



# MM&P Notice to Members

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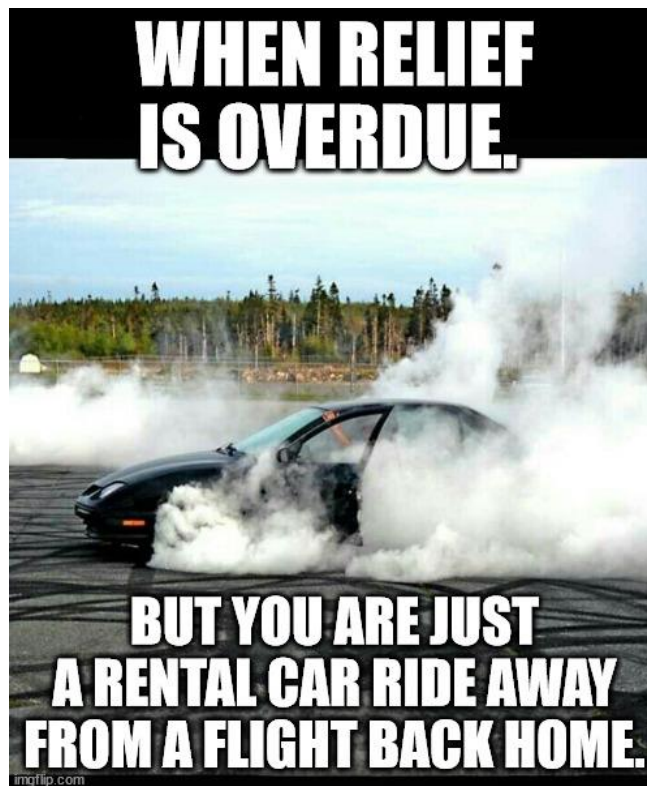
410-582-7046

## OSG FLEET & ATC FLEET NEWSLETTER 72ND EDITION

SEPTEMBER 13, 2024

### OSG AND ATC FLEET UPDATE

### 39 DAYS UNTIL THE BALLOTS ARE COUNTED



### BARGAINING COMMITTEE

AT THIS WEEK'S ATC BARGAINING COMMITTEE MEETING, DECK OFFICERS SHARED THEIR PRIORITIES FOR THE FIRST CONTRACT. HERE ARE KEY POINTS FROM THE DISCUSSIONS:

- **SCHEDULED PAY INCREASES** THAT REFLECT THE EXPERTISE AND SACRIFICES MADE AT SEA, ENSURING PREDICTABLE RAISES EACH YEAR.



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- **LEAVE OF ABSENCE FLEXIBILITY**, ALLOWING LDOs TO TAKE TIME OFF BETWEEN VACATIONS FOR FAMILY ISSUES, INJURIES, OR PERSONAL NEEDS.
- **THE ABILITY TO NEGOTIATE** CHANGES IN WORKING CONDITIONS AND POLICIES. (I.E. CAMERAS ON THE BRIDGE AND IN THE HOUSE)
- **NO OUT-OF-POCKET COSTS** FOR UPGRADING LICENSES OR CERTIFICATIONS.
- **MORE CONTROL OVER SCHEDULES AND TOUR LENGTHS**, OFFERING A BETTER WORK-LIFE BALANCE.
- **JOB SECURITY** AND OPPORTUNITIES FOR ADVANCEMENT ACROSS THE INDUSTRY.

THESE ESSENTIAL ISSUES AND, OF COURSE PENSION, HEALTH CARE AND OTHER BENEFITS, AFFECT ALL LICENSED DECK OFFICERS (LDOs) AT SEA AND YOUR FAMILIES BACK HOME. AS WE PREPARE FOR THE NEXT MEETING, WE'LL CONTINUE REFINING OUR PROPOSALS TO ENSURE THE FINAL CONTRACT BENEFITS EVERY LDO. THE COMPANY'S STRATEGY OF DELAY WILL FAIL AFTER THE OSG REPRESENTATION VOTE NEXT MONTH. THERE WILL BE A RECKONING AND YOUR VOICES WILL BE HEARD!

TOGETHER, WE WILL CREATE CONTRACTS DESIGNED BY LDOs, FOR LDOs. WE'RE EAGER TO WORK WITH OSG LDOs AFTER BALLOTS ARE COUNTED ON OCTOBER 22<sup>ND</sup>.

IN THE MEAN TIME PLEASE EMAIL [MMPINFO@BRIDGEDECK.ORG](mailto:MMPINFO@BRIDGEDECK.ORG) WITH THE SUBJECT LINE CONTRACT TO ADD YOUR THOUGHTS ON WHAT IS IMPORTANT TO YOU IN A FIRST CONTRACT.



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**VOTE MM&P**

## **I DIDN'T GET A BALLOT. HOW DO I REQUEST ONE?**

ANYONE WHO HAVE NOT RECEIVED A MAIL BALLOT KIT AT THEIR HOME MAY REQUEST A DUPLICATE MAIL BALLOT KIT DIRECTLY BY PHONE AT (813) 228-2470 OR (813) 228-2238, OR BY SENDING AN EMAIL TO:

[CHASTITY.PABON-LOCKLEY@NLRB.GOV](mailto:CHASTITY.PABON-LOCKLEY@NLRB.GOV)

INCLUDE YOUR FULL NAME AND THE COMPLETE ADDRESS TO WHICH YOU WANT THE DUPLICATE MAIL BALLOT KIT SENT.



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**FOR ALL ATC LDOs WHO WANT TO APPLY FOR THE MM&P LICENSE ADVANCEMENT FELLOWSHIP PLEASE FOLLOW THE BELOW CHECKLIST:**

## MM&P LICENSE ADVANCEMENT FELLOWSHIP CHECKLIST

- STEP 1: APPLY FOR MM&P MEMBERSHIP BY EMAILING BOTH [AVICTORIO@BRIDGEDECK.ORG](mailto:AVICTORIO@BRIDGEDECK.ORG) AND [MMPINFO@BRIDGEDECK.ORG](mailto:MMPINFO@BRIDGEDECK.ORG). WE WILL SEND YOU AN APPLICATION AND WILL REQUEST ADDITIONAL DOCUMENTATION AS NEEDED TO COMPLETE YOUR APPLICATION.
- UPON APPLICATION, YOU WILL BE RESPONSIBLE TO PAY THE ADJUSTED BALANCE OF THE REGULAR QUARTERLY MEMBERSHIP DUES AND REMAIN CURRENT THEREAFTER AT \$125.00 PER QUARTER. AS PROMISED, THERE IS NO OBLIGATION FOR INITIATION FEES.
- AS YOU ARE A PERMANENT EMPLOYEES WITH ATC, YOU WILL BE REGISTERED AS A COMPANY EMPLOYEE (CE). YOUR SENIORITY STATUS WILL BE “APPLICANT” UNTIL A FIRST CONTRACT IS RATIFIED. AFTER RATIFICATION YOU WILL BE UPGRADED TO A “A” BOOK AND THE DEFERRED INITIATION FEE WILL BE WAIVED.
- AS A COMPANY EMPLOYEE APPLICANT, YOU CAN BID ON OPEN PORT RELIEF OFFICER (PRO) JOBS SUBJECT TO OUR SHIPPING RULES.
- STEP 2: SUBMIT YOUR TUITION/BOARD RECEIPTS FROM THE CHIEF MATE/MASTER UPGRADE COURSES YOU TOOK AT EITHER MITAGS EAST OR MITAGS WEST TO [COMPROLLER@BRIDGEDECK.ORG](mailto:COMPROLLER@BRIDGEDECK.ORG) AND [MMPINFO@BRIDGEDECK.ORG](mailto:MMPINFO@BRIDGEDECK.ORG).
- STEP 3: WE WILL REIMBURSE YOU VIA CHECK FOR THE QUALIFYING COURSES TAKEN AT MMP’S SCHOOL.





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## IN THE NEWS

### FIVE MSC SUPPORT SHIPS COMMENDED FOR RED SEA SERVICE

CIVIL SERVICE MARINERS ABOARD FIVE MILITARY SEALIFT COMMAND SUPPORT VESSELS HAVE BEEN AWARDED THE NAVY UNIT COMMENDATION FOR THEIR DEPLOYMENT IN THE RED SEA FROM OCTOBER 2023 TO MAY 2024 WITH THE USS DWIGHT D. EISENHOWER CARRIER STRIKE GROUP.

THE CREWS OF USNS SUPPLY, USNS ALAN SHEPARD, USNS KANAWHA, USNS AMELIA EARHART AND USS LEWIS B. PULLER HAVE BEEN RECOGNIZED FOR THEIR ROLE IN OPERATION PROSPERITY GUARDIAN AND CARRIER STRIKE GROUP DEFENSE AGAINST HOUSHI ATTACKS.

OVER THE COURSE OF 247 DAYS, USNS SUPPLY STEAMED MORE THAN 50,000 MILES AND CARRIED OUT 143 UNDERWAY REPLENISHMENTS WITH U.S. NAVY AND COALITION SHIPS.



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“I’D LIKE TO THINK THOSE EIGHT LONG MONTHS SHOULD PUT TO REST ANY DOUBTS OF OUR COMMITMENT TO THE NAVY, THE CARRIER STRIKE GROUP AND MSC’S ABILITY TO CARRY OUT SUSTAINED UNDERWAY REPLENISHMENT IN WHAT CAN ONLY BE DESCRIBED AS A DIFFICULT AND HOSTILE ENVIRONMENT,” SAID USNS SUPPLY CAPTAIN PETE LENARDSON.

“FROM THE BRIDGE TEAM TO THE ENGINE ROOM, EACH CREW MEMBER WAS CHALLENGED BY THIS DEPLOYMENT LIKE NEVER BEFORE. THOSE CHALLENGES WERE MET AND SURPASSED.”

THE LDOs, PURSERS AND MSOs ABOARD ALL MSC CIVMAR MANNED SHIPS ARE REPRESENTED BY MM&P.

“I COULD NOT BE PROUDER OF OUR MEMBERS WHO SAIL TO THE MOST REMOTE PARTS OF THE GLOBE IN EVERY ONE OF THE 24 TIME ZONES,” SAID MM&P GOVERNMENT FLEET REPRESENTATIVE RANDI CIZSEWSKI.

“MSC TOURS OF DUTY ARE FOUR MONTHS LONG, BUT IT’S ROUTINE FOR OUR MEMBERS TO NOT BE RELIEVED IN A TIMELY MANNER.”

“MOST SAIL 9–12 MONTHS A YEAR PERFORMING CRITICAL MISSION SUPPORT FOR OUR NAVY.”

“I’M THRILLED THAT THEY HAVE RECEIVED THIS WELL-DESERVED RECOGNITION.”

“BUT IT’S UNFORTUNATE THAT DEPARTMENT OF DEFENSE OFFICIALS STILL REFUSE TO AUTHORIZE MILITARY SEALIFT COMMAND TO RECOGNIZE THEIR EFFORTS WITH IMMINENT DANGER PAY (IDP)—A VERY MINIMAL STIPEND.”



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## AN IMAGE FROM MM&P MEMBERS

MM&P STATEN ISLAND FERRY WORKERS ABOARD THE FERRY FLOAT IN THE NYC LABOR DAY PARADE.







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***WE ARE STRONGER TOGETHER***



[HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)

***THE LICENSED DECK OFFICERS' UNION***

**MM&P IS HERE TO LISTEN**

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

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<https://bridgedeck.org/osg%20newsletters/>