



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 69TH EDITION

AUGUST 23, 2024

OSG AND ATC FLEET UPDATE

60 DAYS UNTIL THE BALLOTS ARE COUNTED

FAQ

Q: WILL I LOSE MY POSITION ON BOARD MY CURRENT VESSEL ONCE WE VOTE FOR MM&P REPRESENTATION OR IF I GET PROMOTED FROM 3/M TO 2/M?

A: THE COMPANY HAS NO INTEREST IN LOSING THEIR HIGHLY SKILLED OFFICERS, WHETHER RECENTLY PROMOTED, PROMISED A PROMOTION OR NOT. MM&P'S POSITION IS FOR ALL LDOs WORKING IN THE OSG FLEET OR ATC FLEET TO KEEP THEIR PERMANENT JOBS REGARDLESS OF PROMOTION. THAT IS. PROMOTION TO ANOTHER VESSEL WOULD BE YOUR CHOICE. THIS WOULD BE A SUBJECT OF BARGAINING.

QUESTION: WHAT HAPPENS TO MY 401K PLAN ONCE WE JOIN MM&P?



ANSWER: WHATEVER YOU HAVE EARNED IN YOUR COMPANY 401(K) WILL REMAIN YOURS REGARDLESS OF WHAT ROLL OVER OPTIONS OR NEW PLANS MAY BE NEGOTIATED. THIS WOULD ADDITIONALLY BE ANOTHER TOPIC OF NEGOTIATIONS AND WOULD DEPEND ON THE BARGAINING COMMITTEE'S DECISIONS. AT MM&P PLANS WE HAVE A 401K PLAN ADMINISTERED BY FIDELITY THAT ALL OF OUR EMPLOYERS ARE SIGNATORY TO. THIS ALLOWS THE MM&P LDO TO SEAMLESSLY WORK FOR A MULTITUDE OF EMPLOYERS IF THEY CHOOSE WITHOUT RESTARTING VESTING PERIODS OR CHANGING PLANS.

WHEN WORKING SEVEN DAYS A WEEK, EVERYDAY CAN FEEL LIKE A MONDAY AT SEA.



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I DIDN'T GET A BALLOT. HOW DO I REQUEST ONE?

ANYONE WHO HAVE NOT RECEIVED A MAIL BALLOT KIT AT THEIR HOME MAY REQUEST A DUPLICATE MAIL BALLOT KIT DIRECTLY BY PHONE AT (813) 228-2470 OR (813) 228-2238, OR BY SENDING AN EMAIL TO:

CHASTITY.PABON-LOCKLEY@NLRB.GOV

INCLUDE YOUR FULL NAME AND THE COMPLETE ADDRESS TO WHICH YOU WANT THE DUPLICATE MAIL BALLOT KIT SENT.



VOTE MM&P

VOTE FOR THE FUTURE

VOTE MM&P



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FOR ALL ATC LDOs WHO WANT TO APPLY FOR THE MM&P LICENSE ADVANCEMENT FELLOWSHIP PLEASE FOLLOW THE BELOW CHECKLIST:

MM&P LICENSE ADVANCEMENT FELLOWSHIP CHECKLIST

- STEP 1: APPLY FOR MM&P MEMBERSHIP BY EMAILING BOTH AVICTORIO@BRIDGEDECK.ORG AND MMPINFO@BRIDGEDECK.ORG. WE WILL SEND YOU AN APPLICATION AND WILL REQUEST ADDITIONAL DOCUMENTATION AS NEEDED TO COMPLETE YOUR APPLICATION.
- UPON APPLICATION, YOU WILL BE RESPONSIBLE TO PAY THE ADJUSTED BALANCE OF THE REGULAR QUARTERLY MEMBERSHIP DUES AND REMAIN CURRENT THEREAFTER AT \$125.00 PER QUARTER. AS PROMISED, THERE IS NO OBLIGATION FOR INITIATION FEES.
- AS YOU ARE A PERMANENT EMPLOYEES WITH ATC, YOU WILL BE REGISTERED AS A COMPANY EMPLOYEE (CE). YOUR SENIORITY STATUS WILL BE “APPLICANT” UNTIL A FIRST CONTRACT IS RATIFIED. AFTER RATIFICATION YOU WILL BE UPGRADED TO A “A” BOOK AND THE DEFERRED INITIATION FEE WILL BE WAIVED.
- AS A COMPANY EMPLOYEE APPLICANT, YOU CAN BID ON OPEN PORT RELIEF OFFICER (PRO) JOBS SUBJECT TO OUR SHIPPING RULES.
- STEP 2: SUBMIT YOUR TUITION/BOARD RECEIPTS FROM THE CHIEF MATE/MASTER UPGRADE COURSES YOU TOOK AT EITHER MITAGS EAST OR MITAGS WEST TO COMPROLLER@BRIDGEDECK.ORG AND MMPINFO@BRIDGEDECK.ORG.
- STEP 3: WE WILL REIMBURSE YOU VIA CHECK FOR THE QUALIFYING COURSES TAKEN AT MMP’S SCHOOL.



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IN THE NEWS

PORT STATE CONTROL AUTHORITIES LAUNCH NEW CAMPAIGN FOCUSED ON CREW WELFARE

THE TWO LEADING PORT STATE CONTROL AUTHORITIES—THE PARIS MOU AND THE TOKYO MOU—HAVE ANNOUNCED A COORDINATED INSPECTION CAMPAIGN FOCUSED ON CREW WELFARE.

FROM SEPT. 1 TO NOV. 30, THEY WILL WORK TO RAISE AWARENESS OF BASIC HUMAN RIGHTS PROTECTIONS GUARANTEED BY THE MARITIME LABOR CONVENTION, VERIFYING THAT SHIPS COMPLY FULLY WITH ITS REQUIREMENTS.

THE MLC TOOK EFFECT IN 2013. TODAY IT COVERS 96 PERCENT OF GROSS WORLDWIDE VESSEL TONNAGE AND MORE THAN 1.5 MILLION SEAFARERS.



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THE MLC SETS STANDARDS FOR WORKING AND LIVING CONDITIONS, INCLUDING HOURS OF WORK AND REST, WAGES, PAID ANNUAL LEAVE, REPATRIATION, ON-BOARD MEDICAL CARE, FOOD, HEALTH AND ACCIDENT PREVENTION.

AMONG THE SPECIFIC AREAS TARGETED FOR INCLUSION IN THE NEW CAMPAIGN ARE SEAFARER EMPLOYMENT AGREEMENTS AND SHIPOWNERS' FINANCIAL SECURITY TO COVER THE EVENTUAL COSTS OF CREWMEMBER REPATRIATION AND SHIPOWNER LIABILITY.

SHIPS WILL BE INSPECTED ONCE DURING THE THREE-MONTH PERIOD.

IF NON-CONFORMITIES ARE FOUND, THE PORT STATE WILL HAVE OPTIONS THAT INCLUDE RECORDING A DEFICIENCY AND INSTRUCTING THE MASTER TO RECTIFY IT WITHIN A CERTAIN PERIOD OF TIME OR, IN EXTREME CASES, DETENTION UNTIL THE DEFICIENCIES HAVE BEEN RECTIFIED OR THE PORT STATE HAS ACCEPTED A PROPOSED PLAN OF ACTION.

THE MEMBERS OF THE TOKYO MoU AND THE PARIS MoU INCLUDE NEARLY ALL PORT STATES IN THEIR AREAS OF JURISDICTION.

THE PARIS MoU, FOR EXAMPLE, COUNTS THE PARTICIPATION OF 28 STATE MARITIME ADMINISTRATIONS THAT ANNUALLY CONDUCT MORE THAN 17,000 VESSEL INSPECTIONS.

DURING THE THREE MONTHS THAT THE NEW PROGRAM RUNS, THERE WILL BE INCREASED EMPHASIS ON ENSURING THAT CREWMEMBERS' LIVING AND WORKING CONDITIONS CONFORM TO MLC REQUIREMENTS.

THE INSPECTORS WILL AIM TO RAISE AWARENESS AMONG THE CREWMEMBERS ABOARD EACH VESSEL AND PRODUCE DATA THAT CAN BE SUBMITTED TO THE INTERNATIONAL LABOR ORGANIZATION AND THE INTERNATIONAL MARITIME ORGANIZATION.



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AN IMAGE FROM MM&P MEMBERS

THE MM&P-CREWED CONTAINERSHIP MAERSK KENSINGTON MAKING ARRIVAL AT AMBROSE PILOT STATION.





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WE ARE STRONGER TOGETHER



[HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)

THE LICENSED DECK OFFICERS' UNION

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

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