francisco VA Medical Center. He visited wounded service members at Bethesda Naval Hospital and Walter Reed and was recognized as a "Home Front Hero" in Sacramento. A respected leader in several organizations, he founded the Navy League's Pacific Coast Merchant Marine Council and served as its charter president. A man of deep faith, he lived by the principles of James 1:22, "Do not merely listen to the word, and so deceive yourselves. Do what it says." He is survived by his beloved wife, Aniana, and his children, Daniel, Kathleen, Conor, and Sean.



Dennis K. Shypertt, 86, June 12. A resident of Hood River, Ore., and a pensioner since 1999, he first shipped out of San Francisco at the age of 19 as an ordinary seaman. During the Vietnam War, he worked on supply ships carrying ammunition and equipment to Saigon and up the Mekong River. He joined MM&P in 1973 and received his 50-year membership pin in 2023. He last sailed for Patriot as

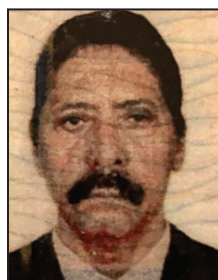
master of the *Cape Island*. A gifted storyteller, he spun many a tale about the wild and crazy things he got mixed up in either by accident or on purpose during the course of his career, following only two rules: the stories needed to be 300 words or less, and they had to include a lie. He loved trying new foods and learning new skills: he worked as a bouncer in a bar in Saigon, owned a bar in

Iquitos, Peru, and operated a tour boat on the Amazon River. At home in Hood River, Ore., he enjoyed helping his wife of 40 years, Patricia, in her millinery business and spending time with his sons, Todd and Kit. He enjoyed 24 years of active retirement life with his family and friends, and felt touched by the fact that his grandson, Camden, seemed to love adventure as much as he did.



Thomas F. Murphy, 88, Aug. 12. He was the first Shreveport native to graduate from the U.S. Merchant Marine Academy at Kings Point. Upon graduation, he served on active duty in the Navy. After that, he sailed out of New Orleans in all licensed deck officer positions with Lykes Bros. Steamship Co., during which time he served as master of 23 ships. At age 31, he was the youngest master in their fleet of 60 vessels sailing

internationally. He maintained his Naval Reserve commission, retiring with the rank of captain. He was a 33rd degree Scottish Rite Mason, past master of Broadmoor Masonic Lodge. He served as a member of the Caddo Bossier Parishes Port Commission, including as president in 2014 and 2015. His grandchildren and friends called him "Captain," because he said he was used to answering to that name during the 40 years he spent at sea. He thoroughly enjoyed his "crew" of grandchildren, watching them develop into the fine young people that they are. Survivors include his wife and best friend, Carolyn Sanford Murphy, his daughter Elizabeth Murphy Tamplin and her husband Rex, grandchildren Sarah, Emma and Murphy, and many relatives and friends.



Roberto H. Salomon, 85, July 6. A pensioner since 2004 and a resident of Plantation, Fla., he last sailed as third mate for Patriot. He is survived by Olimpia Salomon.

John P. Sturgis, 97, Sept. 1. A resident of Chesapeake, Va., he became a pensioner in 1988 after sailing out of New Orleans for Lykes Brothers Steamship Company. He last shipped out as master of the *SS Leticia Lykes*.

Daniel Trujillo, 85, May 20. A resident of Arvada, Colo., he became a pensioner in 2002. He last sailed out of Baltimore as second mate aboard the *Sealand Independence*.

