



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 83RD EDITION

NOVEMBER 28, 2024

OSG AND ATC FLEET UPDATE



A THIRD BITE AT THE APPLE

UNSURPRISINGLY, OSG HAS FILED A REQUEST FOR REVIEW OF YOUR VOTE AND THE NATIONAL LABOR RELATIONS BOARD'S DECISION TO CERTIFY MM&P AS YOUR BARGAINING REPRESENTATIVE. THIS COMPANY MUST AND, ULTIMATELY, WILL BE COMPELLED TO RESPECT YOUR VOTE. IN THE MEANTIME, OSG'S PLAN IS TO DELAY. OSG IS SPARING NO EXPENSE AS ITS LEGAL COUNSEL OFFERS THE SAME FAILED ARGUMENTS THEY MADE BACK IN JULY 2023 DURING THE ATC HEARING, WHEN THEY CLAIMED ATC CHIEF MATES DIDN'T HAVE THE RIGHT TO COLLECTIVELY BARGAIN. WE FOUGHT BACK AND WON, AND ATC LDOs VOTED FOR MM&P REPRESENTATION. YES, THE COMPANY WILL CONTINUE ITS STRATEGY OF DELAY, BUT THEY WILL NOT AVOID THEIR LEGAL OBLIGATIONS. OSG'S DECEITFUL AND OBSTRUCTIVE STRATEGY WILL ONLY BUILD ILL-WILL. IT WILL BACKFIRE AND INCREASE THE DETERMINATION OF LICENSED DECK OFFICERS TO ACHIEVE THE CERTAINTY AND PROTECTIONS OF AN ENFORCEABLE COLLECTIVE BARGAINING AGREEMENT.



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

THE COMPANY'S DAYS OF ABSOLUTE CONTROL OVER YOUR TERMS AND CONDITIONS OF EMPLOYMENT ARE NUMBERED, BUT OSG IS WORKING HARD AND DISHONESTLY TO STRETCH THEM OUT.

THIS IS THE SAME BEHAVIOR OSG DISPLAYED AT OUR PRELIMINARY MEETING WHICH WAS BILLED AS A DISCUSSION TO EXPEDITE NEGOTIATIONS. TRYING TO PULL THE WOOL OVER OUR EYES WHILE CLAIMING, "OSG IS A FAMILY." BUT LET'S BE REAL: THE LDOs ON BOARD ARE THE ONES KEEPING OSG'S CHARTERS AND CONTRACTS AFLOAT. YOU'RE THE REASON THEY MAKE THE PROFITS THEY DO, AND YOU WILL HAVE THE POWER TO ACHIEVE A CONTRACT THAT REFLECTS YOUR VALUE. ***OSG NEEDS YOU MORE THAN YOU NEED THEM. IT SHOULD BE NO SURPRISE TO ANYONE THAT THERE IS A LABOR SHORTAGE, ESPECIALLY FOR THOSE WHO HAVE A TPIC ENDORSEMENT.***

THINK BACK TO THIS TIME LAST YEAR. WE WERE FIGHTING TO ENSURE OSG COULDN'T FORCE ELECTION BALLOTS TO BE CAST ONBOARD SHIPS INSTEAD OF IN THE PRIVACY OF YOUR OWN HOME. FOR ATC LDOs, BALLOTS WERE MAILED, AND WE WERE WAITING FOR THE COUNT. SINCE THEN, WE'VE COME A LONG WAY TOGETHER.

AT MM&P, WE'RE DEEPLY HONORED BY YOUR SUPPORT. WE RESPECT YOUR COMMITMENT AND PERSEVERANCE. TOGETHER WE WILL SEE THIS THROUGH. THE WORD "FAMILY" IS FOR THOSE WHO GATHER AROUND YOUR THANKSGIVING TABLE—AND, FOR YOUR TRUE SHIPMATES AND UNION SISTERS AND BROTHERS.

FROM OUR FAMILY TO YOURS, WHEREVER YOU ARE, WE WISH YOU A HAPPY THANKSGIVING. THANK YOU FOR ALL YOU DO AND HOLD FAST!

FOR OSG AND ATC LDOs WHO ARE INTERESTED IN UPGRADING THEIR LICENSE PLEASE FOLLOW THE BELOW CHECKLIST:

MM&P LICENSE ADVANCEMENT FELLOWSHIP CHECKLIST

- STEP1: APPLY FOR MM&P MEMBERSHIP BY EMAILING BOTH AVICTORIO@BRIDGEDECK.ORG AND MMPINFO@BRIDGEDECK.ORG. WE WILL SEND YOU AN APPLICATION AND WILL REQUEST ADDITIONAL DOCUMENTATION AS NEEDED TO COMPLETE YOUR APPLICATION.



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

- UPON APPLICATION, YOU WILL BE RESPONSIBLE TO PAY THE ADJUSTED BALANCE OF THE REGULAR QUARTERLY MEMBERSHIP DUES AND REMAIN CURRENT THEREAFTER AT \$125.00 PER QUARTER. AS PROMISED, THERE IS NO OBLIGATION FOR INITIATION FEES.
- AS YOU ARE A PERMANENT EMPLOYEES WITH ATC OR OSG, YOU WILL BE REGISTERED AS A COMPANY EMPLOYEE (CE). YOUR SENIORITY STATUS WILL BE “APPLICANT” UNTIL A FIRST CONTRACT IS RATIFIED. AFTER RATIFICATION YOU WILL BE UPGRADED TO AN “A” BOOK AND THE DEFERRED INITIATION FEE WILL BE WAIVED.
- AS A COMPANY EMPLOYEE APPLICANT, YOU CAN BID ON OPEN PORT RELIEF OFFICER (PRO) JOBS SUBJECT TO OUR SHIPPING RULES.
- STEP 2: SUBMIT YOUR TUITION/BOARD RECEIPTS FROM THE CHIEF MATE/MASTER UPGRADE COURSES YOU TOOK AT EITHER MITAGS EAST OR MITAGS WEST TO COMPTRROLLER@BRIDGEDECK.ORG AND MMPINFO@BRIDGEDECK.ORG.
- STEP 3: WE WILL REIMBURSE YOU VIA CHECK FOR THE QUALIFYING COURSES TAKEN AT MMP’S SCHOOL.

BELOW IS A LIST OF CLASSES THAT ARE ELIGIBLE FOR REIMBURSEMENT THROUGH THE FELLOWSHIP:

CMM – CHIEF MATE AND MASTER COURSES ADVSTB-

CMM – ADVANCED STABILITY (5-DAY ADVWX-CMM –

ADVANCED METEOROLOGY (5-DAY



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

CHS-CMM – ADVANCED CARGO OPERATIONS (10 DAYS)

LMS – LEADERSHIP AND MANAGERIAL SKILLS (MANAGEMENT LEVEL – FORMERLY MCL-CMM) (5-DAY)

MPP-CMM – MARINE PROPULSION PLANTS (5-DAY)

SHMGT-CMM- SHIP MANAGEMENT (5-DAY)

SHS-ADV-I-CMM – ADVANCED SHIP HANDLING (WEEK 1) (5-DAY) SHS-

ADV-II-CMM – ADVANCED SHIP HANDLING (WEEK 2) (5-DAY)

****SHS-ADV-I & II ARE NOW APPROVED TO INCLUDE SAR-CMM ASSESSMENTS AT MITAGS** VPEN-**

CMM – VOYAGE PLANNING & ELECTRONIC NAVIGATION (5-DAY)

WKP-CMM – ADVANCED WATCHKEEPING (5-DAY)

LAP – LICENSE ADVANCEMENT PROGRAM FOR MATE TO MASTER ECDIS –

ELECTRONIC CHART DISPLAY INFORMATION SYSTEM



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046



IN THE NEWS

NAVY WILL TAKE 17 MSC SHIPS OUT OF SERVICE BECAUSE OF CIVMAR SHORTAGE

MILITARY SEALIFT COMMAND SAID IT IS SIDELINING 17 VESSELS BECAUSE IT DOESN'T HAVE ENOUGH PERSONNEL TO CREW THEM.

THE PLAN WAS APPROVED ON OCT. 30 BY SECRETARY OF THE NAVY CARLOS DEL TORO AND ANNOUNCED LAST THURSDAY BY MSC DURING A PHONE CONFERENCE WITH MEMBERS OF THE PRESS.

THE NAVY SAID IN A PRESS RELEASE THAT DEL TORO HAD APPROVED THE INITIATIVE "TO RESTORE THE HEALTH OF THE MILITARY SEALIFT COMMAND WORKFORCE AND GENERATE MORE LOGISTICS SUPPORT FOR FLEET OPERATIONS WORLDWIDE."

"OUR CIVIL SERVICE MARINERS PLAY INVALUABLE ROLES PROVIDING CONTINUOUS LOGISTICS SUPPORT TO OUR DEPLOYED NAVAL FORCES, AND THEY ARE WORKING



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OVERTIME TO SUSTAIN THAT MISSION GLOBALLY,” DEL TORO WAS QUOTED AS SAYING.

“THIS INITIATIVE WILL NOT ONLY ADDRESS OPERATIONAL LOGISTICS CHALLENGES WE FACE NOW, IT WILL ENSURE THAT MILITARY SEALIFT COMMAND HAS POLICIES, PROGRAMS AND INCENTIVES IT NEEDS TO RECRUIT AND RETAIN FUTURE GENERATIONS OF CIVIL SERVICE MARINERS.”

UNDER THE PLAN, SOME LOGISTICS SUPPORT SHIPS WILL BE PLACED IN EXTENDED MAINTENANCE AND THEIR CREWS WILL BE REASSIGNED TO “HIGHER PRIORITY VESSELS.”

THE NAVY SAID THE PLAN WOULD MINIMIZE OVERDUE RELIEFS AND PROVIDE A MORE PREDICTABLE WORK ENVIRONMENT FOR CIVIL SERVICE MARINERS.

THE TYPES OF SHIPS TO BE SIDELINED INCLUDE FLEET REPLENISHMENT OILERS (T-AO), DRY CARGO/AMMUNITION SHIPS (T-AKE), EXPEDITIONARY FAST TRANSPORTS (T-EPF), EXPEDITIONARY SEA BASES (ESB), AND OCEAN SURVEILLANCE SHIPS (T-AGOS).

USNI NEWS REPORTED THAT AN MSC OFFICIAL DECLINED TO SPECIFY DURING THE PRESS CALL WHICH HULLS WOULD GO INTO EXTENDED MAINTENANCE.

“I REMAIN HOPEFUL THAT THIS ‘RESET’ IS FOLLOWED BY THE ALLEVIATION OF THE ONGOING BURDENSOME ADMINISTRATIVE DUTIES AND BUREAUCRATIC PROCEDURES THAT MSC CIVMARS CONTINUE TO BE OVERWHELMED AND TASKED WITH,” SAID MM&P GOVERNMENT FLEET REPRESENTATIVE RANDI CISZEWSKI.

“THIS WOULD GO A LONG WAY IN ATTRACTING AND RETAINING OUR VERY RELEVANT CIVMAR WORKFORCE.”

“IT’S TIME WE ACKNOWLEDGE THAT CIVMARS ARE NOT QUITTING THE MARITIME INDUSTRY BUT RATHER ACTING ON THEIR DISSATISFACTION WITH MANAGEMENT DECISIONS AND THUS QUITTING MANAGEMENT.”



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

AN IMAGE FROM MM&P MEMBERS

MM&P CONTRACTED VESSEL MAERSK HARTFORD MAKING ARRIVAL IN CHARLESTON. PICTURE BY CAPTAIN TREVOR BATTLES.





MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

DEAR ATC AND OSG LDOS,

YOU ARE ALL CORDIALLY INVITED TO ATTEND OUR ANNUAL PORT OFFICE HOLIDAY PARTIES SCHEDULED BELOW:

BOSTON – TUESDAY, DECEMBER 10TH – BOSTON HALL FROM 11:30 AM TO 3:30 PM. TO RSVP AND FOR MORE INFORMATION PLEASE CONTACT THE BOSTON HALL @ BOSTON@BRIDGEDECK.ORG.

HOUSTON – WEDNESDAY, DECEMBER 11TH – ESTEBAN'S FIESTA SHACK, 131 LEAGUE STREET, LEAGUE CITY, TX 77573 FROM 11 AM – 3 PM. TO RSVP AND FOR MORE INFORMATION PLEASE CONTACT THE HOUSTON HALL @ HOUSTON@BRIDGEDECK.ORG.

NY/NJ – THURSDAY, DECEMBER 12TH – NEWARK HALL FROM 11:30 AM TO 3:30 PM. TO RSVP AND FOR MORE INFORMATION PLEASE CONTACT THE NY/NJ HALL @ AVICTORIO@BRIDGEDECK.ORG.

SF/OAKLAND – FRIDAY, DECEMBER 13TH – DRAKE'S DEALERSHIP, 2325 BROADWAY, OAKLAND, CA 94612 AT NOON. TO RSVP AND FOR MORE INFORMATION PLEASE CONTACT THE SF/OAKLAND HALL @ VSCHAIBLE@BRIDGEDECK.ORG.

HONOLULU – MONDAY, DECEMBER 16TH – HONOLULU HALL FROM 10 AM – 2 PM TO RSVP AND FOR MORE INFORMATION PLEASE CONTACT THE HONOLULU HALL@ HONOLULU@BRIDGEDECK.ORG.

NORFOLK – TUESDAY, DECEMBER 17TH – DOCKSIDE SEAFOOD, 3311 SHORE DR, VIRGINIA BEACH, VA 23451 FROM 11:30 AM TO 3:30 PM TO RSVP AND FOR MORE INFORMATION PLEASE CONTACT THE NORFOLK HALL@ NORFOLK@BRIDGEDECK.ORG.

CHARLESTON – WEDNESDAY, DECEMBER 18TH – KICKIN' CHICKEN, 1179 SAM RITTENBERG BLVD, CHARLESTON, SC 29407 FROM 11:30 AM TO 3:30 PM. TO RSVP AND FOR MORE INFORMATION PLEASE CONTACT THE CHARLESTON HALL@ CHARLESTON@BRIDGEDECK.ORG.

MIAMI/PEV – FRIDAY, DECEMBER 20TH – UMBERTOS, 3051 E COMMERCIAL BLVD, FORT LAUDERDALE, FL 33308 FROM 11:30 AM TO 3:30 PM. TO RSVP AND FOR MORE INFORMATION PLEASE CONTACT THE MIAMI/PEV HALL@ POMPANO@BRIDGEDECK.ORG.

WE LOOK FORWARD TO SEEING YOU THERE!

SINCERELY AND FRATEERNALLY,

MM&P MEMBERSHIP AND LEADERSHIP



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

WE ARE STRONGER TOGETHER

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT MMPINFO@BRIDGEDECK.ORG OR CALL 410-582-7046

[Looking for more information about MM&P](#)

Click on the link below for past editions of the newsletters:

<https://bridgedeck.org/osg%20newsletters/>