



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 44TH EDITION

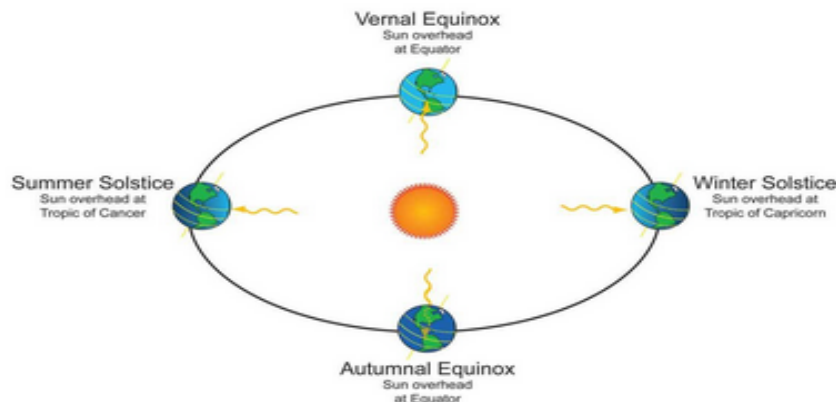
MARCH 1, 2024

FRIDAY FREQUENTLY ASKED QUESTION REVIEW

Leap Day...Why Does It Exist?

Once every four years, an extra calendar day is added: a leap day. But why?

The reason for adding leap days to the calendar is to align the calendar year with the actual year – which is defined by the time it takes Earth to circle the sun. It is equal to 365 days, 5 hours, 48 minutes and 46 seconds, or 365.24219 days.



If all calendar years contained exactly 365 days, they would drift from the actual year by about 1 day every 4 years. Eventually, July would occur during the northern hemisphere winter! Wouldn't that be weird?

To correct (approximately), we add 1 day every 4 years...resulting in a leap year.

THE THINGS YOU LEARN IN CEL NAV.

WHERE IS THAT SEXTANT ANYWAY?

MORE INFO [HERE](#)



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FAQ REVIEW

Q: YOU MENTIONED IN A PAST NEWSLETTER THAT ALL OSG FLEET & ATC FLEET LDOs WHO ARE EMPLOYED AT THE TIME OF A RATIFICATION OF A FIRST CONTRACT AND APPLY TO JOIN MM&P WOULD RECEIVE A "A" BOOK. DOES THIS "A" BOOK ONLY COUNT TOWARDS TANKERS?

A: NO, THIS IS A FULL "A" BOOK MEMBERSHIP IN OUR ORGANIZATION. THERE IS NO TIME COMMITMENT OR STRINGS ATTACHED.

Q: DOES MM&P HAVE A REQUIREMENT TO COMPLETE AN ANNUAL PHYSICAL AT A UNION LOCATION?

A: NO, WE DON'T HAVE ANY REQUIREMENT TO COMPLETE ANY ADDITIONAL PHYSICALS.

Q: DOES THE MM&P 401K PLAN HAVE A VESTING PERIOD?

A: NO, THE MM&P 401K PLAN DOES NOT HAVE A VESTING PERIOD. THE MONEY YOU PUT INTO THE PLAN IS YOUR MONEY.



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Q: DOES MMP HAVE AN INITIATION FEE?

A: YES, BUT WE WILL WAIVE THE INITIATION FEE FOR ALL OSG FLEET & ATC FLEET WHO ARE EMPLOYED AT THE TIME OF A RATIFICATION OF A FIRST CONTRACT AND APPLY TO JOIN MM&P.

Q: I AM AN APPLICANT WITH MM&P WORKING WITH OSG. WILL I RECEIVE AN "A" BOOK WHEN WE RATIFY A FIRST CONTRACT AND APPLY FOR MM&P?

A: YES

Q: I LIVE FAR FROM A UNION HALL. WILL I HAVE TO TRAVEL TO CLEAR THROUGH THE HALL PRIOR TO REJOINING AN OSG VESSEL OR ATC VESSEL?

A: NO, WE CAN ELECTRONICALLY CLEAR YOU THROUGH THE HALL WHEN YOU REJOIN YOUR VESSEL AT THE OSG FLEET OR ATC FLEET.



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Q: WILL I LOSE MY POSITION ON BOARD MY CURRENT VESSEL IF I GET PROMOTED FROM 3/M TO 2/M?

A: MM&P'S POSITION IS FOR ALL LDO'S WORKING IN THE OSG FLEET OR ATC FLEET TO KEEP THEIR PERMANENT JOBS REGARDLESS OF PROMOTION. THAT IS, PROMOTION TO ANOTHER VESSEL WOULD BE AT OPTION OF THE OFFICER. THIS WOULD BE A SUBJECT OF BARGAINING.

Q: DOES THE MMP HEALTH AND BENEFIT PLANS HAVE HIGH DEDUCTIBLES? WHICH HEALTH PLAN OR PLANS LDOs HAVE ACCESS TO IS OF COURSE A SUBJECT OF BARGAINING.

A: NO, ITS \$250 FOR THE INDIVIDUAL AND \$500 FOR THE FAMILY.

Q: CAN MY BENEFITS BE AMENDED, SUSPENDED OR TERMINATED AT ANY TIME LIKE OSG HAS THE RIGHT TO DO CURRENTLY?

A: NO, OUR PLANS ARE ADMINISTERED THROUGH A BOARD OF TRUSTEES THAT CONSIST OF ALL OF OUR EMPLOYER TRUSTEES, UNION TRUSTEES, AND RETIREE REPRESENTATIVES. THE TRUSTEES MUST AGREE TO ADJUST ANY BENEFIT PLAN.



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Q: ARE THERE ANY SEA TIME REQUIREMENTS FOR KEEPING YOUR BOOK STATUS?

A: NO, ONCE YOU GET YOUR BOOK, YOU KEEP YOUR BOOK REGARDLESS OF HOW MUCH TIME YOU HAVE SAILED.

Q: HOW LONG DOES MM&P HEALTH AND BENEFITS EXTEND FOR ONCE OFF THE SHIP?

A: THIS VARIES PER CONTRACT BUT IN GENERAL SECOND AND THIRD MATES H&B BENEFITS EXTEND 6 MONTHS FROM THE LAST DAY OF VACATION. MASTERS AND CHIEF MATES ALSO VARY PER CONTRACT BUT ELIGIBILITY EXTENDS NO LESS THAN 6 MONTHS FROM THE LAST DAY OF SHIPBOARD EMPLOYMENT.

Q: DOES MM&P HAVE LEAVE OF ABSENCE (LOA) PROVISIONS IN YOUR CONTRACTS?

A: YES, A PERMANENT LDO MAY TAKE A LOA IN ADDITION TO THEIR VACATION ONCE PER YEAR PER CONTRACT. THIS MEANS IF YOU NEED EXTRA TIME TO ATTEND TO AFFAIRS AT HOME OR SIMPLY NEED MORE TIME AT HOME YOUR JOB IS PROTECTED. THIS IS A STANDARD WE HAVE MAINTAINED IN OUR CURRENT CONTRACTS AND WILL BE A SUBJECT OF BARGAINING ON OUR VOYAGE TO A FIRST CONTRACT.



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Q: CAN MM&P MEMBERS WORK WHILE ON VACATION?

A: YES, MOST MEMBERS BANK THEIR VACATION WHO WANT TO WORK MORE THAN 6 MONTHS A YEAR OR A SIMPLE FORM IS FILED WITH THE PLAN OFFICE. IT IS ALWAYS THE MEMBERS' CHOICE TO GO BACK TO WORK EARLY.

Q: CAN I GET FIRED, DEMOTED, OR TRANSFERRED FOR SIGNING A PLEDGE CARD OR OTHERWISE TALKING TO MM&P REPS ABOUT UNIONIZING?

A: IT IS ILLEGAL UNDER THE NATIONAL LABOR RELATIONS ACT FOR AN EMPLOYER TO DISCRIMINATE OR TAKE ACTION AGAINST AN EMPLOYEE FOR SUPPORTING A UNION. THERE IS A LIST OF NLRA PROTECTED ACTIVITIES THAT CAN BE FOUND ON OUR PLEDGE CARD.

Q: WHO GIVES THE ORDER TO HOLD AN ELECTION AT THE NLRB?

A: THE REGIONAL DIRECTOR (RD) ORDERS THE ELECTION ONCE THE APPROPRIATE UNIT IS DECIDED ON. THE SEATTLE REGIONAL DIRECTOR ORDERED AN ELECTION WITH ATC AND MM&P WON THE ELECTION. WE ARE NOW WAITING ON THE TAMPA REGIONAL DIRECTOR TO ORDER AN ELECTION FOR THE OSG FLEET. **HOLD FAST AND DREADNOUGHT!**



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WE ARE STRONGER TOGETHER



[HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)

THE LICENSED DECK OFFICERS' UNION

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

[Looking for more information about MM&P](#)

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