



# MM&P Notice to Members

Email: [mmpinfo@bridgedeck.org](mailto:mmpinfo@bridgedeck.org)

410-582-7046

## OSG FLEET & ATC FLEET NEWSLETTER 138TH EDITION

DECEMBER 19, 2025

### OSG AND ATC FLEET UPDATE

### MERRY CHRISTMAS AND HAPPY HOLIDAYS.



*Wishing you fair winds for the holidays,  
and calm seas for the New Year.*

Donald Josberger  
International President

J. Lars Turner  
International Secretary-Treasurer

Tim Ferrie  
VP - Pilot Membership Group  
Jeremy Hope  
VP - Gulf Ports &  
Government Contracts  
Thomas Larkin  
VP - Offshore Atlantic Ports  
Ed Lulko  
VP - Great Lakes & Gulf Region

David W. Narby  
VP - Federal Employees  
Membership Group  
Keith Poissant  
VP - Atlantic Maritime Group  
Daniel Twohig  
VP - Pacific Maritime Region  
Melany Velleca  
VP - Offshore Pacific Ports



The International Organization of Masters, Mates & Pilots, AFL-CIO

ON BEHALF OF MASTERS, MATES & PILOTS, WE WANT TO WISH ALL LICENSED DECK OFFICERS WORKING FOR ATC AND OSG A VERY MERRY CHRISTMAS AND A HAPPY HOLIDAY SEASON. WE KNOW HOW DIFFICULT IT CAN BE TO BE AT SEA DURING THE HOLIDAYS—AWAY FROM FAMILY AND LOVED ONES—AND WE HOPE YOUR DAY IS MARKED BY GOOD WEATHER, GOOD FOOD, AND SHIPMATES YOU CAN COUNT ON FOR CAMARADERIE AND A WELL-TIMED LAUGH. PLEASE KNOW THAT YOU ARE NOT FORGOTTEN. WE STAND WITH YOU, AND WE WILL CONTINUE PUSHING FOR A CONTRACT THAT TRULY REFLECTS YOUR VALUE, YOUR PROFESSIONALISM, AND THE SACRIFICES YOU MAKE TO KEEP THESE COMPANIES PROFITABLE AND TO KEEP AMERICA MOVING BY DELIVERING THE CRITICAL PETROLEUM PRODUCTS THE NATION DEPENDS ON EVERY DAY.



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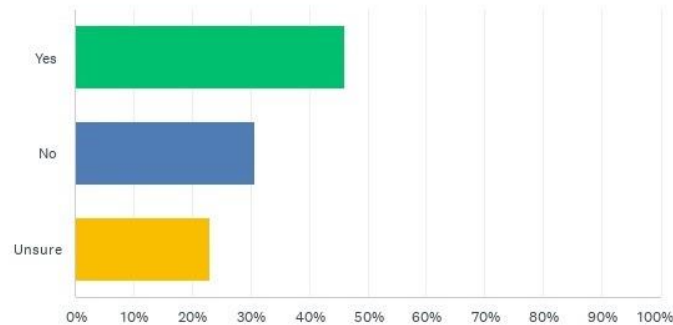
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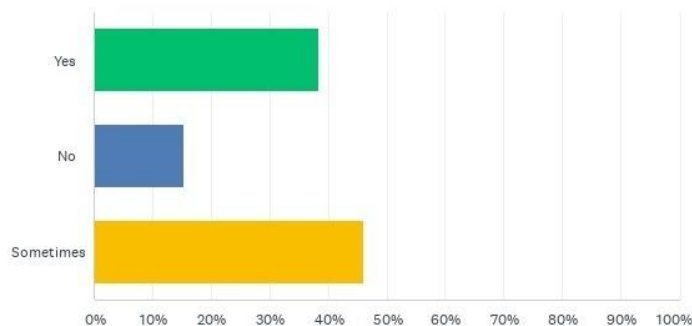
## MM&P Work/Rest Compliance and Fatigue Survey Results as of 12/12/2025

SURVEY QUOTE OF THE WEEK: "IT'S A MINOR ISSUE THAT CAN LEAD TO A MAJOR ISSUE. THERE IS NO EXCEPTION OR ASSISTANCE OFFERED WHEN WORK/REST HOURS AREN'T IN COMPLIANCE. THE ANSWER IS ALWAYS TO MANAGE HOURS BETTER WHEN THERE IS OFTEN NO POSSIBLE WAY TO MANAGE ANY DIFFERENTLY. IT'S THE SAME OLD ADAGE OF WANTING THE CAKE AND EATING IT TOO. THE OPERATION MUST HAPPEN AT ANY COST BUT WHY ARE YOUR HOURS NOT IN COMPLIANCE?"

Q15 Do you feel you can report fatigue or rest-hour violations without fear of retaliation?



Q7 Are your logged hours an accurate reflection of the hours you actually work and rest?



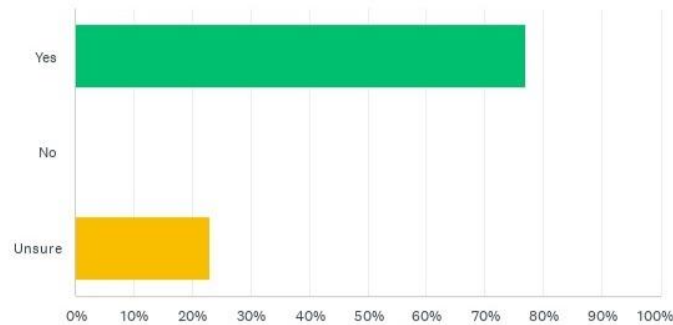


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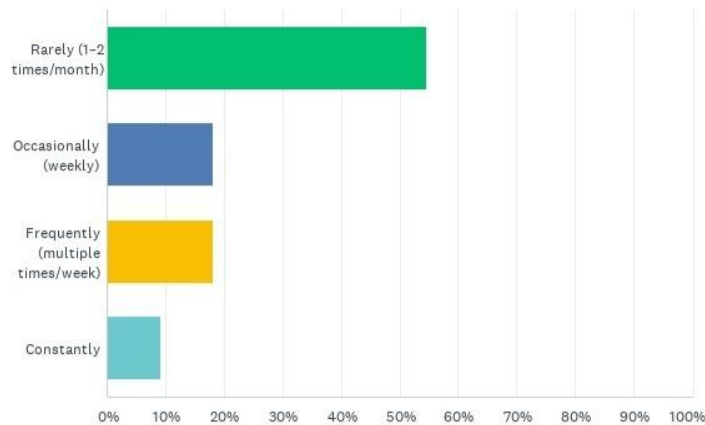
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Q11 Has your vessel ever been non-compliant with STCW or OPA-90 rest-hour limits in the past 12 months?



Q12 If yes, how frequently would you estimate these violations occur?





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**TAKE THE MM&P WORK/REST COMPLIANCE AND FATIGUE SURVEY**

**SCAN OR CLICK BELOW TO TAKE OUR SURVEY.**



[HTTPS://WWW.SURVEYMONKEY.COM/R/82W9X25](https://www.surveymonkey.com/r/82W9X25)

**LET'S MAKE WAY TOGETHER TOWARDS A FIRST CONTRACT.**



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## SAVE THE DATE! MM&P OFFSHORE HOLIDAY PARTIES

DEAR ATC AND OSG LDOs,

YOU ARE ALL CORDIALLY INVITED TO ATTEND OUR ANNUAL PORT OFFICE HOLIDAY PARTIES SCHEDULED BELOW:

PORT	TIME	LOCATION	RSVP To
CHARLESTON	DEC 2, 11:30-15:30	KICKIN' CHICKEN – 1179 SAM RITTENBERG BLVD., CHARLESTON, SC 29407	<a href="mailto:CHARLESTON@BRIDGEDECK.ORG">CHARLESTON@BRIDGEDECK.ORG</a>
NEWARK	DEC 5, 11:30-15:30	NEWARK UNION HALL – 570 BROAD ST., SUITE 701, NEWARK, NJ 07102	<a href="mailto:AVICTORIO@BRIDGEDECK.ORG">AVICTORIO@BRIDGEDECK.ORG</a>
BOSTON	DEC 9, 11:30-15:30	BOSTON UNION HALL – 2 CHANNEL ST., UNIT 505, BOSTON, MA 02210	<a href="mailto:BOSTON@BRIDGEDECK.ORG">BOSTON@BRIDGEDECK.ORG</a>
OAKLAND	DEC 9, 12:00 – 15:00	FAT LADY- 201 WASHINGTON STREET, OAKLAND, CA	<a href="mailto:VSCHAIBLE@BRIDGEDECK.ORG">VSCHAIBLE@BRIDGEDECK.ORG</a>
HOUSTON	DEC 10, 11:00	ESTEBAN'S CANTINA – 402 W MAIN ST., LEAGUE CITY, TX 77573	<a href="mailto:HOUSTON@BRIDGEDECK.ORG">HOUSTON@BRIDGEDECK.ORG</a>
HONOLULU	DEC 11, TIME 11:00 – 14:00	HONOLULU HALL – 521 ALA MOANA BLVD., STE 254, HONOLULU, HI 96813	<a href="mailto:RSWINDELL@BRIDGEDECK.ORG">RSWINDELL@BRIDGEDECK.ORG</a>
LOS ANGELES	DEC 12, TIME 11:00	LA HALL – 533 N MARINE AVE., WILMINGTON, CA 90744	<a href="mailto:WKARNES@BRIDGEDECK.ORG">WKARNES@BRIDGEDECK.ORG</a>
NORFOLK	DEC 16, 11:30-15:30	DOCKSIDE SEAFOOD – 3311 SHORE DRIVE, VIRGINIA BEACH, VA 23451	<a href="mailto:NORFOLK@BRIDGEDECK.ORG">NORFOLK@BRIDGEDECK.ORG</a>
SEATTLE	DEC 16, 11:00-15:30	SEATTLE HALL – 15280 52 <sup>ND</sup> AVE SOUTH, SUITE 100, SEATTLE, WA 98188	<a href="mailto:KWILHELM@BRIDGEDECK.ORG">KWILHELM@BRIDGEDECK.ORG</a>
MIAMI / POMPANO	DEC 18, 11:30-15:30	UMBERTO'S – 3051 E COMMERCIAL BLVD., FORT LAUDERDALE, FL 33308	<a href="mailto:POMPANO@BRIDGEDECK.ORG">POMPANO@BRIDGEDECK.ORG</a>



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OVER 1.25 MILLION UNION WORKERS REPRESENTED BY MLK LABOR, THE ALASKA, WASHINGTON, AND OREGON AFL-CIOS, CONTRA COSTA AND SAN FRANCISCO LABOR COUNCILS, AND THE TRANSPORTATION TRADES DEPARTMENT OF THE AFL-CIO STAND IN SOLIDARITY WITH THE LICENSED DECK OFFICERS AT ATC AND OSG, WHO ARE REPRESENTED BY THE INTERNATIONAL ORGANIZATION OF MASTERS, MATES & PILOTS (MM&P). THE UNITED STEELWORKERS (USW)—WHO REPRESENT THE OIL TERMINAL WORKERS WHERE ATC AND OSG SHIPS REGULARLY BERTH—ALSO SUPPORT US IN OUR VOYAGE TO A FIRST CONTRACT. WE ALL STAND WITH CONGRESSWOMAN JAYAPAL IN CALLING ON ATC AND OSG TO WITHDRAW THEIR APPEALS AND BARGAIN IN GOOD FAITH, AS REQUIRED BY THE NATIONAL LABOR RELATIONS ACT.







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PLEASE [CLICK THIS LINK](#) TO SIGN ELECTRONICALLY.

## 1,066 SIGNATURES AND COUNTING...

PETITION TO CEO SAMUEL NORTON AND PRESIDENT & COO TIMOTHY DIPIETROPOLO  
OVERSEAS SHIPHOLDING GROUP AND ALASKA TANKER COMPANY

WE, THE UNDERSIGNED LICENSED DECK OFFICERS OF OVERSEAS SHIPHOLDING GROUP (OSG) AND ALASKA TANKER COMPANY (ATC), ALONGSIDE THE LEADERSHIP AND MEMBERSHIP OF THE MASTERS, MATES, AND PILOTS (MM&P) UNION, RESPECTFULLY CALL ON CEO SAMUEL NORTON AND PRESIDENT & COO TIMOTHY DIPIETROPOLO TO ENGAGE IN GOOD-FAITH NEGOTIATIONS WITH US.

ON APRIL 19, 2024, CEO SAMUEL NORTON ADDRESSED THE OSG AND ATC FLEET IN AN EMAIL, STATING:

"TO AVOID ANY CONFUSION AND TO REPEAT THE MESSAGE THAT I HAVE COMMUNICATED SEVERAL TIMES OVER THE PAST FEW WEEKS: IT IS UP TO THE LDOs TO DECIDE IF THEY WANT A UNION, AND IF SO, WHICH UNION. OSG RECOGNIZES AND RESPECTS THE RIGHT OF OUR EMPLOYEES TO DECIDE WHETHER THEY WILL BE REPRESENTED BY A UNION. WE ALSO NOTE THAT ABOUT HALF OF OUR LDOs ARE SUPERVISORY AND HAVE DIFFERENT RIGHTS AND RESPONSIBILITIES. THAT SAID, OSG WILL ACCEPT THE REPRESENTATION DECISIONS OF OUR LDOs, INCLUDING, SHOULD IT BE THE CASE, THE RIGHT TO REMAIN UNREPRESENTED."

WE HAVE EXERCISED THAT RIGHT AND VOTED FOR MM&P REPRESENTATION IN A FREE AND FAIR ELECTION, CERTIFIED BY THE NATIONAL LABOR RELATIONS BOARD (NLRB). EVERY DAY, WE REPORT TO DUTY ABOARD YOUR VESSELS WITH DEDICATION AND PROFESSIONALISM, ENSURING THE SAFE AND EFFICIENT OPERATION OF OSG AND ATC VESSELS—CONTRIBUTING DIRECTLY TO THE COMPANY'S SUCCESS AND REPUTATION.

NOW, WE ASK THAT YOU STAND BY YOUR WORD AND RESPECT OUR DECISION. WE URGE YOU TO MEET WITH US WITHOUT DELAY TO BEGIN MEANINGFUL NEGOTIATIONS. OUR SHARED OBJECTIVE IS THE CONTINUED SUCCESS OF OSG AND ATC, AND WE ARE COMMITTED TO WORKING COLLABORATIVELY TOWARD A FAIR AND JUST AGREEMENT.



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## IN THE NEWS

### **HOUSE OF REPRESENTATIVES PASSES LEGISLATION TO RESTORE UNION RIGHTS TO FEDERAL WORKERS; ATTENTION NOW SHIFTS TO SENATE.**

THE HOUSE OF REPRESENTATIVES HAS PASSED BIPARTISAN LEGISLATION THAT WOULD RESTORE THE LABOR RIGHTS OF 1.5 MILLION FEDERAL WORKERS BY REVERSING AN EXECUTIVE ORDER ISSUED BY PRESIDENT TRUMP IN MARCH.

TWENTY REPUBLICANS JOINED DEMOCRATS ON THURSDAY TO PASS THE PROTECT AMERICA'S WORKFORCE ACT, WHICH WAS INTRODUCED BY REPS. BRIAN FITZPATRICK (R-PA.) AND JARED GOLDEN (D-MAINE).

THE AFL-CIO ISSUED A STATEMENT COMMENDING LAWMAKERS IN BOTH PARTIES WHO STOOD WITH WORKERS.

"IN THESE INCREASINGLY POLARIZED TIMES, WORKING PEOPLE DELIVERED A RARE BIPARTISAN MAJORITY TO STOP THE ADMINISTRATION'S UNPRECEDENTED ATTACKS ON OUR FREEDOMS," AFL-CIO PRESIDENT LIZ SHULER SAID.



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"AS WE TURN OUR FOCUS TO THE COMPANION BILL IN THE SENATE—WHICH ALREADY HAS BIPARTISAN SUPPORT—WORKING PEOPLE ARE CALLING ON THE POLITICIANS WE ELECTED TO STAND WITH US...

"WE COMMEND REPS. GOLDEN AND FITZPATRICK FOR LEADING US TO A VOTE ON THE PROTECT AMERICA'S WORKFORCE ACT AND WE URGE EVERY LAWMAKER TO SUPPORT THIS BILL."

LAST WEEK'S PASSAGE OF THE BILL BY THE HOUSE IS JUST ONE STEP IN THE LEGISLATIVE PROCESS.

TO BECOME LAW, THE BILL WOULD ALSO HAVE TO BE APPROVED BY THE SENATE.



**WE ARE STRONGER TOGETHER**

**MM&P IS HERE TO LISTEN**



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IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN  
AT [MMPINFO@BRIDGEDECK.ORG](mailto:MMPINFO@BRIDGEDECK.ORG) OR CALL 410-582-7046

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<https://bridgedeck.org/osg-newsletters/>