



# MM&P Notice to Members

Email: [mmpinfo@bridgedeck.org](mailto:mmpinfo@bridgedeck.org)

410-582-7046

## OSG FLEET & ATC FLEET NEWSLETTER 56TH EDITION

MAY 24, 2024

### OSG AND ATC FLEET UPDATE

## OSG NLRB ELECTION PROGRESS BAR

#### File for Election

The Election has been filed with the NLRB on September 19th, 2023.

#### Position Papers

Position Papers are due October 13th, 2023 for MM&P. Position papers are due October 18th, 2023 for OSG.

#### Election Hearing

If Necessary, the hearing is scheduled for October 23rd, 2023 to resolve any issues that the parties can't agree to.

#### NLRB RD Decision

The NLRB Regional Director (RD) has directed an election for the OSG Licensed Deck Officers. The RD has found the unit that MM&P petitioned for to be appropriate and has also found that the Chief Mates are not supervisors as defined under the National Labor Relations Act (NLRA).

#### Election

The ballots will be mailed out on June 12, 2024 at 9:30am. The ballots must be received in the NLRB office by October 22, 2024 by 2:00pm to be considered valid and counted. We need 50% +1 of those who vote to win the vote!



### **OSG it's Time to Vote!!!**

OVER THE PAST EIGHT MONTHS, YOU HAVE ASKED EXCELLENT QUESTIONS, WHICH WE HAVE ADDRESSED WEEK BY WEEK IN THE 56+ EDITIONS OF THIS NEWSLETTER. WE'VE HAD MANY MEANINGFUL INTERACTIONS—THROUGH PHONE CALLS, TEXTS, EMAILS, AND IN-PERSON MEETINGS. YOUR UNITY COUPLED WITH THE EFFORTS OF MM&P'S LEGAL TEAM HAVE BROUGHT US TO THE THRESHOLD OF VICTORY.



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AS A UNION, WE TAKE GREAT PRIDE IN OUR TRANSPARENCY. WHAT YOU SEE IS WHAT YOU GET WITH MASTERS, MATES & PILOTS. WE DO NOT PRETEND TO BE SOMETHING WE ARE NOT. WE DON'T COME TO YOU WITH EMPTY PROMISES. WE ARE A UNION OF LICENSED DECK OFFICERS. WE HAVE BEEN THAT WAY SINCE 1887. YOUR NEEDS ARE OUR NEEDS.

TRUST IS SOMETHING WE EARN. NO MATTER HOW YOU CHOOSE TO VOTE IN THIS ELECTION, WE HAVE WORKED HARD TO GIVE YOU A CLEAR UNDERSTANDING OF WHO WE ARE AND WHAT WE STAND FOR. WHEN YOU VOTE FOR MM&P, YOU ARE VOTING FOR A DECK OFFICERS UNION. WE ARE STRONGER TOGETHER.

IT'S HARD TO BELIEVE THAT JUST EIGHT MONTHS AGO, WE WERE HONORED TO RECEIVE THE SUPPORT FROM MORE THAN A MAJORITY OF YOU, THE OSG LDOS.

THIS JOURNEY HAS BEEN REMARKABLE, AND WE HAVE GENUINELY APPRECIATED GETTING TO KNOW EACH OF YOU AS INDIVIDUALS.

## **Saltchuk Acquires OSG**

QUESTION: HOW DOES THE SALTCHUK ACQUISITION OF OSG AFFECT OUR VOTE?

ANSWER: NOTHING SHOULD CHANGE IN REGARDS TO THE VOTE . THE ELECTION HAS BEEN CALLED ON THE OSG LDO SIDE AND MM&P WON THE ELECTION ON THE ATC LDO SIDE. THE OSG LDOS WILL STILL HAVE THE SAME CHOICES ON THEIR BALLOT. THE ATC LDOS HAVE THE PROTECTION OF BEING A CERTIFIED BARGAINING UNIT WITH MM&P. THIS MEANS THAT NEITHER OSG NOR SALTCHUK CAN UNILATERALLY CHANGE ANY CONDITIONS OF EMPLOYMENT OR COMPENSATION UNTIL THEY SIT DOWN WITH US AND NEGOTIATE A CONTRACT.

QUESTION: SALTCHUK HAS CONTRACTS WITH OTHER LABOR UNIONS NOT ON THE BALLOT, WHAT DOES THAT MEAN FOR US?

ANSWER: FOR ATC LDOS, YOU ARE IN A MM&P CERTIFIED BARGAINING UNIT WITH ALL OF THE PROTECTIONS OF THE NLRB AFFORDED TO THAT STATUS. THERE IS NO CHANGE OR THREAT OF CHANGE ON THAT FRONT. SALTCHUK HAS CONTRACTS WITH MANY UNIONS THROUGH THEIR VARIOUS AFFILIATES AND SUBSIDIARIES.



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FOR THE OSG LDOs, AN ELECTION HAS BEEN CALLED SO THERE IS NO CHANGE IN THE CHOICES THAT WILL BE ON THE BALLOT WHEN THEY ARE MAILED OUT ON JUNE 12, 2024 AT 9:30AM.

THE SITUATION WITH OSG IS NO DIFFERENT THAN WITH ATC DURING AND AFTER VOTING PERIOD. YOUR TERMS AND CONDITIONS OF EMPLOYMENT MUST REMAIN THE SAME WHILE LICENSED DECK OFFICERS SELECT THEIR BARGAINING REPRESENTATIVE OR CHOOSE TO REMAIN NON-UNION. IF YOU SELECT MM&P, YOU WILL BE JOINED BY AN EXPERIENCED NEGOTIATING TEAM OF LICENSED DECK OFFICERS AND THE FOREMOST LEGAL TEAM IN MARITIME LABOR. OUR TEAM HAS WEATHERED ANY NUMBER OF CORPORATE ACQUISITIONS, MERGERS AND EVEN SHENANIGANS OVER THE LAST DECADE.

YOU WILL HAVE A STRONG AND EFFECTIVE VOICE THAT WILL SEE OSG LICENSED DECK OFFICERS AND ATC LICENSED DECK OFFICERS THROUGH WHATEVER LIES IN WAIT – AS WE HAVE DONE TOGETHER TO GET TO THIS POINT.

FOR MM&P SEEING THIS THROUGH WILL BE THE NUMBER ONE OBJECTIVE OF OUR ORGANIZATION. WE WILL NOT RELENT UNTIL THE JOB IS DONE AND ALL LICENSED DECK OFFICERS HAVE A FIRST-RATE CONTACT WITH SALTCHUK'S NEW ACQUISITIONS. HOLD FAST AND DREADNOUGHT!



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**FOR ALL ATC LDOs WHO WANT TO APPLY FOR THE MM&P LICENSE ADVANCEMENT FELLOWSHIP PLEASE FOLLOW THE BELOW CHECKLIST:**

## MM&P LICENSE ADVANCEMENT FELLOWSHIP CHECKLIST

- STEP 1: APPLY FOR MM&P MEMBERSHIP BY EMAILING BOTH [AVICTORIO@BRIDGEDECK.ORG](mailto:AVICTORIO@BRIDGEDECK.ORG) AND [MMPINFO@BRIDGEDECK.ORG](mailto:MMPINFO@BRIDGEDECK.ORG). WE WILL SEND YOU AN APPLICATION AND WILL REQUEST ADDITIONAL DOCUMENTATION AS NEEDED TO COMPLETE YOUR APPLICATION.
- UPON APPLICATION, YOU WILL BE RESPONSIBLE TO PAY THE ADJUSTED BALANCE OF THE REGULAR QUARTERLY MEMBERSHIP DUES AND REMAIN CURRENT THEREAFTER AT \$125.00 PER QUARTER. AS PROMISED, THERE IS NO OBLIGATION FOR INITIATION FEES.
- AS YOU ARE A PERMANENT EMPLOYEES WITH ATC, YOU WILL BE REGISTERED AS A COMPANY EMPLOYEE (CE). YOUR SENIORITY STATUS WILL BE “APPLICANT” UNTIL A FIRST CONTRACT IS RATIFIED. AFTER RATIFICATION YOU WILL BE UPGRADED TO A “A” BOOK AND THE DEFERRED INITIATION FEE WILL BE WAIVED.
- AS A COMPANY EMPLOYEE APPLICANT, YOU CAN BID ON OPEN PORT RELIEF OFFICER (PRO) JOBS SUBJECT TO OUR SHIPPING RULES.
- STEP 2: SUBMIT YOUR TUITION/BOARD RECEIPTS FROM THE CHIEF MATE/MASTER UPGRADE COURSES YOU TOOK AT EITHER MITAGS EAST OR MITAGS WEST TO [COMPROLLER@BRIDGEDECK.ORG](mailto:COMPROLLER@BRIDGEDECK.ORG) AND [MMPINFO@BRIDGEDECK.ORG](mailto:MMPINFO@BRIDGEDECK.ORG).
- STEP 3: WE WILL REIMBURSE YOU VIA CHECK FOR THE QUALIFYING COURSES TAKEN AT MMP’S SCHOOL.



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## IN THE NEWS

### TRANSPORTATION LABOR DEMANDS STRONGER GLOBAL SAFETY STANDARDS FOR CARGO SHIPS

Officials of MM&P and 36 other transportation unions are calling for urgent action to strengthen international maritime safety standards following the allision of the Singapore-flag containership MV DALI with the Francis Scott Key Bridge.

They issued the call to action during last week's AFL-CIO Transportation Trades Department Executive Council meeting in Washington, D.C.

MM&P is one of the 37 unions, representing millions of transportation workers, who belong to TTD.

Union leaders are also urging tougher enforcement of existing international standards, in particular by tightening supervision of flag-of-convenience ships.

They say the U.S. should mandate that foreign ships entering America's ports comply with safety, labor, and operating standards, including minimum safe manning and hours of work/rest requirements.



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The Coast Guard, they added, must be appropriated the funding necessary to carry out its mission-critical port state control activities, assuring that these requirements are met.

Transportation union officials discussing the collapse of the Francis Scott Key Bridge also acknowledged “the quick action taken by the American pilots aboard the MV DALI.”

“The steps taken by the Maryland pilots, members of the TTD-affiliate International Organization of Masters, Mates & Pilots, helped to save lives, and their swift actions are a testament to their rigorous training and expertise,” they said.

“We commend them for performing at the highest industry standards under such devastating circumstances.”





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**WE ARE STRONGER TOGETHER**



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**THE LICENSED DECK OFFICERS' UNION**

**MM&P IS HERE TO LISTEN**

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

**[Looking for more information about MM&P](#)**

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