



# MM&P Notice to Members

Email: [mmpinfo@bridgedeck.org](mailto:mmpinfo@bridgedeck.org)

410-582-7046

## OSG FLEET & ATC FLEET NEWSLETTER 135TH EDITION

NOVEMBER 28, 2025

### OSG AND ATC FLEET UPDATE



#### **A REMINDER ON WHY WE ARE HERE**

THIS TIME LAST YEAR, OSG FILED A REQUEST FOR REVIEW OF YOUR VOTE AND THE LOCAL LABOR BOARD'S DECISION TO CERTIFY MM&P AS YOUR BARGAINING REPRESENTATIVE. AT STAKE WERE THE BARGAINING RIGHTS OF LICENSED DECK OFFICERS—AND SPECIFICALLY THE QUESTION OF WHETHER CHIEF MATES HAVE THE RIGHT TO COLLECTIVELY BARGAIN, A CLAIM BOTH OSG AND ATC ATTEMPTED TO CHALLENGE. WE FOUGHT BACK AND PROTECTED THESE RIGHTS AT THE REGIONAL LABOR BOARD LEVEL, BUT OSG THEN APPEALED TO THE NATIONAL LABOR RELATIONS BOARD (NLRB), URGING THE BOARD TO OVERTURN YOUR VOTE AND DENY CHIEF MATES THE ABILITY TO BARGAIN.



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IN A WORLD WHERE EVERYTHING MOVES INSTANTLY, DELAY BECOMES A POWERFUL TOOL TO FRUSTRATE AND DISCOURAGE. BUT AS LDOs, WE ARE NO STRANGERS TO DELAY—WE LIVE WITH IT EVERY DAY AT SEA. "HURRY UP AND WAIT" IS PRACTICALLY THE BACKDROP OF OUR PROFESSION. WHAT MATTERS IS NOT THE WAITING, BUT WHAT WE STAY COMMITTED TO WHILE WE WAIT.

WHAT WE MUST REMEMBER IS THAT A YEAR AGO WE STOOD OUR GROUND AND WON. WE WILL DO SO AGAIN, HOWEVER LONG IT MAY TAKE.

**AND WHEN THE PROCESS FINALLY MOVES FORWARD, WE WILL BE READY, UNITED, AND PREPARED TO SECURE THE CONTRACT THAT REFLECTS YOUR TRUE VALUE.**





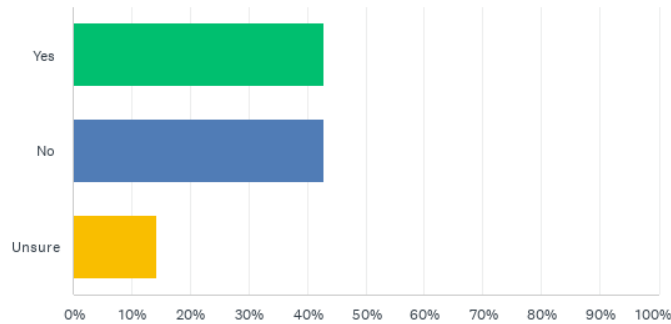
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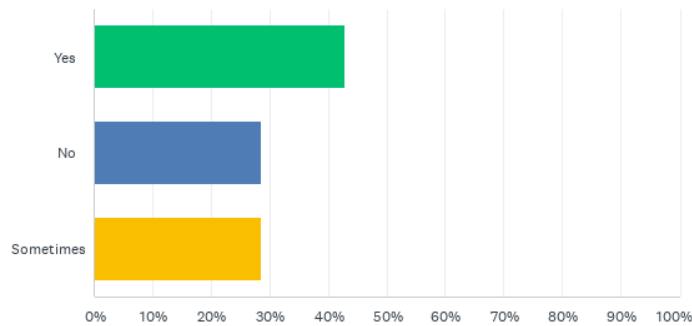
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## CHECKOUT THE RESULTS OF OUR REST HOUR SURVEY AS OF 11/28/25:

Q15 Do you feel you can report fatigue or rest-hour violations without fear of retaliation?



Q7 Are your logged hours an accurate reflection of the hours you actually work and rest?



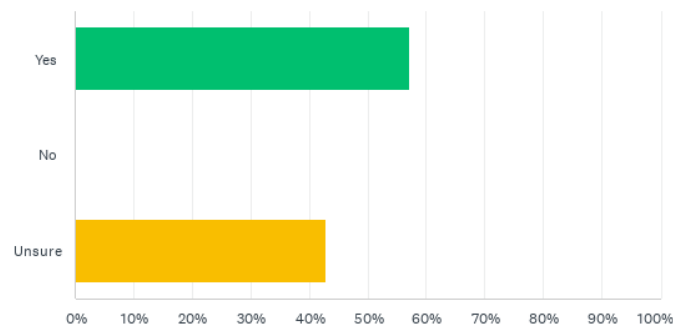


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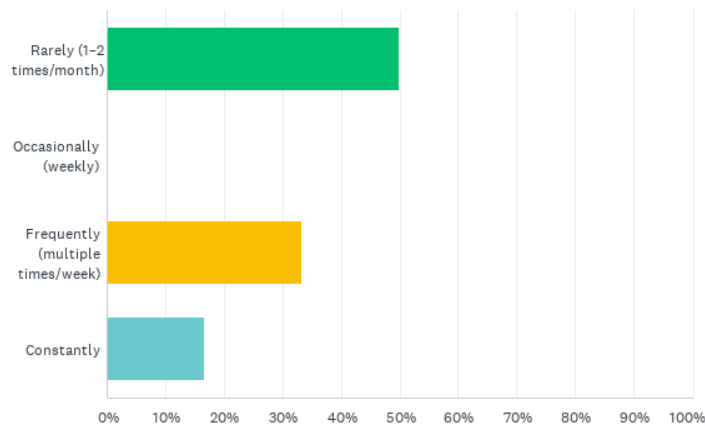
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Q11 Has your vessel ever been non-compliant with STCW or OPA-90 rest-hour limits in the past 12 months?



Q12 If yes, how frequently would you estimate these violations occur?





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**TAKE THE MM&P WORK/REST COMPLIANCE AND FATIGUE SURVEY**

**SCAN OR CLICK BELOW TO TAKE OUR SURVEY.**



[HTTPS://WWW.SURVEYMONKEY.COM/R/82W9X25](https://www.surveymonkey.com/r/82W9X25)

**LET'S MAKE WAY TOGETHER TOWARDS A FIRST CONTRACT.**



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## SAVE THE DATE! MM&P OFFSHORE HOLIDAY PARTIES

DEAR ATC AND OSG LDOs,

YOU ARE ALL CORDIALLY INVITED TO ATTEND OUR ANNUAL PORT OFFICE HOLIDAY PARTIES SCHEDULED BELOW:

PORT	TIME	LOCATION	RSVP To
CHARLESTON	DEC 2, 11:30-15:30	KICKIN' CHICKEN – 1179 SAM RITTENBERG BLVD., CHARLESTON, SC 29407	<a href="mailto:CHARLESTON@BRIDGEDECK.ORG">CHARLESTON@BRIDGEDECK.ORG</a>
NEWARK	DEC 5, 11:30-15:30	NEWARK UNION HALL – 570 BROAD ST., SUITE 701, NEWARK, NJ 07102	<a href="mailto:AVICTORIO@BRIDGEDECK.ORG">AVICTORIO@BRIDGEDECK.ORG</a>
BOSTON	DEC 9, 11:30-15:30	BOSTON UNION HALL – 2 CHANNEL ST., UNIT 505, BOSTON, MA 02210	<a href="mailto:BOSTON@BRIDGEDECK.ORG">BOSTON@BRIDGEDECK.ORG</a>
OAKLAND	DEC 9, 12:00 – 15:00	FAT LADY- 201 WASHINGTON STREET, OAKLAND, CA	<a href="mailto:VSCHAIBLE@BRIDGEDECK.ORG">VSCHAIBLE@BRIDGEDECK.ORG</a>
HOUSTON	DEC 10, 11:00	ESTEBAN'S CANTINA – 402 W MAIN ST., LEAGUE CITY, TX 77573	<a href="mailto:HOUSTON@BRIDGEDECK.ORG">HOUSTON@BRIDGEDECK.ORG</a>
HONOLULU	DEC 11, TIME 11:00 – 14:00	HONOLULU HALL – 521 ALA MOANA BLVD., STE 254, HONOLULU, HI 96813	<a href="mailto:RSWINDELL@BRIDGEDECK.ORG">RSWINDELL@BRIDGEDECK.ORG</a>
LOS ANGELES	DEC 12, TIME 11:00	LA HALL – 533 N MARINE AVE., WILMINGTON, CA 90744	<a href="mailto:WKARNES@BRIDGEDECK.ORG">WKARNES@BRIDGEDECK.ORG</a>
NORFOLK	DEC 16, 11:30-15:30	DOCKSIDE SEAFOOD – 3311 SHORE DRIVE, VIRGINIA BEACH, VA 23451	<a href="mailto:NORFOLK@BRIDGEDECK.ORG">NORFOLK@BRIDGEDECK.ORG</a>
SEATTLE	DEC 16, 11:00-15:30	SEATTLE HALL – 15280 52 <sup>ND</sup> AVE SOUTH, SUITE 100, SEATTLE, WA 98188	<a href="mailto:KWILHELM@BRIDGEDECK.ORG">KWILHELM@BRIDGEDECK.ORG</a>
MIAMI / POMPANO	DEC 18, 11:30-15:30	UMBERTO'S – 3051 E COMMERCIAL BLVD., FORT LAUDERDALE, FL 33308	<a href="mailto:POMPANO@BRIDGEDECK.ORG">POMPANO@BRIDGEDECK.ORG</a>



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OVER 1.25 MILLION UNION WORKERS REPRESENTED BY MLK LABOR, THE ALASKA, WASHINGTON, AND OREGON AFL-CIOS, CONTRA COSTA AND SAN FRANCISCO LABOR COUNCILS, AND THE TRANSPORTATION TRADES DEPARTMENT OF THE AFL-CIO STAND IN SOLIDARITY WITH THE LICENSED DECK OFFICERS AT ATC AND OSG, WHO ARE REPRESENTED BY THE INTERNATIONAL ORGANIZATION OF MASTERS, MATES & PILOTS (MM&P). THE UNITED STEELWORKERS (USW)—WHO REPRESENT THE OIL TERMINAL WORKERS WHERE ATC AND OSG SHIPS REGULARLY BERTH—ALSO SUPPORT US IN OUR VOYAGE TO A FIRST CONTRACT. WE ALL STAND WITH CONGRESSWOMAN JAYAPAL IN CALLING ON ATC AND OSG TO WITHDRAW THEIR APPEALS AND BARGAIN IN GOOD FAITH, AS REQUIRED BY THE NATIONAL LABOR RELATIONS ACT.







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PLEASE [CLICK THIS LINK](#) TO SIGN ELECTRONICALLY.

## 1,065 SIGNATURES AND COUNTING...

PETITION TO CEO SAMUEL NORTON AND PRESIDENT & COO TIMOTHY DIPIETROPOLO  
OVERSEAS SHIPHOLDING GROUP AND ALASKA TANKER COMPANY

WE, THE UNDERSIGNED LICENSED DECK OFFICERS OF OVERSEAS SHIPHOLDING GROUP (OSG) AND ALASKA TANKER COMPANY (ATC), ALONGSIDE THE LEADERSHIP AND MEMBERSHIP OF THE MASTERS, MATES, AND PILOTS (MM&P) UNION, RESPECTFULLY CALL ON CEO SAMUEL NORTON AND PRESIDENT & COO TIMOTHY DIPIETROPOLO TO ENGAGE IN GOOD-FAITH NEGOTIATIONS WITH US.

ON APRIL 19, 2024, CEO SAMUEL NORTON ADDRESSED THE OSG AND ATC FLEET IN AN EMAIL, STATING:

"TO AVOID ANY CONFUSION AND TO REPEAT THE MESSAGE THAT I HAVE COMMUNICATED SEVERAL TIMES OVER THE PAST FEW WEEKS: IT IS UP TO THE LDOs TO DECIDE IF THEY WANT A UNION, AND IF SO, WHICH UNION. OSG RECOGNIZES AND RESPECTS THE RIGHT OF OUR EMPLOYEES TO DECIDE WHETHER THEY WILL BE REPRESENTED BY A UNION. WE ALSO NOTE THAT ABOUT HALF OF OUR LDOs ARE SUPERVISORY AND HAVE DIFFERENT RIGHTS AND RESPONSIBILITIES. THAT SAID, OSG WILL ACCEPT THE REPRESENTATION DECISIONS OF OUR LDOs, INCLUDING, SHOULD IT BE THE CASE, THE RIGHT TO REMAIN UNREPRESENTED."

WE HAVE EXERCISED THAT RIGHT AND VOTED FOR MM&P REPRESENTATION IN A FREE AND FAIR ELECTION, CERTIFIED BY THE NATIONAL LABOR RELATIONS BOARD (NLRB). EVERY DAY, WE REPORT TO DUTY ABOARD YOUR VESSELS WITH DEDICATION AND PROFESSIONALISM, ENSURING THE SAFE AND EFFICIENT OPERATION OF OSG AND ATC VESSELS—CONTRIBUTING DIRECTLY TO THE COMPANY'S SUCCESS AND REPUTATION.

NOW, WE ASK THAT YOU STAND BY YOUR WORD AND RESPECT OUR DECISION. WE URGE YOU TO MEET WITH US WITHOUT DELAY TO BEGIN MEANINGFUL NEGOTIATIONS. OUR SHARED OBJECTIVE IS THE CONTINUED SUCCESS OF OSG AND ATC, AND WE ARE COMMITTED TO WORKING COLLABORATIVELY TOWARD A FAIR AND JUST AGREEMENT.



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## IN THE NEWS

### MERCHANT MARINERS' HEROISM DURING KOREAN WAR TO BE COMMEMORATED AT MITAGS

THE RESCUE OF THOUSANDS OF KOREAN REFUGEES BY THE CREW OF AN AMERICAN MERCHANT SHIP WILL BE COMMEMORATED AT MITAGS ON DEC. 15.

A ONE-DAY CONFERENCE IS BEING HELD ON THE 75TH ANNIVERSARY OF THE RESCUE, WHICH TOOK PLACE AT HUNGNAM, NORTH KOREA, IN DECEMBER 1950.

THE SS MEREDITH VICTORY, A WORLD WAR II ERA MERCHANT SHIP UNDER THE COMMAND OF CAPTAIN LEONARD LARUE, WAS ONE OF NEARLY 150 VESSELS THAT SAILED TO HUNGNAM ON A MISSION TO EVACUATE US AND UNITED NATIONS TROOPS, SUPPLIES AND EQUIPMENT.

BUT ONCE ONSITE, LARUE DECIDED INSTEAD TO EVACUATE AS MANY MEN, WOMEN, AND CHILDREN AS WOULD FIT ONTO THE SHIP TO SAVE THEM FROM CERTAIN DEATH AT THE HANDS OF CHINESE AND NORTH KOREAN MILITARY FORCES.

"WHAT BEGAN AS A MILITARY RETREAT BECAME ONE OF THE GREATEST RESCUES OF REFUGEES IN HISTORY," EXPLAINS FR. SINCLAIR OUBRE OF THE APOSTLESHIP OF THE SEA OF THE UNITED STATES.



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AFTER MAKING ROOM FOR ABOUT 14,000 REFUGEES TO CRAM INTO THE CARGO HOLDS AND THE ENTIRE MAIN DECK, THE CREW LEFT HUNGNAM ON DEC. 23, 1950, ON A THREE-DAY VOYAGE TO SAFETY.

WHEN CAPTAIN LARUE RETIRED, HE BECAME A BENEDICTINE MONK AND TOOK THE NAME BROTHER MARINUS. A CAUSE FOR HIS CANONIZATION AS A SAINT IS NOW UNDERWAY.

"I THINK OFTEN OF THE VOYAGE," HE WOULD LATER REFLECT.

"I THINK HOW SUCH A SMALL VESSEL WAS ABLE TO HOLD SO MANY PERSONS AND SURMOUNT ENDLESS PERILS WITHOUT HARM TO A SOUL.

"AND, AS I THINK, THE CLEAR, UNMISTAKABLE MESSAGE COMES TO ME THAT ON THAT CHRISTMASTIDE, IN THE BLEAK AND BITTER WATERS OFF THE SHORES OF KOREA, GOD'S OWN HAND WAS AT THE HELM OF MY SHIP."

DURING THE DEC. 15 COMMEMORATION, BURLEY SMITH, FORMER THIRD OFFICER ABOARD THE MEREDITH VICTORY, WILL OFFER A FIRST-PERSON ACCOUNT OF THE RESCUE.

TICKETS FOR THE EVENT MAY BE OBTAINED USING THE FOLLOWING LINK:  
[HTTPS://HUNGNAM75.EVENTBRITE.COM](https://hungnam75.eventbrite.com).

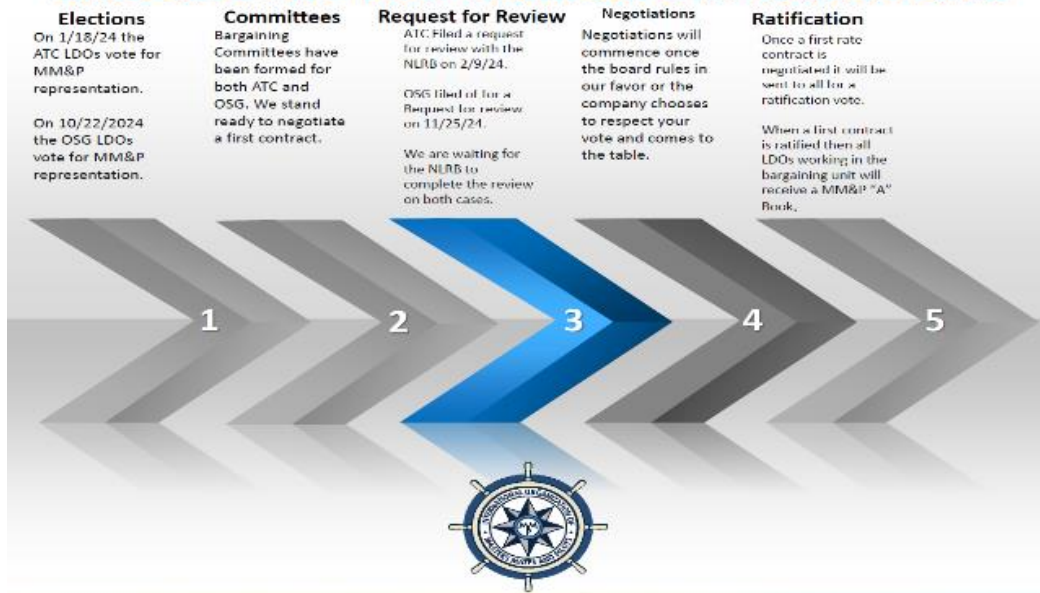


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## OSG and ATC First Contract **PROGRESS BAR**



**WE ARE STRONGER TOGETHER**

**MM&P IS HERE TO LISTEN**

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

**Looking for more information about MM&P?**

**Click on the link below for past editions of the newsletters:**

<https://bridgedeck.org/osg-newsletters/>