



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 66TH EDITION

AUGUST 2, 2024

OSG FLEET UPDATE

81 DAYS UNTIL THE BALLOTS ARE COUNTED

THE PROCESS

ANYTHING WORTH DOING TAKES TIME. ORGANIZING IS LIKE SOLVING A JIGSAW PUZZLE, COMPLICATED BY LEGAL MANEUVERS THAT COMPANIES USE TO SLOW THINGS DOWN AND SOW SEEDS OF FRUSTRATION AND DOUBT. FEAR AND UNCERTAINTY ARE CULTIVATED BY DELAY. THIS IS TRUE REGARDLESS OF YOUR RELATIONSHIP WITH THE COMPANY. ORGANIZING IS NOT FOR THE FAINT OF HEART, *NOR DOES SUCCESS IN ANY ENDEAVOR COME WITHOUT SWEAT AND PERSEVERANCE. **HOLD FAST AND DREAD NOUGHT!***

IT TAKES A SPECIAL KIND OF PERSON—SOME MIGHT EVEN SAY A SPECIAL KIND OF CRAZY—TO CHOOSE A LIFE AT SEA. WHEN YOU CONSIDER THE FULL SCOPE OF THE JOB, FROM *HANDLING MEDICAL EMERGENCIES, TO TOPPING OFF TANKS, TO MANEUVERING FOGBOUND IN TRAFFIC, TO MANAGING INTERNATIONAL PROTESTS IN FOREIGN PORTS, TO JUGGLING THE EVER-CHANGING NEEDS OF YOUR SHIP, YOUR CREW AND THE COMPANY – NOT TO MENTION OVERCOMING THOSE THANKFULLY RARE MOMENTS OF TRUE DREAD, THE NEED FOR THESE CHARACTER TRAITS* BECOMES CLEAR. AS LICENSED DECK OFFICERS, WE UNDERSTAND THE VALUE OF DISCIPLINE AND PATIENCE. IN THE END, WHAT MATTERS MOST IS YOUR WORD AND CONSISTENCY. WHO CAN I RELY ON TO CONSISTENTLY AND RELIABLY BE THERE AND DO THEIR JOB? ***YOU CAN RELY ON MASTERS, MATES & PILOTS!***

WE BEGAN THIS JOURNEY TOGETHER MORE THAN A YEAR AGO, PROGRESSING STEP BY STEP. DURING THE PANDEMIC WHEN SHIPS WERE LAID UP AND THE FUTURE OF OSG WAS UNCERTAIN, *MASTERS, MATES & PILOTS* WAS THERE FOR MANY OSG LDOs WHO WANTED A CHANGE OR SIMPLY TO BE GAINFULLY EMPLOYED AGAIN. *MM&P REMAINS AT YOUR SIDE. TOGETHER WE WILL SEE THIS THROUGH HOWEVER LONG IT MAY TAKE. AS WE HAVE SAID FROM DAY ONE, "WE ARE HERE TO LISTEN."* TOGETHER, WE WILL CROSS THAT FINISH LINE



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AND SECURE OUR FIRST CONTRACT, JUST AS WE'VE DONE *WITH LICENSED DECK OFFICERS* THE PAST 138 YEARS.

MM&P, ATC, AND OSG WHERE SOLIDARITY MEETS OPPORTUNITY.





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I DIDN'T GET A BALLOT. HOW DO I REQUEST ONE?

ANYONE WHO HAVE NOT RECEIVED A MAIL BALLOT KIT AT THEIR HOME MAY REQUEST A DUPLICATE MAIL BALLOT KIT DIRECTLY BY PHONE AT (813) 228-2470 OR (813) 228-2238, OR BY SENDING AN EMAIL TO:

CHASTITY.PABON-LOCKLEY@NLRB.GOV

INCLUDE YOUR FULL NAME AND THE COMPLETE ADDRESS TO WHICH YOU WANT THE DUPLICATE MAIL BALLOT KIT SENT.



VOTE MM&P

VOTE FOR THE FUTURE

VOTE MM&P



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FOR ALL ATC LDOs WHO WANT TO APPLY FOR THE MM&P LICENSE ADVANCEMENT FELLOWSHIP PLEASE FOLLOW THE BELOW CHECKLIST:

MM&P LICENSE ADVANCEMENT FELLOWSHIP CHECKLIST

- STEP 1: APPLY FOR MM&P MEMBERSHIP BY EMAILING BOTH AVICTORIO@BRIDGEDECK.ORG AND MMPINFO@BRIDGEDECK.ORG. WE WILL SEND YOU AN APPLICATION AND WILL REQUEST ADDITIONAL DOCUMENTATION AS NEEDED TO COMPLETE YOUR APPLICATION.
- UPON APPLICATION, YOU WILL BE RESPONSIBLE TO PAY THE ADJUSTED BALANCE OF THE REGULAR QUARTERLY MEMBERSHIP DUES AND REMAIN CURRENT THEREAFTER AT \$125.00 PER QUARTER. AS PROMISED, THERE IS NO OBLIGATION FOR INITIATION FEES.
- AS YOU ARE A PERMANENT EMPLOYEES WITH ATC, YOU WILL BE REGISTERED AS A COMPANY EMPLOYEE (CE). YOUR SENIORITY STATUS WILL BE “APPLICANT” UNTIL A FIRST CONTRACT IS RATIFIED. AFTER RATIFICATION YOU WILL BE UPGRADED TO A “A” BOOK AND THE DEFERRED INITIATION FEE WILL BE WAIVED.
- AS A COMPANY EMPLOYEE APPLICANT, YOU CAN BID ON OPEN PORT RELIEF OFFICER (PRO) JOBS SUBJECT TO OUR SHIPPING RULES.
- STEP 2: SUBMIT YOUR TUITION/BOARD RECEIPTS FROM THE CHIEF MATE/MASTER UPGRADE COURSES YOU TOOK AT EITHER MITAGS EAST OR MITAGS WEST TO COMPROLLER@BRIDGEDECK.ORG AND MMPINFO@BRIDGEDECK.ORG.
- STEP 3: WE WILL REIMBURSE YOU VIA CHECK FOR THE QUALIFYING COURSES TAKEN AT MMP’S SCHOOL.



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IN THE NEWS

ITF INSPECTOR FINDS “DISGRACEFUL CONDITIONS” ABOARD FLAG-OF-CONVENIENCE SHIP

THE PALAU-FLAGGED CARGO VESSEL SERAFINA WAS DETAINED LAST WEEK BY AUTHORITIES IN ISRAEL AFTER AN ITF INSPECTOR REPORTED THAT THE CREW WAS BEING FORCED TO LIVE IN “DISGRACEFUL CONDITIONS.”

THE INSPECTOR CITED NUMEROUS VIOLATIONS, INCLUDING FOOD STORAGE FREEZERS OPERATING ABOVE 0°C, “ROTTEN MEAT EMITTING A FOUL STENCH,” AND SANITATION FACILITIES IN DISREPAIR.

HAIFA’S PORT STATE CONTROL IDENTIFIED 29 DEFECTS ON THE VESSEL, 18 OF WHICH WERE SIGNIFICANT ENOUGH ON THEIR OWN TO WARRANT DETENTION.

“IT IS AN ABSOLUTE DISGRACE THAT SEAFARERS ARE FORCED TO WORK IN THESE INHUMANE CONDITIONS,” SAYS ITF INSPECTOR ASSAF HADAR.



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“IN FOUR YEARS OF INSPECTING SHIPS FOR THE ITF IN ISRAEL, I HAVE NEVER SEEN ANYTHING THIS BAD.”

THE SERAFINA IS REGISTERED IN PALAU, CONSIDERED ONE OF THE WORST FLAGS IN THE MEDITERRANEAN.

THE CREW—12 NATIONALS OF TURKEY AND FIVE FROM EGYPT AND AZERBAIJAN—FACED APPALLING CONDITIONS, INCLUDING BUG AND FLEA INFESTATIONS, EMPTY AND MALFUNCTIONING FREEZERS, AND BROKEN TOILETS AND SHOWERS. NO EMPLOYMENT CONTRACTS WERE FOUND ON BOARD.

HADAR HAS ARRANGED FOR PORTABLE TOILETS AND SHOWERS TO BE INSTALLED DOCKSIDE AS HE WORKS TO HELP THE CREWMEMBERS REPATRIATE TO THEIR HOME COUNTRIES.

“SEAFARERS HAVE A RIGHT TO DECENT WORKING CONDITIONS,” HE SAYS.

“AND THE ITF AND ITS INSPECTORS WILL ALWAYS STAND SHOULDER-TO-SHOULDER WITH THEM IN DEMANDING THAT THEIR RIGHTS ARE RESPECTED.”

THE SERAFINA IS OWNED BY DALIAN SHIPPING LTD. AND MANAGED BY MERT MARINE CORP., BOTH BASED IN TURKEY.

MASTERS, MATES & PILOTS IS ONE OF THE NEARLY 700 TRANSPORTATION UNIONS IN 147 COUNTRIES THAT BELONG TO THE ITF.



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AN IMAGE FROM MM&P MEMBERS



MM&P LDOs manning the rail on the EMPIRE STATE VII maiden voyage. From left to right: Nathan Haerbig, Joe Pastore, Tara Quinn Kris Muhr, Dylan Wood, Hayden Coyne and Captain Morgan McManus.



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WE ARE STRONGER TOGETHER



[HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)

THE LICENSED DECK OFFICERS' UNION

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

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