

MASTERS, MATES and PILOTS HEALTH and BENEFIT PLAN

SCHOLARSHIP PROGRAM BROCHURE

2025-2026



M.M.&P. HEALTH AND BENEFIT PLAN SCHOLARSHIP PROGRAM

This brochure describes the Scholarship Program established by the International Organization of Masters, Mates and Pilots and the Trustees of the M.M.&P. Health and Benefit Plan. The Trustees of the Plan are representatives of the Organization and of the deep-sea vessel operators under contract to the Organization.

The M.M.&P. Health and Benefit Plan Scholarship Program was established in 1974 by the Board of Trustees in order to provide an opportunity for a college education for the qualified children of Eligible Offshore active and deceased Employees and Co-Pay Pensioners under the M.M.&P. and/or M.M.&P. Adjustable Pension Plan who meet Plan requirements.

Six Scholarships are awarded each year.

Following are excerpts from the M.M.&P. Health and Benefit Plan Rules and Regulations regarding the Scholarship Program:

Article IV Part L Section 2

"Section 2 Eligibility of Candidate

In order to be eligible to participate in the M.M.&P. Scholarship Program, the candidate must be at the time of application:

(A) a high school senior who expects to graduate in January or June of a current school year.

(B) the candidate must meet the definition of Dependent Child under Article 1, Section 10A

of Plan Rules and Regulations which reads in part as follows: each natural child, adopted child, child placed for adoption, or stepchild of an Eligible Employee or Pensioner or each child for whom the Participant has been named the legal guardian by court order who is under 26 years of age.

(C) the child, stepchild, legally adopted child, or legal guardian for child, of an active or deceased Offshore Employee or a Co-Pay Pensioner, each of whom meets the requirements set forth in Section 3 of Article IV below.

Article IV Part L Section 3

"Section 3. Eligible Parents

A. Offshore Employees

Children of Offshore Employees who have 400 days of Covered Employment in the three (3) year period preceding the date of application, and who meet the eligibility requirements of this Plan on date of application for the Scholarship Program, may apply. Date of application is the date it is received by the M.M.&P. Health and Benefit Plan. Unless deceased, or receiving a pension from the M.M.&P Pension Plan, the Offshore Employee must also be eligible to Health benefits on September 1 of the academic year for which the scholarship is awarded.

B. Deceased Employee

A Deceased Employee shall be a former Offshore Employee who met the eligibility requirements of this Plan at the time of death and who had at least 400 days of Covered Employment within the thirty-six (36) consecutive calendar month period immediately preceding his/her date of death.

C. Co-Pay Pensioner

An eligible Pensioner shall be one who is receiving a Regular, Reduced, Early Retirement or Disability Pension benefit from the M.M.&P. Pension Plan, who had at least 400 days of employment credit in the three (3) year period prior to the effective date of his pension and who is covered under the M.M.&P. Health and Benefit Plan Co-Pay Program for Pensioners. (Pensioners covered under the M.M.&P. Health and Benefit Plan Continuation of Coverage Program are not eligible for the Scholarship Program.) Children of the eligible Pensioners shall be considered candidates for this Program, provided the child was a dependent of the Pensioner at the time the Offshore Employee became a Pensioner.

SELECTION OF SCHOLARSHIP WINNERS

Test scores¹ are used to determine the top candidates in the M.M. & P. Scholarship Program. These candidates are designated as semi-finalists and are requested to provide the Scholarship Selection Committee with additional data.

The winners are selected by an independent Scholarship Committee, composed of outstanding educators from colleges and universities, whose training and experience qualify them to evaluate high school records, including academic work, test scores, extra-curricular activities, leadership qualities, high school recommendations and the student's own statements. This Committee meets in late winter to review the credentials of all semi-finalists. Each folder is reviewed by two members of the Committee and rated according to standards established by the College Scholarship Service. Each candidate is then ranked according to the Committee's review. The first six (6) candidates are identified as winners, and a like number of candidates are identified as alternates.

This selection by the Scholarship Committee will be announced as soon as is practical, and the decision of the Committee is final.

AMOUNT OF SCHOLARSHIP

Scholarships shall be in an amount of up to a maximum of \$5,000 annually, based on costs of the college attended, and shall cover tuition, room and board charges and matriculation fees.

The award shall be renewable September 1 of each year until the earlier of completion of: (a) the four (4) year program or until the requirements for a Bachelor's degree have been met, (b) the two (2) year program or until the requirements for an Associate's Degree have been met, or (c) the two (2) year program and an additional two (2) years of a four (4) year program, with a maximum of four years of awards have been met, provided the student maintains the required scholastic standards in the judgment of college officials and the Scholarship Committee and provided he/she continues to be an Eligible Dependent.

The student must be enrolled at an accredited college or university on a full-time basis. Any unused portion of the recipient's annual Scholarship award shall be forfeited and returned to the Plan.

PAYMENT OF SCHOLARSHIPS

Upon enrollment of a scholarship winner at an accredited college or university, the amount of the scholarship award will be deposited annually with the school at the beginning of the September school year in the name of the student and will be disbursed on his or her behalf to cover expenditures.

¹The use of test scores in the Scholarship Program adheres to the "Guidelines on the use of College Board Test Scores and Related Data."

Neither the International Organization of Masters, Mates and Pilots, nor the Trustees of the M.M.& P. Health and Benefit Plan, accept any responsibility for the conduct, personal affairs, debts, or obligations of a scholarship winner, and they shall not be liable therefore, in any manner.

SELECTION OF COLLEGES

The recipient of a scholarship award must attend any accredited college or university granting a four-year or equivalent degree, which does not permit discrimination based on sex, race, creed, color, or national origin in:

- a. its overall enrollment policy
- b. enrollment for any part of its curriculum.
- c. the-use of any of its facilities

Application for a scholarship does not constitute application for admission to a college. It is the responsibility of the scholarship winner to apply for admission to a college and to fulfill all the admission requirements of the college.

Transferring from one accredited college to another will be permitted only between academic years and scholarship winners must obtain written approval from the Scholarship Committee.

OBLIGATIONS OF SCHOLARSHIP WINNERS

The scholarship winner must enter an accredited college or university not later than the fall of the year in which the scholarship is awarded. Except for military service, illness or other exceptional and extenuating circumstances, the student will be required to continue courses without interruption.

The scholastic records of the recipient will be reviewed each year by the Scholarship Committee to determine that academic and personal standards are being maintained.

Each scholarship winner who maintains the required personal and scholastic standards is assured the opportunity to continue his or her studies under the Scholarship Program until the earlier of: (a) completion of the 4-year program or until the requirements for a Bachelor's Degree have been met, (b) completion of the 2-year program or until the requirements for an Associate's Degree have been met, or (c) completion of the 2-year program and completion of an additional 2 years at a 4-year program (for a maximum of four years or until the requirements for a Bachelor's Degree have been met), or until his or her status as an eligible Dependent under this Plan ceases.

The recipient of one of these scholarships may not accept another competitive scholarship award. (Purely honorary awards are the exception). This does not include any grants or awards based entirely on financial need.

MILITARY SERVICE

If the studies of the scholarship winner are delayed or interrupted by involuntary military service, the scholarship will be held in abeyance during such military service. The scholarship recipient should apply for reinstatement of his scholarship within three (3) months after discharge and enroll in college not later than the next succeeding year.

PERMANENCY OF THE PROGRAM

The Scholarship Program has been established in the confident expectation that it will be continued indefinitely. It is recognized that conditions conceivably may require changes or modifications. The right to modify or terminate the Scholarship Program, in whole or in part, is reserved by the Board of Trustees. In the event of such change, however, scholarships in effect will be continued for their four-year duration.

HOW TO APPLY

Applications for the Scholarship Program may be obtained from any Port Office of the Organization or from the M.M.&P Health and Benefit Plan, 700 Maritime Boulevard, Suite A, Linthicum Heights, Maryland 21090-1996. Instructions for applying are outlined below. The applications must be filed no later than **November 30, 2024** for the applicant to be considered for any scholarship award to be made in **2025**. The scholarships will be awarded in the **Spring of 2025** for college terms to commence in the *Fall of 2025*. You will have to complete an online application with the International Scholarship and Tuition Services, Inc.

APPLICATION INSTRUCTIONS

Register for and take the Scholastic Aptitude Test (SAT) of the College Entrance Examination Board for all states on either –

- August 24, 2024
- October 5, 2024
- November 2, 2024

To register, obtain from your high school a copy of the College Board Admissions Testing Program, *Student Bulletin, 2024/2025*, which contains a Registration Form. If they are not available, you may obtain copies from the International Scholarship and Tuition Services.

You must send the completed Registration Form, together with the SAT fee, directly to the College Entrance Examination Board by –

- August 9, 2024 for the August 24, 2024 SAT
- September 20, 2024 for the October 5, 2024 SAT
- November 2, 2024 for the October 18, 2024 SAT

When completing the Reports to Colleges and Scholarship Sponsors Section on your Registration Form, enter Code 0199 for the Masters, Mates and Pilots Health and Benefit Plan (Scholarship Program) as one of the colleges or scholarship programs to which scores are to be sent.

NOTE: *If this instruction is not followed accurately, the scores will not be reported, and you will be declared ineligible.*

Walk-in registration may be available at the Test Center, but it is not guaranteed.

Students who have taken the SAT at an earlier time are not required to take the test again. In order to have scores from an earlier administration of the SAT reported, submit an Additional Report Request Form available at your high school. Fill in Code 0199 for the M.M.&P. Health and Benefit Plan (Scholarship Program), Item 7 side 1, and send the form with the appropriate fee, no later than **November 30, 2024** to the College Board Admissions Testing Program according to the Instructions in the *STUDENT BULLETIN*.

NOTE: *Only SAT scores are acceptable. Since test scores are used in the selection procedure, all scholarship applicants are required to submit SAT scores. Without scores, it will be necessary to disqualify the applicant.*

Please complete in full the attached Scholarship Program Application and return **no later than November 30, 2024** to:

M. M. & P. Health and Benefit Plan
700 Maritime Boulevard
Suite A
Linthicum Heights, Maryland 21090-1996
ATTN: SCHOLARSHIP PROGRAM

PLEASE READ

Upon completion of creating an online User ID and scholarship application, the applicant will now be responsible for submitting all required documentation for review by Scholarship Committee.

ALL COMPLETED SCHOLARSHIP PROGRAM APPLICATIONS WILL BE FORWARDED TO THE INTERNATIONAL SCHOLARSHIP AND TUITION SERVICES, INC. THEY WILL BE CONTACTING YOU REGARDING WHAT ADDITIONAL INFORMATION WILL BE REQUIRED FOR YOU TO COMPLETE THE APPLICATION PROCESS. YOU WILL BE REQUIRED TO COMPLETE AN ON-LINE APPLICATION.

