



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 154TH EDITION

APRIL 10, 2026

OSG "RESPECTFULLY" DECLINES TO BARGAIN

OUR RESPONSE

From: Norton, Samuel <snorton@osg.com>
Sent: Tuesday, March 31, 2026 3:22 PM
To: Thomas Larkin <tlarkin@bridgedeck.org>
Cc: DiPietropolo, Tim <timd@osg.com>; Marshall, Deanna <dmarshall@osg.com>; Merten, Chris <Chris.Merten@aktanker.com>; Don Josberger <djosberger@bridgedeck.org>; Lars Turner <ltturner@bridgedeck.org>; Gabriel A.Terrasa <gterrasa@bridgedeck.org>
Subject: Re: Demand to Bargain - MM&P/ATC Licensed Deck Officers

From: [Thomas Larkin](#)
To: ["Norton, Samuel"](#)
Cc: [DiPietropolo, Tim](#); [Marshall, Deanna](#); [Merten, Chris](#); [Don Josberger](#); [Lars Turner](#); [Gabriel A.Terrasa](#)
Bcc:

Subject: RE: Demand to Bargain - MM&P/ATC Licensed Deck Officers
Date: Tuesday, April 7, 2026 12:47:00 PM

Dear Mr. Larkin,

Mr. Norton,

In response to your March 18, 2026, letters, OSG respectfully declines to bargain.

Respectfully, there is nothing constructive or respectful about OSG and ATC's continued violations of labor law and the LDOs' right to organize. We have now prevailed in three NLRB decisions, and my understanding is that the next step may be litigation in federal court—OSG versus the U.S. Government—a public and costly process that will only further delay getting to the table.

Samuel H. Norton
CEO
Overseas Shipholding Group Inc.

Given that reality, it is difficult to understand why the company would choose to expend additional time and resources rather than sit down with the very employees currently operating your vessels. Spending the company's resources in fair compensation of your LDOs is a better investment than paying litigation costs and attorney's fees. Every other employee group at OSG and ATC is represented. The LDOs are entitled to the same representation and recognition under the law. I am once again extending an olive branch to meet and work toward a fair agreement. Our bargaining committee is made up of reasonable professional mariners who have helped build your company and who want the company to succeed. We are prepared to engage in constructive, good-faith negotiations. Setting aside litigation and posturing would go a long way toward moving this process forward.

Regardless of the decision your company makes, we will be here—and we will commit every available resource—to representing the LDOs at ATC and OSG until their rights are fully recognized and a fair contract is secured. We are prepared to see this through at every level necessary. That said, honoring the outcome of the vote and the will of the LDOs would be a meaningful step toward building trust and reaching an agreement that works for everyone.

Best regards,

Tom

.....
Captain Thomas Larkin / Vice President - Atlantic Ports
Int Organization of Masters Mates & Pilots, AFL-CIO
570 Broad Street, Suite 701
Newark, NJ 07102-4559
tel. 201-963-1900
fax 201-963-5403
email: tlarkin@bridgedeck.org



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

ATC and OSG LDOs Hold Joint Union Call


Dozens of LDOs from ATC and OSG held a joint call, April 8, receiving updates on their historic NLRB victory and the plan of action moving forward as Saltchuk continues to stall. Weeks after MM&P LDOs won a ruling by the highest NLRB Board, Sam Norton, CEO of OSG, wrote back a single sentence to the union rejecting to bargain. This indicates he intends to waste more time and company resources to continue to delay the inevitable that has already inflamed his fleet.

“It was great to have a larger call with many of the fleet represented. We jointly decided on next steps. We have the law on our side and want what the rest of the fleet already has and are working together to get there. Now is the time to figure out what we want in a contract. If you want to see something in writing, speak up!” commented LDO Alex Gilmore, ATC Bargaining Committee Member, Alaskan Navigator.


MM&P President Don Josberger stated during recent OSG and ATC bargaining committee meetings, “MM&P will be here as long as it takes to secure a first contract and will spare no expense to see this through.”

ATC/OSG MM&P ACTION ITEMS


Sign and Circulate




LDOs wrote a letter in response to the latest refusal to bargain. Your coworkers are asking you to sign on.




Stay Connected




Join the Whatsapp, report back about staffing changes, circulate the newsletter, and set up MM&P rep visits.




Defend the Jones Act




Write congressmen, spread word to the fleet and back in our communities about the 60-day waiver.




Next All-LDO Call



May 13, 12PM EST
Via Teams
Register:
[Surveymonkey.com/R/ATCOSG](https://surveymonkey.com/R/ATCOSG)







MM&P Notice to Members

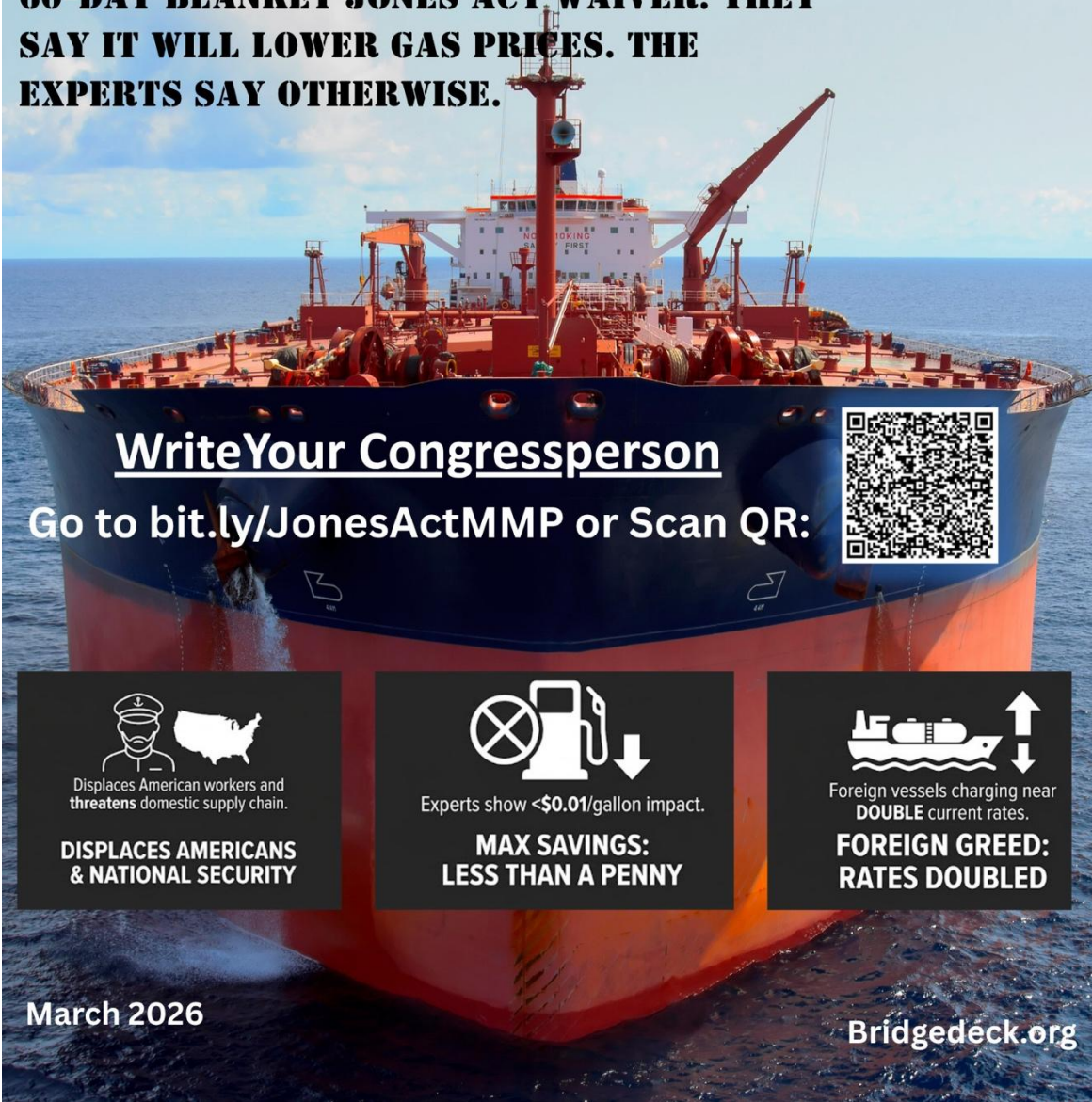
Email: mmpinfo@bridgedeck.org

410-582-7046

ATC/OSG Masters, Mates & Pilots 

ACTION ALERT

THE TRUMP ADMINISTRATION JUST ISSUED A 60-DAY BLANKET JONES ACT WAIVER. THEY SAY IT WILL LOWER GAS PRICES. THE EXPERTS SAY OTHERWISE.



Write Your Congressperson

Go to bit.ly/JonesActMMP or Scan QR:



Displaces American workers and threatens domestic supply chain.

DISPLACES AMERICANS & NATIONAL SECURITY



Experts show <\$0.01/gallon impact.

**MAX SAVINGS:
LESS THAN A PENNY**



Foreign vessels charging near DOUBLE current rates.

**FOREIGN GREED:
RATES DOUBLED**

March 2026

Bridgedeck.org



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

IN THE NEWS

AMERICAN MERCHANT MARINE VETERANS CONVENE AT MITAGS

Merchant marine veterans were honored at MITAGS last week at the 38th National Convention of the American Merchant Marine Veterans association.

MMV is a non-profit established in 1984 to gain public and government recognition for the service of America's mariners in peace and war.

Among the convention attendees were veterans of World War II—including longtime MM&P member Captain Pete Kurkimilis—and veterans of the Korean War, the Vietnam War, and Expeditionary Operations in the Middle East and Northeast Africa.

Participants included the new national AMMV officers—Captain Darin Huggins, national president; Captain Chris Edyvean, national secretary; Kimberly King, national treasurer—and AMMV President Emeritus Dru Di Mattia.

The keynote speech was given by MIRAID President C. James Patti, who expressed the nation's "respect, admiration and gratitude for American mariners, who never hesitate to sail into harm's way to support the United States."

Many American mariners, he noted, are currently working in conflict zones in the Middle East.

"America's maritime industry, led by America's maritime unions, has once again sent its sons and daughters, husbands and wives, friends and colleagues into dangerous waters, serving aboard US-flag ships, ready to do their jobs without hesitation on our country's behalf," Patti said.

The theme of the convention was "Preserving Our Legacy, Charting Our Future."

Participants in the three-day event underlined the opportunities created by the administration's policy goal of revitalizing the domestic maritime industry and its recent issuance of a comprehensive Maritime Action Plan.

In Congress, the industry is also the focus of renewed attention: The bipartisan SHIPS for America Act has a group of 127 cosponsors in the House of Representatives and 13 cosponsors in the Senate.

"[F]or the first time since the enactment of the Merchant Marine Act of 1970," Patti said, "we have the opportunity to put in place maritime policy initiatives to increase the number of vessels operating under the United States-flag; the share of America's cargo—both government generated and commercial carried by these vessels; and the number of mariners ready to respond to our nation's call whenever needed."

"Let us all seize this opportunity."



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046



OSG and ATC LDOs can upgrade to Chief Mate through the MM&P License Advancement Fellowship by applying for MM&P membership via comptroller@bridgedeck.org and mmpinfo@bridgedeck.org for reimbursement. The Fellowship reimburses 50% of non-reimbursed training costs up to \$10,000 per LDO for approved courses. For more information, email mmpinfo@bridgedeck.org.



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

PLEASE [CLICK THIS LINK](#) TO SIGN ELECTRONICALLY.

1,081 SIGNATURES AND COUNTING...

Petition to **CEO** Samuel Norton and President & **COO** Timothy DiPietropolo Overseas Shipholding Group and Alaska Tanker Company

We, the undersigned Licensed Deck Officers of Overseas Shipholding Group (**OSG**) and Alaska Tanker Company (**ATC**), alongside the leadership and membership of the Masters, Mates, and Pilots (**MM&P**) union, respectfully call on **CEO** Samuel Norton and President & **COO** Timothy DiPietropolo to engage in good-faith negotiations with us.

On April 19, 2024, **CEO** Samuel Norton addressed the **OSG** and **ATC** fleet in an email, stating:

"To avoid any confusion and to repeat the message that I have communicated several times over the past few weeks: it is up to the **LDOs** to decide if they want a union, and if so, which union. **OSG** recognizes and respects the right of our employees to decide whether they will be represented by a union. We also note that about half of our **LDOs** are supervisory and have different rights and responsibilities. That said, **OSG** will accept the representation decisions of our **LDOs**, including, should it be the case, the right to remain unrepresented."

We have exercised that right and voted for **MM&P** representation in a free and fair election, certified by the National Labor Relations Board (**NLRB**). Every day, we report to duty aboard your vessels with dedication and professionalism, ensuring the safe and efficient operation of **OSG** and **ATC** vessels—contributing directly to the company's success and reputation.

Now, we ask that you stand by your word and respect our decision. We urge you to meet with us without delay to begin meaningful negotiations. Our shared objective is the continued success of **OSG** and **ATC**, and we are committed to working collaboratively toward a fair and just agreement.



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG and ATC First Contract PROGRESS BAR



MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT MMPINFO@BRIDGEDECK.ORG OR CALL 410-582-7046

Looking for more information about MM&P?

Click on the link below for past editions of the newsletters:

<https://bridgedeck.org/osg-newsletters/>