



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 58TH EDITION

JUNE 7, 2024

OSG FLEET UPDATE

5 Days until the Ballots are mailed!

**International
Organization of
Masters, Mates & Pilots**



 The only choice for a Deck Officer
is a Deck Officer's union.
Vote Masters, Mates & Pilots.

NEXT WEEK, THE BALLOTS WILL BE MAILED OUT, AND YOU HAVE AN IMPORTANT CHOICE TO MAKE. LET ME SHARE A BIT OF MY JOURNEY WITH YOU. TWENTY YEARS AGO, I DECIDED TO JOIN MM&P, AND IT COMPLETELY CATAPULTED MY CAREER. SINCE THEN, MY WORK HAS TAKEN ME ALL OVER THE WORLD. I'VE HAD THE CHANCE TO WORK ON MANY TYPES OF SHIPS WITH NEARLY EVERY SHIPPING COMPANY UNDER OUR CONTRACTS.

BY THE AGE OF 29, I EARNED MY MASTER'S LICENSE, AND JUST THREE YEARS LATER, I WAS CAPTAINING ONE OF THE LARGEST CONTAINER SHIPS IN THE US FLAG FLEET—THOUGH I STILL FELT PRETTY GREEN. MY GPA AT THE ACADEMY WASN'T THE HIGHEST, BUT I WAS DRIVEN. MOST IMPORTANTLY, I HAD THE OPPORTUNITY TO WORK ON MY LICENSES AND GAIN THE SEA TIME NEEDED TO ADVANCE QUICKLY.

MY STORY IS NOT UNIQUE AND IS JUST ONE OF MANY WITHIN OUR UNION. OPPORTUNITY IS JUST A VOTE AWAY. TOGETHER, WE ARE STRONGER.



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A LETTER FROM OUR PRESIDENT CAPTAIN DON MARCUS

LICENSED DECK OFFICERS EMPLOYED BY OVERSEAS SHIPHOLDING GROUP, INC.:

MOST OF YOU WILL SOON RECEIVE A BALLOT TO VOTE FOR OR AGAINST UNION REPRESENTATION. AS YOU KNOW FROM PERSONAL EXPERIENCE, WITHOUT THE COLLECTIVE STRENGTH OF UNION MEMBERSHIP, OSG WILL BE FREE TO DO WHATEVER THEY WANT WITH YOUR TERMS AND CONDITIONS OF EMPLOYMENT.

THE WAGES, SCHEDULES, WORKING CONDITIONS AND BENEFITS THAT YOU NEED CAN ONLY BE ESTABLISHED AND MAINTAINED BY A STRONG UNION CONTRACT. THAT CONTRACT CAN BEST BE ACHIEVED WHEN LICENSED DECK OFFICERS PULL TOGETHER IN A UNITED FRONT. STRENGTH AND UNITY ABOARD YOUR VESSELS MUST BE COMBINED WITH DEDICATED, KNOWLEDGEABLE, AND LEVEL-HEADED LOCAL AND NATIONAL REPRESENTATIVES AS WELL AS EXPERT LEGAL REPRESENTATION.

YOU HAVE ALREADY BEEN THROUGH A VERY LONG HAUL. YOU UNDERSTAND NOTHING COMES EASILY IN YOUR PROFESSION AT SEA OR, FROM WHAT YOU HAVE EXPERIENCED SO FAR, IN THE ENFORCEMENT OF OUR FEDERAL LABOR LAWS. MM&P REPRESENTATIVES HAVE WORKED AND LEARNED THE SAME LESSONS ABOARD SHIP THAT YOU HAVE. WE HAVE ALSO LEARNED THE ROPES ASHORE ABOUT WHAT IT TAKES TO REPRESENT LICENSED DECK OFFICERS.

MASTERS, MATES & PILOTS WAS ORGANIZED IN 1887 AS THE RESULT OF THE OUTRAGEOUS MANSLAUGHTER PERSECUTION OF A STEAMBOAT PILOT FOLLOWING A TRAGIC BOILER EXPLOSION AND FIRE. EVER SINCE OUR FOUNDING, WE HAVE BEEN DEDICATED TO DEFENDING AND ADVANCING THE INTERESTS OF LICENSED DECK OFFICERS. OUR UNDIVIDED LOYALTY IS TO THOSE WHO MAKE THEIR LIVING IN OUR HONORABLE PROFESSION. THAT IS WHY WE CALL OURSELVES MASTERS, MATES AND PILOTS. REPRESENTING LICENSED DECK OFFICERS IS OUR MISSION. IT HAS ALWAYS BEEN THAT WAY IN MM&P.

MM&P ATTORNEYS ARE THE EXPERTS WHO HAVE LITIGATED THIS COMPLICATED REPRESENTATIONAL CASE. WITH YOUR SUPPORT WE HAVE, COLLECTIVELY, MADE IT TO THIS CERTIFICATION ELECTION. THIS SAME MM&P UNION ADMINISTRATION AND LEGAL TEAM HAS SUCCESSFULLY PROTECTED THE INTERESTS OF LICENSED DECK OFFICERS IN DOZENS OF IMPORTANT CHALLENGES OVER THE LAST TWENTY YEARS. OUR MEMBERS RECOGNIZE THE VALUE OF STABLE, LEVEL-HEADED LEADERSHIP. IN FACT, IN THE ONE-HUNDRED AND THIRTY-SEVEN YEARS SINCE OUR FOUNDING, OUR UNION HAS WEATHERED ANY NUMBER OF STORMS CONFRONTING OUR MEMBERS IN THE WHEELHOUSE – INCLUDING TWO WORLD WARS. TODAY IS NO DIFFERENT.



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YOUR DETERMINATION AND UNITY COMBINED WITH MM&P'S PROVEN TEAM OF REPRESENTATIVES HAVE ALL ELEMENTS THAT ARE ESSENTIAL TO NEGOTIATE AND ADMINISTER A FIRST-RATE COLLECTIVE BARGAINING AGREEMENT. FURTHER, MM&P OFFERS EACH ONE OF YOU UNMATCHED OPPORTUNITIES AS "A" BOOKS IN OUR UNION IF YOU SHOULD DECIDE TO EXPLORE A CAREER BEYOND OSG.

MOST IMPORTANTLY MASTERS, MATES & PILOTS HAS THE HEART AND WILL TO BRING THIS ORGANIZING CAMPAIGN TO A SUCCESSFUL CONCLUSION. PERSEVERANCE COUNTS FOR A GREAT DEAL IN OUR PROFESSION. WITH YOUR COMMITMENT, MM&P WILL SEE THIS THROUGH. NOTHING WILL BE A HIGHER PRIORITY IN OUR UNION.

SINCE AT LEAST THE VIET NAM WAR, MM&P HAS DEMONSTRATED ITS COMMITMENT TO TRAINING AND PERSONAL ADVANCEMENT. OUR OFFER OF IMMEDIATE LICENSE UPGRADING SUPPORT TO THE CERTIFIED UNIT AT ATC DEMONSTRATES THIS COMMITMENT. NO OTHER MARITIME UNION HAS TWO FULLY EQUIPPED, STATE-OF-THE ART TRAINING FACILITIES. MM&P'S FACILITIES ARE IN SEATTLE AND BALTIMORE. MANY OF YOU HAVE ALREADY TRAINED AT OUR SCHOOLS. THESE MM&P TRAINING SCHOOLS OFFER A COMPLETE RANGE OF CERTIFICATION AND UPGRADING COURSES. NOT ONLY DOES MM&P OFFER, BY FAR, THE BROADEST CHOICE OF EMPLOYMENT FOR LICENSED DECK OFFICERS IN THE DEEP-SEA INDUSTRY IF YOU DECIDE TO MOVE TO THE INLAND SECTOR OR INTO CIVIL SERVICE OUR OPPORTUNITIES CANNOT BE MATCHED. MM&P HAS A WIDE RANGE OF FINANCIALLY SOUND AND PROFESSIONALLY MANAGED BENEFIT PLANS TO CHOOSE FROM. WHILE TRAINING BENEFITS, HEALTH CARE AND PENSION BENEFITS MUST ALL BE PAINSTAKINGLY NEGOTIATED, MM&P HAS THE OPTIONS AVAILABLE AND THE ABILITY TO NEGOTIATE TERMS AND CONDITIONS THAT WILL IMPROVE YOUR WORKING LIVES AND ENHANCE YOUR FAMILY'S SECURITY.

FIRST RATE MM&P COLLECTIVE BARGAINING AGREEMENTS ARE FOUND ON ALL COASTS OF THE U.S. WITH SUCH DIVERSE EMPLOYERS AS MAERSK LINE LIMITED, AMERICAN PRESIDENT LINES, MATSON NAVIGATION COMPANY, BAY-DELTA MARITIME, ALASKA MARINE HIGHWAYS, CROWLEY MARITIME, PASHA, MILITARY SEALIFT COMMAND, WASHINGTON STATE FERRIES, MORAN TOWING, MCALLISTER TOWING, WATERMAN LINES, GREAT LAKES TOWING AND PATRIOT CONTRACT SERVICES – TO MENTION JUST A FEW.

MM&P HAS TOP TIER CONTRACTS AND EMPLOYERS BECAUSE WE KNOW HOW TO GET THE JOB DONE. WE VALUE OUR GREATEST RESOURCE: THE QUALITY OF OUR MEMBERSHIP. OUR EFFORTS ARE PUT INTO ADVANCING THE INTERESTS OF OUR MEMBERS AND TRAINING OUR MEMBERS AND REPRESENTATIVES. WE PICK OUR FIGHTS CAREFULLY. WE STAND UNITED IN THIS ENDEAVOR. OUR COMMITMENT IS UNWAVERING.



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MM&P IS DEDICATED TO ADVANCING YOUR INTERESTS AND THOSE OF YOUR FELLOW LICENSED DECK OFFICERS AT ALASKA TANKER COMPANY. IN BOTH CAMPAIGNS, WE WILL PERSEVERE UNTIL WE ACHIEVE VICTORY, REGARDLESS OF ANY CORPORATE BUYOUTS, TRANSFERS OR SCHEMES THAT MAY ARISE. NO CORPORATE LEGAL MANEUVERING WILL PREVAIL IF WE LINE UP TOGETHER AND HOLD FAST.

WE RESPECT YOUR INTELLIGENCE AND PROFESSIONALISM AS LICENSED DECK OFFICERS. IN MAKING YOUR CHOICE, CONSIDER THE LOCAL REPRESENTATIVES WHO YOU MAY HAVE MET OVER THE LAST MANY MONTHS AND WHO YOU WILL BE WORKING WITH IN THE FUTURE. WHO DO YOU WANT TO REPRESENT YOU? WHO WILL YOU ELECT AS REPRESENTATIVES, AND WILL YOU AS LICENSED DECK OFFICERS HAVE A VOICE IN DIRECTING YOUR UNION? YOU WILL AT MM&P. AT MM&P LICENSED DECK OFFICERS REPRESENT AND ADVOCATE FOR LICENSED DECK OFFICERS. THOSE WHO HAVE MET WITH CAPTAINS TOM LARKIN, SHAWN TUCY AND DON JOSBERGER AND OUR OTHER REPRESENTATIVES WILL HAVE NO DOUBT ABOUT THE PRIORITIES OF MASTERS, MATES & PILOTS. FURTHER, CAPTAIN LARKIN, CONTRACT SPECIALIST, VICE PRESIDENT LARS TURNER AND YOUR NEGOTIATING COMMITTEE WILL BE 100% SUPPORTED BY OUR EXPERT LEGAL TEAM. EVERY MM&P RESOURCE WILL BE AT YOUR DISPOSAL. TOGETHER, WE HAVE SUCCESSFULLY NAVIGATED THROUGH TO THE POINT OF THIS CERTIFICATION VOTE. TOGETHER WE HAVE THE INTELLIGENCE, DETERMINATION, AND KNOW-HOW TO ACHIEVE AN EXCELLENT FIRST CONTRACT AND LONG-TERM SECURITY FOR YOU AND YOUR FAMILIES.

WITH MM&P YOU WILL HAVE THE ORGANIZATION AND EFFECTIVE LEADERSHIP THAT CAN FOCUS BEST ON IMPROVING AND PROTECTING YOUR INTERESTS – INTERESTS OF LICENSED DECK OFFICERS! CONSIDER THE FUTURE, CONSIDER THE HERE AND NOW, AND CONSIDER WHO YOU THINK WILL REMAIN FULLY COMMITTED TO ADVOCATE FOR LICENSED DECK OFFICERS LONG AFTER THIS CAMPAIGN IS OVER. CONSIDER WHO WILL PERSEVERE THROUGH WHATEVER IT TAKES TO ACHIEVE A STRONG UNION CONTRACT. CONSIDER THIS AND VOTE MM&P.

IN SOLIDARITY,

CAPTAIN DON MARCUS

PRESIDENT

MASTERS, MATES & PILOTS, AFL-CIO



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ATC FLEET UPDATE

MARK YOUR CALENDARS, THERE WILL BE A VIRTUAL MEETING HELD ON JUNE 20TH. DETAILS ABOUT THE MEETING TIME AND LINK WILL BE SENT CLOSER TO MEETING DATE. AS WE CONTINUE TO WAIT FOR THE ATC'S APPEAL PROCESS TO CONCLUDE WE REMAIN OPEN AND AVAILABLE TO MEET WITH THE COMPANY. THEY HAVE NOT AGREED TO MEET TO BEGIN BARGAINING.

ATC MANAGEMENT: IF YOU ARE READING THIS, LET US KNOW WHEN YOU ARE READY TO SIT DOWN AND START NEGOTIATING.

A NOTE FROM MM&P PACIFIC PORTS VP, LARS TURNER:

I HAD THE PLEASURE OF MEETING SEVERAL OF YOU AT THE RECENT OFFICER CONFERENCE HELD IN VANCOUVER, WA. EVEN THOUGH I HAD MET MANY OF YOU OVER THE PHONE, IT WAS GOOD TO MEET IN PERSON. I LOOK FORWARD TO WORKING WITH ALL OF YOU, CAPT. TOM LARKIN, AND THE BARGAINING COMMITTEE AS WE MOVE FORWARD TOWARD NEGOTIATIONS.

-LARS



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FOR ALL ATC LDOs WHO WANT TO APPLY FOR THE MM&P LICENSE ADVANCEMENT FELLOWSHIP PLEASE FOLLOW THE BELOW CHECKLIST:

MM&P LICENSE ADVANCEMENT FELLOWSHIP CHECKLIST

- STEP 1: APPLY FOR MM&P MEMBERSHIP BY EMAILING BOTH AVICTORIO@BRIDGEDECK.ORG AND MMPINFO@BRIDGEDECK.ORG. WE WILL SEND YOU AN APPLICATION AND WILL REQUEST ADDITIONAL DOCUMENTATION AS NEEDED TO COMPLETE YOUR APPLICATION.
- UPON APPLICATION, YOU WILL BE RESPONSIBLE TO PAY THE ADJUSTED BALANCE OF THE REGULAR QUARTERLY MEMBERSHIP DUES AND REMAIN CURRENT THEREAFTER AT \$125.00 PER QUARTER. AS PROMISED, THERE IS NO OBLIGATION FOR INITIATION FEES.
- AS YOU ARE A PERMANENT EMPLOYEES WITH ATC, YOU WILL BE REGISTERED AS A COMPANY EMPLOYEE (CE). YOUR SENIORITY STATUS WILL BE “APPLICANT” UNTIL A FIRST CONTRACT IS RATIFIED. AFTER RATIFICATION YOU WILL BE UPGRADED TO A “A” BOOK AND THE DEFERRED INITIATION FEE WILL BE WAIVED.
- AS A COMPANY EMPLOYEE APPLICANT, YOU CAN BID ON OPEN PORT RELIEF OFFICER (PRO) JOBS SUBJECT TO OUR SHIPPING RULES.
- STEP 2: SUBMIT YOUR TUITION/BOARD RECEIPTS FROM THE CHIEF MATE/MASTER UPGRADE COURSES YOU TOOK AT EITHER MITAGS EAST OR MITAGS WEST TO COMPROLLER@BRIDGEDECK.ORG AND MMPINFO@BRIDGEDECK.ORG.
- STEP 3: WE WILL REIMBURSE YOU VIA CHECK FOR THE QUALIFYING COURSES TAKEN AT MMP’S SCHOOL.



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IN THE NEWS

BIPARTISAN GROUP OF LAWMAKERS SEEK TO TURN MARITIME REVITALIZATION PLAN INTO LAW

TWO SENATORS AND TWO MEMBERS OF THE HOUSE OF REPRESENTATIVES WHO RELEASED A WIDE-RANGING PLAN AIMED AT “REVERSING THE DECLINE OF AMERICA’S MARITIME POWER” SAY THEY ARE WORKING TO TURN ITS RECOMMENDATIONS INTO LEGISLATION.

THE AUTHORS OF THE PLAN ARE SEN. MARK KELLY (D-ARIZ.), REP. MIKE WALTZ (R-FLA.), SEN. MARCO RUBIO (R-FLA.), AND REP. JOHN GARAMENDI (D-CALIF.).

THE PLAN SETS OUT A SERIES OF STRATEGIES, OBJECTIVES, AND ACTIONABLE STEPS TO ADDRESS THE CHALLENGES THE INDUSTRY FACES.

THE KEY, THE LAWMAKERS ASSERT, IS A “LONG-TERM NATIONAL MARITIME STRATEGY” THAT:

- GUARANTEES THE PEACETIME FLOW TO U.S. SHIPS OF U.S.-GOVERNMENT CARGO;
- PROVIDES FOR MULTI-YEAR AUTHORIZATIONS OF CRITICAL MARITIME PROGRAMS; AND



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— INCLUDES NEW PROGRAMS THAT LEVERAGE TAX INCENTIVES, ENHANCED CARGO PREFERENCE, OPERATIONAL SUBSIDIZATION, AND FEDERAL FINANCING TO INCENTIVIZE COMPANIES TO SHIP THEIR PRODUCTS ON U.S.-FLAG SHIPS.

MM&P AND OTHER MARITIME LABOR UNIONS ARE AMONG THOSE WHO HAVE CALLED REPEATEDLY FOR A NATIONAL MARITIME STRATEGY.

DURING A MAY 16 HEARING OF THE SENATE ARMED SERVICES COMMITTEE, SEN. KELLY—CITING STATISTICS THAT SHOW CHINA CONTROLS APPROXIMATELY 5,500 MERCHANT SHIPS—SAID THAT HE IS “CONCERNED WITH THE SIZE AND THE STATUS OF THE U.S. MERCHANT MARINE AND HOW IT’S A RISK TO OUR NATIONAL SECURITY.”

“...[I]NSUFFICIENT COMMERCIAL MARITIME CAPACITY IMPACTS PEACETIME TRADE AND SUPPLY CHAINS, BUT ALSO HAS A GREAT IMPACT ON OUR ABILITY TO MOVE THINGS WE NEED TO MOVE IF WE’RE ENGAGING IN COMBAT SOMEWHERE ACROSS THE GLOBE,” HE SAID.

“AND THIS ISN’T A CAPABILITY THAT CAN BE TURNED ON OVERNIGHT, AS YOU KNOW.”

KELLY SAID HE IS WORKING WITH THE OTHER LEGISLATORS WHO COAUTHORED THE BICAMERAL REPORT TO DEVELOP LEGISLATION TO STRENGTHEN AMERICAN MARITIME.

“OUR REPORT PROVIDES A COMPREHENSIVE VISION TO REVITALIZE THE NATION’S MARITIME SECTOR,” HE SAID.

“AND NOW WE’RE WORKING TO TURN THE RECOMMENDATIONS INTO LEGISLATION.”

IN TESTIMONY BEFORE THE SENATE ARMED SERVICES COMMITTEE, U.S. SECRETARY OF THE NAVY CARLOS DEL TORO SAID HE FULLY ENDORSES THE BICAMERAL PLAN.

“I HAVE READ THE RECOMMENDATIONS,” HE TOLD KELLY, “AND I AGREE WITH ALL TEN OF THEM.”

“WE MUST RENEW OUR COMMITMENT TO RECAPITALIZING NATIONAL MARITIME POWER.”

KELLY AND DEL TORO WERE BOTH AMONG THE SPEAKERS AT THE MARITIME DAY EVENT AT THE DEPARTMENT OF TRANSPORTATION.

THEY SPOKE FORCEFULLY IN FAVOR OF REVITALIZING THE MARITIME INDUSTRY TO SUPPORT OUR MILITARY AND ECONOMIC NEEDS.



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AN IMAGE FROM MM&P MEMBERS



MM&P LDOs WORKING ON THE USNS PILLILAU.



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WE ARE STRONGER TOGETHER



[HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)

THE LICENSED DECK OFFICERS' UNION

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

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