



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 54TH EDITION

MAY 10, 2024

OSG FLEET UPDATE



WORD FROM THE NLRB ASSISTANT GENERAL COUNCIL

EARLIER THIS WEEK, WE RECEIVED AN EMAIL FROM DOLORES BODA, ASSISTANT GENERAL COUNSEL AT THE NATIONAL LABOR RELATIONS BOARD (NLRB), STATING THE FOLLOWING:

"DESPITE OUR CURRENT UNDERSTAFFING AND A RECENT SURGE IN CASELOAD, THE AGENCY IS COMMITTED TO PROCESSING CASES AS EFFICIENTLY AS POSSIBLE. THE DECISION IN THE CASE MENTIONED REMAINS UNDER REVIEW, AND WE ARE HOPEFUL THAT IT WILL BE ISSUED THIS MONTH."

THE DECISION FROM REGION 12 (NLRB TAMPA OFFICE) WILL DETERMINE WHO IS ELIGIBLE TO VOTE IN THE UPCOMING OSG LDO ELECTION, AS WELL AS WHEN THE ELECTION WILL BE HELD-



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AND THE DURATION OF THE VOTING PERIOD. WE ARE ENCOURAGED BY THE PROGRESS IN OUR CASE AND ARE HOPEFUL THAT REGION 12 WILL RULE IN OUR FAVOR, SIMILAR TO REGION 19 (SEATTLE) DID WHEN WE WON THE ATC LDO ELECTION. REGARDLESS OF THE OUTCOME, WE WILL RESPECT YOUR DECISION AS PROFESSIONAL LICENSED DECK OFFICERS OF THE HIGHEST CALIBER. IF YOUR CHOICE FOR THE FUTURE IS MASTERS, MATES & PILOTS, WE WILL SPARE NO EFFORT TO WORK WITH EVERYONE INVOLVED TO NEGOTIATE A FIRST-RATE CONTRACT.

ATC FLEET UPDATE



FRUSTRATIONS CONTINUE TO BUILD AS WE WAIT FOR THE NLRB BOARD TO COMPLETE THEIR REVIEW. THE COMPANY REQUESTED A REVIEW EVEN AFTER WE HAD A THREE -DAY HEARING PRIOR TO ATC LDO ELECTION WAS CALLED TO WORK OUT THE SAME ISSUES THAT WILL BE REVIEWED BY THE NLRB BOARD. THE ELECTION WAS HELD AND THE ATC LDOs OVERWHELMINGLY VOTED MM&P AS THEIR REPRESENTATIVE.

DURING THE MOST RECENT ATC OFFICERS CONFERENCE, THE COMPANY ASSERTED THEY WERE NOT ANTI-UNION, EMPHASIZING THEIR CONCERN FOR EMPLOYEE WELL-BEING AND COMMITMENT TO TRANSPARENCY. WE BELIEVE ALL COMPANIES SHOULD TREAT THEIR EMPLOYEES WITH RESPECT AND PRIORITIZE THEIR WELL-BEING. HOWEVER, IF THE COMPANY TRULY STANDS BY THESE PRINCIPLES, THEY SHOULD AVOID FURTHER DELAY AND ENGAGE IN CONSTRUCTIVE DIALOGUE WITH US TO NEGOTIATE A CONTRACT.

WHILE ALL OTHER EMPLOYEES ABOARD THEIR SHIPS HAVE CONTRACTS WITH BENEFITS SUCH AS PENSIONS, FREE TRAINING, AND NEGOTIATED PAY INCREASES, THE COMPANY CONTINUES TO ALLOCATE RESOURCES TOWARDS HIGH-PRICED LAWYERS TO FILE REQUESTS FOR REVIEW, AIMED AT PROLONGING THE TIME TO GET TO THE TABLE. INSTEAD OF INVESTING THEIR TIME TO MEET WITH US IN PERSON AND NEGOTIATE IN GOOD FAITH, THEY PRIORITIZE COSTLY LEGAL MANEUVERS TO DELAY THE BARGAINING PROCESS. MM&P WILL NOT WAIVER HOWEVER LONG OR WHATEVER RESOURCES IT MAY TAKE.

THE ATC LDOs HAVE MADE THEIR DECISION. IT'S TIME TO RESPECT THAT DECISION AND COME TO THE TABLE TO NEGOTIATE A CONTRACT!



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FOR ALL ATC LDOs WHO WANT TO APPLY FOR THE MM&P LICENSE ADVANCEMENT FELLOWSHIP PLEASE FOLLOW THE BELOW CHECKLIST:

MM&P LICENSE ADVANCEMENT FELLOWSHIP CHECKLIST

- STEP 1: APPLY FOR MM&P MEMBERSHIP BY EMAILING BOTH AVICTORIO@BRIDGEDECK.ORG AND MMPINFO@BRIDGEDECK.ORG. WE WILL SEND YOU AN APPLICATION AND WILL REQUEST ADDITIONAL DOCUMENTATION AS NEEDED TO COMPLETE YOUR APPLICATION.
- UPON APPLICATION, YOU WILL BE RESPONSIBLE TO PAY THE ADJUSTED BALANCE OF THE REGULAR QUARTERLY MEMBERSHIP DUES AND REMAIN CURRENT THEREAFTER AT \$125.00 PER QUARTER. AS PROMISED, THERE IS NO OBLIGATION FOR INITIATION FEES.
- AS YOU ARE A PERMANENT EMPLOYEES WITH ATC, YOU WILL BE REGISTERED AS A COMPANY EMPLOYEE (CE). YOUR SENIORITY STATUS WILL BE “APPLICANT” UNTIL A FIRST CONTRACT IS RATIFIED. AFTER RATIFICATION YOU WILL BE UPGRADED TO A “A” BOOK AND THE DEFERRED INITIATION FEE WILL BE WAIVED.
- AS A COMPANY EMPLOYEE APPLICANT, YOU CAN BID ON OPEN PORT RELIEF OFFICER (PRO) JOBS SUBJECT TO OUR SHIPPING RULES.
- STEP 2: SUBMIT YOUR TUITION/BOARD RECEIPTS FROM THE CHIEF MATE/MASTER UPGRADE COURSES YOU TOOK AT EITHER MITAGS EAST OR MITAGS WEST TO COMPROLLER@BRIDGEDECK.ORG AND MMPINFO@BRIDGEDECK.ORG.
- STEP 3: WE WILL REIMBURSE YOU VIA CHECK FOR THE QUALIFYING COURSES TAKEN AT MMP’S SCHOOL.



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IN THE NEWS

TEMPORARY EXTENSION OF GRACE PERIOD PERTAINING TO RENEWAL OF EXPIRED MERCHANT MARINER CREDENTIALS

THE OFFICE OF MERCHANT MARINER CREDENTIALING ASSISTANT COMMANDANT FOR PREVENTION POLICY HAS PUBLISHED CG-MMC POLICY LETTER 01-24, TEMPORARY EXTENSION OF ADMINISTRATIVE GRACE PERIOD FOR CREDENTIALING TRANSACTIONS.

THIS POLICY LETTER WILL ALLOW MARINERS TO RENEW A MERCHANT MARINER CREDENTIAL UP TO SIX YEARS AFTER ITS EXPIRATION WITHOUT TAKING THE COMPLETE ORIGINAL EXAMINATION.

ALL OTHER CREDENTIALING REQUIREMENTS FOR RENEWAL AFTER EXPIRATION REMAIN UNCHANGED, AND SO IN SOME CIRCUMSTANCES AN OPEN BOOK EXAMINATION MAY BE REQUIRED IN ACCORDANCE WITH 46 CFR 10.227(e)(1).



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MARINERS WHO HAD PREVIOUSLY APPLIED FOR RENEWAL OF THEIR MMC AFTER THE ONE-YEAR GRACE PERIOD HAD EXPIRED MAY RE-APPLY FOR RENEWAL IF THEY ARE WITHIN THE NEW, EXTENDED GRACE PERIOD.

A NEW APPLICATION WILL BE NECESSARY, INCLUDING PAYMENT OF REQUIRED FEES, PER 46 CFR 10.219.

IF YOU HAVE A CURRENT APPROVAL TO TEST LETTER ISSUED BY THE NATIONAL MARITIME CENTER TO RE-INSTATE AN MMC EXPIRED BEYOND THE ONE-YEAR ADMINISTRATIVE GRACE PERIOD BUT WITHIN SIX YEARS, PLEASE CONTACT THE NMC AT IASKNMC@USCG.MIL OR (888) 427-5662.

THIS POLICY LETTER IS EFFECTIVE IMMEDIATELY AND WILL REMAIN IN EFFECT INDEFINITELY.

THE COAST GUARD WILL PROVIDE ADDITIONAL GUIDANCE CONCERNING EXPIRATION OF THIS POLICY AS NECESSARY.

THE POLICY LETTER IS AVAILABLE ON THE MERCHANT MARINER CREDENTIALING POLICY LETTER WEBPAGE.

MARINERS AND OTHER INTERESTED PARTIES SHOULD CONTACT THE MARINER CREDENTIALING PROGRAM POLICY DIVISION AT MMCPOLICY@USCG.MIL OR (202) 372-2357 WITH ANY QUESTIONS OR FEEDBACK.



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AN IMAGE FROM MM&P MEMBERS

MM&P CREW OF THE NEWLY ORGANIZED *M/V LAKE GUARDIAN*.

WE ARE STRONGER TOGETHER



[HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)

THE LICENSED DECK OFFICERS' UNION

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

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