



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 136TH EDITION

DECEMBER 5, 2025

OSG AND ATC FLEET UPDATE

THE POWER OF THE BARGAINING COMMITTEE



IN MM&P, WE ARE WRAPPING UP NEGOTIATIONS WITH A MAJOR OFFSHORE EMPLOYER AND HAVE NOW PUT THE TENTATIVE AGREEMENT OUT TO A VOTE. OUR BARGAINING COMMITTEE—COMPRISED OF RANK-AND-FILE MASTERS, CHIEF MATES, SECOND MATES, AND THIRD MATES—SPENT THE PAST YEAR PREPARING FOR THESE TALKS, MEETING REGULARLY TO IDENTIFY PRIORITIES AND BUILD A UNIFIED APPROACH. EVEN WHEN OUR CAUCUS DISCUSSIONS INCLUDED DIFFERING PERSPECTIVES, WE RESOLVED THEM INTERNALLY. WE APPROACHED THE COMPANY WITH A CLEAR, UNIFIED SET OF PROPOSALS ON BEHALF OF OUR MEMBERS. THIS IS THE CORE STRENGTH OF COLLECTIVE BARGAINING—THE ABILITY TO NEGOTIATE THE TERMS AND CONDITIONS OF OUR WORK ON EQUAL FOOTING, BACKED BY A PROCESS GROUNDED IN PREPARATION AND SOLIDARITY.



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WE ARE HONORED THAT YOU, THE LICENSED DECK OFFICERS OF OSG AND ATC, HAVE PLACED YOUR TRUST IN MM&P TO LEAD YOU TOWARD THAT SAME NEGOTIATING TABLE. WE DO NOT TAKE THAT RESPONSIBILITY LIGHTLY. A FAIR CONTRACT BEGINS LONG BEFORE THE FIRST BARGAINING SESSION; IT IS BUILT THROUGH UNITY, HONEST COMMUNICATION, AND A CLEAR MANDATE FROM THE MEMBERS WE REPRESENT. WHEN WE SIT DOWN WITH OSG AND ATC FOR OUR FIRST-CONTRACT NEGOTIATIONS, MM&P WILL BRING THE SAME LEVEL OF PREPARATION, DETERMINATION, AND PROFESSIONALISM THAT DEFINED OUR RECENT OFFSHORE BARGAINING. TOGETHER, WE WILL ENSURE YOUR VOICES ARE HEARD, YOUR EXPERIENCES ARE REFLECTED, AND YOUR FUTURE AS LICENSED DECK OFFICERS IS PROTECTED.





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TAKE THE MM&P WORK/REST COMPLIANCE AND FATIGUE SURVEY

SCAN OR CLICK BELOW TO TAKE OUR SURVEY.



[HTTPS://WWW.SURVEYMONKEY.COM/R/82W9X25](https://www.surveymonkey.com/r/82W9X25)

LET'S MAKE WAY TOGETHER TOWARDS A FIRST CONTRACT.



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SAVE THE DATE! MM&P OFFSHORE HOLIDAY PARTIES

DEAR ATC AND OSG LDOs,

YOU ARE ALL CORDIALLY INVITED TO ATTEND OUR ANNUAL PORT OFFICE HOLIDAY PARTIES SCHEDULED BELOW:

PORT	TIME	LOCATION	RSVP To
CHARLESTON	DEC 2, 11:30-15:30	KICKIN' CHICKEN – 1179 SAM RITTENBERG BLVD., CHARLESTON, SC 29407	CHARLESTON@BRIDGEDECK.ORG
NEWARK	DEC 5, 11:30-15:30	NEWARK UNION HALL – 570 BROAD ST., SUITE 701, NEWARK, NJ 07102	AVICTORIO@BRIDGEDECK.ORG
BOSTON	DEC 9, 11:30-15:30	BOSTON UNION HALL – 2 CHANNEL ST., UNIT 505, BOSTON, MA 02210	BOSTON@BRIDGEDECK.ORG
OAKLAND	DEC 9, 12:00 – 15:00	FAT LADY- 201 WASHINGTON STREET, OAKLAND, CA	VSCHAIBLE@BRIDGEDECK.ORG
HOUSTON	DEC 10, 11:00	ESTEBAN'S CANTINA – 402 W MAIN ST., LEAGUE CITY, TX 77573	HOUSTON@BRIDGEDECK.ORG
HONOLULU	DEC 11, TIME 11:00 – 14:00	HONOLULU HALL – 521 ALA MOANA BLVD., STE 254, HONOLULU, HI 96813	RSWINDELL@BRIDGEDECK.ORG
LOS ANGELES	DEC 12, TIME 11:00	LA HALL – 533 N MARINE AVE., WILMINGTON, CA 90744	WKARNES@BRIDGEDECK.ORG
NORFOLK	DEC 16, 11:30-15:30	DOCKSIDE SEAFOOD – 3311 SHORE DRIVE, VIRGINIA BEACH, VA 23451	NORFOLK@BRIDGEDECK.ORG
SEATTLE	DEC 16, 11:00-15:30	SEATTLE HALL – 15280 52 ND AVE SOUTH, SUITE 100, SEATTLE, WA 98188	KWILHELM@BRIDGEDECK.ORG
MIAMI / POMPANO	DEC 18, 11:30-15:30	UMBERTO'S – 3051 E COMMERCIAL BLVD., FORT LAUDERDALE, FL 33308	POMPANO@BRIDGEDECK.ORG



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OVER 1.25 MILLION UNION WORKERS REPRESENTED BY MLK LABOR, THE ALASKA, WASHINGTON, AND OREGON AFL-CIOS, CONTRA COSTA AND SAN FRANCISCO LABOR COUNCILS, AND THE TRANSPORTATION TRADES DEPARTMENT OF THE AFL-CIO STAND IN SOLIDARITY WITH THE LICENSED DECK OFFICERS AT ATC AND OSG, WHO ARE REPRESENTED BY THE INTERNATIONAL ORGANIZATION OF MASTERS, MATES & PILOTS (MM&P). THE UNITED STEELWORKERS (USW)—WHO REPRESENT THE OIL TERMINAL WORKERS WHERE ATC AND OSG SHIPS REGULARLY BERTH—ALSO SUPPORT US IN OUR VOYAGE TO A FIRST CONTRACT. WE ALL STAND WITH CONGRESSWOMAN JAYAPAL IN CALLING ON ATC AND OSG TO WITHDRAW THEIR APPEALS AND BARGAIN IN GOOD FAITH, AS REQUIRED BY THE NATIONAL LABOR RELATIONS ACT.





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PLEASE [CLICK THIS LINK](#) TO SIGN ELECTRONICALLY.

1,066 SIGNATURES AND COUNTING...

PETITION TO CEO SAMUEL NORTON AND PRESIDENT & COO TIMOTHY DIPIETROPOLO
OVERSEAS SHIPHOLDING GROUP AND ALASKA TANKER COMPANY

WE, THE UNDERSIGNED LICENSED DECK OFFICERS OF OVERSEAS SHIPHOLDING GROUP (OSG) AND ALASKA TANKER COMPANY (ATC), ALONGSIDE THE LEADERSHIP AND MEMBERSHIP OF THE MASTERS, MATES, AND PILOTS (MM&P) UNION, RESPECTFULLY CALL ON CEO SAMUEL NORTON AND PRESIDENT & COO TIMOTHY DIPIETROPOLO TO ENGAGE IN GOOD-FAITH NEGOTIATIONS WITH US.

ON APRIL 19, 2024, CEO SAMUEL NORTON ADDRESSED THE OSG AND ATC FLEET IN AN EMAIL, STATING:

"TO AVOID ANY CONFUSION AND TO REPEAT THE MESSAGE THAT I HAVE COMMUNICATED SEVERAL TIMES OVER THE PAST FEW WEEKS: IT IS UP TO THE LDOs TO DECIDE IF THEY WANT A UNION, AND IF SO, WHICH UNION. OSG RECOGNIZES AND RESPECTS THE RIGHT OF OUR EMPLOYEES TO DECIDE WHETHER THEY WILL BE REPRESENTED BY A UNION. WE ALSO NOTE THAT ABOUT HALF OF OUR LDOs ARE SUPERVISORY AND HAVE DIFFERENT RIGHTS AND RESPONSIBILITIES. THAT SAID, OSG WILL ACCEPT THE REPRESENTATION DECISIONS OF OUR LDOs, INCLUDING, SHOULD IT BE THE CASE, THE RIGHT TO REMAIN UNREPRESENTED."

WE HAVE EXERCISED THAT RIGHT AND VOTED FOR MM&P REPRESENTATION IN A FREE AND FAIR ELECTION, CERTIFIED BY THE NATIONAL LABOR RELATIONS BOARD (NLRB). EVERY DAY, WE REPORT TO DUTY ABOARD YOUR VESSELS WITH DEDICATION AND PROFESSIONALISM, ENSURING THE SAFE AND EFFICIENT OPERATION OF OSG AND ATC VESSELS—CONTRIBUTING DIRECTLY TO THE COMPANY'S SUCCESS AND REPUTATION.

NOW, WE ASK THAT YOU STAND BY YOUR WORD AND RESPECT OUR DECISION. WE URGE YOU TO MEET WITH US WITHOUT DELAY TO BEGIN MEANINGFUL NEGOTIATIONS. OUR SHARED OBJECTIVE IS THE CONTINUED SUCCESS OF OSG AND ATC, AND WE ARE COMMITTED TO WORKING COLLABORATIVELY TOWARD A FAIR AND JUST AGREEMENT.



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IN THE NEWS

CSA HONORS MARINERS AND SHIPS FOR ENVIRONMENTAL EXCELLENCE

MARINERS AND THEIR VESSELS WERE RECOGNIZED LAST MONTH BY THE CHAMBER OF SHIPPING OF AMERICA AT ITS ANNUAL ENVIRONMENTAL ACHIEVEMENT AWARDS CEREMONY.

MM&P-CONTRACTED COMPANIES WERE AMONG THOSE THAT WERE RECOGNIZED AT THE EVENT, WHICH WAS HELD IN WASHINGTON, DC, ON NOV. 12, FOR OPERATING THEIR FLEETS FOR LENGTHY PERIODS WITHOUT ANY REPORTABLE ENVIRONMENTAL INCIDENTS.

"TONIGHT, WE HONOR THE MEN AND WOMEN AT SEA AND ASHORE WHOSE COMMITMENT TO SAFE AND ENVIRONMENTALLY RESPONSIBLE OPERATIONS SETS THE STANDARD FOR OUR INDUSTRY," SAID CSA PRESIDENT AND CEO SEAN KLINE.

"THESE AWARDS ARE NOT JUST ABOUT STATISTICS: THEY ARE ABOUT A CULTURE OF STEWARDSHIP THAT RUNS DEEP ACROSS THE US MARITIME COMMUNITY.

"EVERY YEAR, OUR SEAFARERS AND COMPANIES PROVE THAT PROTECTING THE OCEANS AND POWERING THE GLOBAL ECONOMY GO HAND-IN-HAND.

"THEIR PROFESSIONALISM, LEADERSHIP, AND DEDICATION STRENGTHEN OUR INDUSTRY AND OUR NATION, AND IT IS A PRIVILEGE TO RECOGNIZE THEIR ACHIEVEMENTS ON BEHALF OF THE ENTIRE MARITIME COMMUNITY."

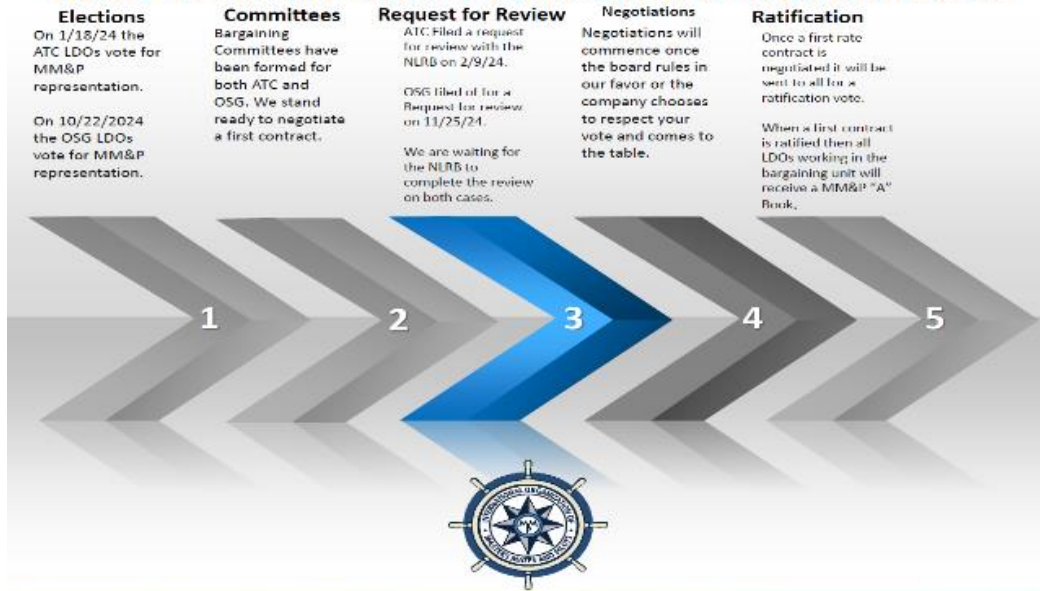


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OSG and ATC First Contract **PROGRESS BAR**



WE ARE STRONGER TOGETHER

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

Looking for more information about MM&P?

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<https://bridgedeck.org/osg-newsletters/>