



# MM&P Notice to Members

Email: [mmpinfo@bridgedeck.org](mailto:mmpinfo@bridgedeck.org)

410-582-7046

## OSG FLEET & ATC FLEET NEWSLETTER 78TH EDITION

OCTOBER 25, 2024

### OSG AND ATC FLEET UPDATE

### NEXT STEPS FOR OSG LDOS



KNOWING YOUR PAST POSITION IS KEY TO NAVIGATING THE COURSE AHEAD.



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- IN SEPTEMBER 2023 WE FILED FOR AN ELECTION AFTER RECEIVING AN OVERWHELMING MAJORITY OF PLEDGE CARDS FROM OSG LDOs.
- IN OCTOBER 2023 WE FILED OUR POSITION THAT **OUR** COLLECTIVE BARGAINING UNIT WAS APPROPRIATE AND THE RECORD WAS CLOSED.
- FINALLY ON JUNE 12, 2024 THE BALLOTS WERE MAILED.
- WE WAITED 132 DAYS UNTIL THE VOTES WERE FINALLY COUNTED ON OCTOBER 22, 2024 AT 1400EDT.

BY THE END OF THE COUNT YOU MADE YOUR VOICE LOUD AND CLEAR. YOUR PERSEVERANCE OVER THE PAST YEAR HAS BEEN INSPIRING. ***THANK YOU FOR YOUR SUPPORT THROUGHOUT THIS LENGTHY PROCESS.***

## SO, WHAT'S NEXT?

WE ANTICIPATE RECEIVING THE NLRB OFFICIAL CERTIFICATION AS A BARGAINING UNIT REPRESENTATIVE IN THE COMING DAYS. IN THE MEANTIME, WE HAVE BEEN IN CONTACT WITH THE COMPANY AND WILL BE ISSUING A FORMAL DEMAND TO BARGAIN. YOU WILL SOON BE RECEIVING-CONTRACT SURVEYS TO GATHER INPUT FROM ACROSS THE FLEET ON KEY ISSUES. AS WE HAVE DONE AND WILL CONTINUE DOING WITH ATC LDOs WE WILL ALSO HOLD VIRTUAL AND IN-PERSON MEETINGS, OPEN TO OSG LDOs, TO HEAR YOUR FEEDBACK DIRECTLY. REGARDLESS OF HOW YOU VOTED IN THE CERTIFICATION ELECTION, WE URGE YOU TO PARTICIPATE! CONSENSUS AND UNITY OF PURPOSE WILL BE CRITICAL MOVING FORWARD.

ADDITIONALLY, WE'LL FORM A BARGAINING COMMITTEE AND BEGIN DRAFTING PROPOSALS TO PRESENT AT THE NEGOTIATING TABLE. PLEASE CONTACT MM&P AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) IF YOU ARE CONSIDERING MAKING THE IMPORTANT COMMITMENT OF JOINING ONE OF OUR BARGAINING COMMITTEES.

IN THE COMING MONTHS, IT'S VITAL THAT WE REMAIN UNITED AND MAINTAIN THE SAME UNSHAKABLE DETERMINATION THAT BROUGHT US TO THIS POINT. COMMUNICATION IS ESSENTIAL, SO PLEASE CONTINUE REACHING OUT THROUGH EMAIL, PHONE CALLS, AND TEXT MESSAGES. THANK YOU FOR PLACING YOUR TRUST IN OUR ORGANIZATION AND IN EACH OTHER. WE HAVE DEMONSTRATED THAT WE ARE STRONGER TOGETHER. TOGETHER WE HAVE GOTTEN TO THIS POINT AND TOGETHER



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WE WILL ACHIEVE FIRST-RATE COLLECTIVE BARGAINING AGREEMENTS FOR ATC AND OSG LICENSED DECK OFFICERS!

## **NEXT STEPS FOR ATC LDOs**

WE WILL CONTINUE TO MEET WITH ATC LDOs TO CRAFT OUR INITIAL PROPOSAL TO THE COMPANY. WE WILL CONTINUE TO PUSH THE COMPANY TO MEET AND BARGAIN IN GOOD FAITH. NOW THAT OSG LDOs HAVE CHOSEN REPRESENTATION BY MM&P, WE HOPE THEY HONOR THE WILL OF THEIR LDOs AND RESCIND THEIR CHALLENGES TO THE BARGAINING UNIT.

*IN SOLIDARITY,*

*CAPTAIN TOM LARKIN*  
*MMPINFO@BRIDGEDEK.ORG*



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**THE MM&P LICENSE ADVANCEMENT FELLOWSHIP IS NOW OPEN TO OSG LDOs!!**  
**FOR OSG AND ATC LDOs WHO ARE INTERESTED IN UPGRADING THEIR LICENSE**  
**PLEASE FOLLOW THE BELOW CHECKLIST:**

## MM&P LICENSE ADVANCEMENT FELLOWSHIP CHECKLIST

- STEP1: APPLY FOR MM&P MEMBERSHIP BY EMAILING **BOTH** [AVICTORIO@BRIDGEDECK.ORG](mailto:AVICTORIO@BRIDGEDECK.ORG) **AND** [MMPINFO@BRIDGEDECK.ORG](mailto:MMPINFO@BRIDGEDECK.ORG). WE WILL SEND YOU AN APPLICATION AND WILL REQUEST ADDITIONAL DOCUMENTATION AS NEEDED TO COMPLETE YOUR APPLICATION.
- UPON APPLICATION, YOU WILL BE RESPONSIBLE TO PAY THE ADJUSTED BALANCE OF THE REGULAR QUARTERLY MEMBERSHIP DUES AND REMAIN CURRENT THEREAFTER AT \$125.00 PER QUARTER. AS PROMISED, THERE IS NO OBLIGATION FOR INITIATION FEES.
- AS YOU ARE A PERMANENT EMPLOYEE WITH ATC OR OSG, YOU WILL BE REGISTERED AS A COMPANY EMPLOYEE (CE). YOUR SENIORITY STATUS WILL BE “APPLICANT” UNTIL A FIRST CONTRACT IS RATIFIED. AFTER RATIFICATION YOU WILL BE UPGRADED TO AN “A” BOOK AND THE DEFERRED INITIATION FEE WILL BE WAIVED.
- AS A COMPANY EMPLOYEE APPLICANT, YOU CAN BID ON OPEN PORT RELIEF OFFICER (PRO) JOBS SUBJECT TO OUR SHIPPING RULES.
- STEP 2: SUBMIT YOUR TUITION/BOARD RECEIPTS FROM THE CHIEF MATE/MASTER UPGRADE COURSES YOU TOOK AT EITHER MITAGS EAST OR MITAGS WEST TO [COMPROLLER@BRIDGEDECK.ORG](mailto:COMPROLLER@BRIDGEDECK.ORG) AND [MMPINFO@BRIDGEDECK.ORG](mailto:MMPINFO@BRIDGEDECK.ORG).
- STEP 3: WE WILL REIMBURSE YOU VIA CHECK FOR THE QUALIFYING COURSES TAKEN AT MM&P’S SCHOOL.
- MORE INFORMATION WILL FOLLOW FOR OSG (OR ATC) LDOs WHO MAY BE UNFAMILIAR WITH THE PROGRAM.





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## IN THE NEWS

### DELEGATES TO ITF CONGRESS PLEDGE TO CONTINUE THE FIGHT TO DEFEND THE RIGHTS OF TRANSPORT WORKERS

REPRESENTATIVES OF ITF AFFILIATE UNIONS MEETING AT THE FEDERATION'S 46TH WORLD CONGRESS IN MARRAKESH LAST WEEK RENEWED THEIR PLEDGE TO UPHOLD THE FEDERATION'S CORE MISSION OF IMPROVING THE WORKING CONDITIONS OF THE WORLD'S TRANSPORT WORKERS.

THEY ALSO HONORED A GROUP OF DISTINGUISHED TRANSPORTATION UNION LEADERS WITH THE ITF GOLD AWARD, WHICH RECOGNIZES INDIVIDUALS WHO HAVE MADE A PROLONGED AND MERITORIOUS CONTRIBUTION TO THE WORK OF THE FEDERATION.

MM&P CAPTAIN GEORGE A. QUICK, WHO WORKED WITH THE ITF FOR MORE THAN FIVE DECADES, RECEIVED THE GOLD AWARD POSTHUMOUSLY.

CAPTAIN QUICK WAS AN EXPERT MARITIME PILOT, A BRILLIANT LEGAL PRACTITIONER AND A PASSIONATE ADVOCATE FOR SEAFARERS.



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DURING HIS DECADES OF MEMBERSHIP IN THE ITF DELEGATION TO THE INTERNATIONAL MARITIME ORGANIZATION, HE CONTRIBUTED TO THE DRAFTING OF NUMEROUS INSTRUMENTS AND RESOLUTIONS THAT IMPROVED THE LIVES OF MARINERS.

A MEMBER OF MM&P FOR OVER 70 YEARS, HE SERVED AS VICE PRESIDENT OF THE MM&P PILOTS MEMBERSHIP GROUP FOR MORE THAN 40 YEARS, AFTER BEING ELECTED BY THE UNION'S PILOT MEMBERS TO NINE CONSECUTIVE FOUR-YEAR TERMS.

RECEIVING THE GOLD AWARD ON CAPTAIN QUICK'S BEHALF WERE MM&P PRESIDENT DON MARCUS, VICE PRESIDENT PACIFIC PORTS J. LARS TURNER (ITF FAIR PRACTICES COMMITTEE-STEERING GROUP DELEGATE), AND THE MM&P UNITED INLAND GROUP REGIONAL REPRESENTATIVE IN SAN JUAN (ITF INLAND SECTOR DELEGATE).

ALSO HONORED WITH THE ITF GOLD AWARD WERE:

-- TERRI MAST OF THE INTERNATIONAL BOATMEN'S UNION, CHAIR OF THE ITF WOMEN'S SECTION, WHO WAS RECOGNIZED FOR HER DECADES OF DEDICATION TO ADVANCING WOMEN'S RIGHTS; AND

-- WILLIE ADAMS OF THE INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, WHO WAS HONORED FOR A CAREER SPENT DEFENDING THE RIGHTS OF PORT WORKERS.

ADAMS DEDICATED THE ITF GOLD AWARD TO THE LONGSHORE WORKERS AND MARINERS WHO WORKED THROUGH THE PANDEMIC TO KEEP GLOBAL SUPPLY CHAINS RUNNING.

THE DELEGATES APPROVED A RESOLUTION PROMOTING EQUITY FOR TRANSPORT WORKERS AND ACTION TO IMPROVE THE LIVES OF WOMEN AND PROMOTE THEIR ASCENSION TO LEADERSHIP ROLES.

THEY PLEDGED CONTINUED EMPHASIS ON THE LONG-RUNNING ITF CAMPAIGN TO FIGHT FLAG-OF-CONVENIENCE SHIPPING, NOTING THE RISKS TO INDIVIDUALS AND MARITIME INFRASTRUCTURE OF SUBSTANDARD VESSELS.



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UNDER THE BANNER, “WE WIN WHEN WE UNITE,” THE DELEGATES SET FORTH THE ORGANIZATION’S COLLECTIVE FIVE-YEAR STRATEGY TO WIN A MORE JUST, EQUAL AND SUSTAINABLE FUTURE FOR THE WORLD’S TRANSPORT WORKERS.

MM&P IS ONE OF THE NEARLY 700 TRANSPORT UNIONS IN 147 COUNTRIES THAT BELONG TO THE ITF, WHICH REPRESENTS ALMOST 20 MILLION WORKERS WORLDWIDE.

MORE DETAILS AND PHOTOS FROM THE 46TH ITF WORLD CONGRESS WILL BE PRINTED IN THE NEXT ISSUE OF THE MASTER, MATE & PILOT.

### **AN IMAGE FROM MM&P MEMBERS**

**STATUE OF LIBERTY AS SEEN FROM THE SANDY HOOK PILOT BOAT NEW YORK.**







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***WE ARE STRONGER TOGETHER***

**MM&P IS HERE TO LISTEN**

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:MMPINFO@BRIDGEDECK.ORG) OR CALL 410-582-7046

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