



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 44RD EDITION

MARCH 1, 2024



WHAT ARE YOUR PRIORITIES FOR A FIRST CONTRACT?

THERE HAS BEEN A LOT OF DISCUSSION ABOUT WHAT THE FUTURE OF OSG LOOKS LIKE. AS REPORTED, OSG HAS RECEIVED AN UNSOLICITED NON-BINDING INDICATION OF INTEREST FROM SALTCHUK RESOURCES, INC. ("SALTCHUK") FOR THE ACQUISITION OF ALL OF THE OUTSTANDING SHARES OF THE COMPANY. WHAT DOES THAT MEAN FOR YOU? HAVING YOUR TERMS AND CONDITIONS OF EMPLOYMENT COVERED BY A COLLECTIVE BARGAINING AGREEMENT WILL PROTECT YOU BETTER IF THE COMPANY IS SOLD

AFTER AN INITIAL ROUND OF SURVEYS OF THE ATC FLEET LDOs AND IN RECENT CONVERSATIONS WITH OSG FLEET LDOs, ITS EVIDENT WE SHARE MANY COMMON ISSUES.



1. **JOB SECURITY & WAGES:** A UNION CONTRACT THAT SOLIDIFIES YOUR WAGES AND WORKING CONDITIONS REGARDLESS OF WHAT COMPANY BUYS OSG OR DOESN'T. THE IMPORTANCE OF "GETTING IT IN WRITING" RESONATES ESPECIALLY STRONGLY IN THIS INSTANCE.
2. **RETIREMENT BENEFITS:** THE FACT REMAINS THAT A 401K OR MONEY PURCHASE PLAN WAS NEVER DESIGNED TO BE A STANDALONE RETIREMENT PLAN ([CLICK HERE FOR MORE INFO](#)). MULTIPLE STREAMS OF RETIREE REVENUE PAIRED ALONG WITH MM&P PENSIONERS HEALTHCARE WILL ENSURE A SECURE FUTURE.



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3. **PENALTY TIME:** WHETHER IT'S FOR WORK THAT IS TRADITIONALLY ASSIGNED TO THE UNLICENSED CREW ON BOARD SUCH AS TANK CLEANING OR DECK MAINTENANCE OR FOR SUCH DUTIES AS HANDLING HAZARDOUS CHEMICALS ASSOCIATED WITH THE BALLAST WATER TREATMENT SYSTEM, THERE SHOULD BE A RECOGNITION OF THE PHYSICAL LABOR AND ADDITIONAL DANGERS INVOLVED. ADDITIONAL COMPENSATION FOR PERFORMING UNLICENSED WORK OR HAZARDOUS DUTIES IS WARRANTED.
4. **TRAINING:** IT'S A TOOL YOU NEED TO DO YOUR JOB AND TO ADVANCE YOUR CAREER. WHETHER ITS TRAINING HOW TO SAFELY MOOR A SHIP ALONGSIDE A FLOATING PLATFORM OR UPGRADING TO YOUR CHIEF MATE/MASTER LICENSE YOU SHOULD BE 100% COVERED AND NOT HAVE TO PAY OUT OF POCKET AND GET REIMBURSED AFTER THE FACT.
5. **A SAY IN THE WORKPLACE:** YOU ARE THE ONES WORKING AT SEA, YOUR WORD NEEDS TO BE HEARD. THE COMPANY MUST ENGAGE IN NEGOTIATIONS REGARDING ANY POLICIES THAT COULD IMPACT THE CONDITIONS OF YOUR EMPLOYMENT ON BOARD. YOUR INPUT AND RESPECT BY THE COMPANY FOR YOUR NEEDS AND FOR THE DUTIES AND RESPONSIBILITIES YOU UNDERTAKE ARE CRUCIAL IN SHAPING A FAIR AND EQUITABLE WORKPLACE.
6. **ENFORCEABLE TERMS OF EMPLOYMENT:** WITH MM&P YOU WILL HAVE STRONG ADVOCATES IN YOUR CORNER. WE ENFORCE OUR CONTRACTS. WE ARE DECK OFFICERS, AND WE HAVE THE LEGAL RESOURCES, EXPERIENCE, EXPERTISE AND, MOST OF ALL, HEART TO PROTECT AND ADVANCE YOUR TERMS AND CONDITIONS OF EMPLOYMENT.



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WE WANT TO HEAR FROM YOU. WHAT ARE YOUR PRIORITIES FOR A CONTRACT? EMAIL US AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) WITH THE SUBJECT LINE CONTRACT AND LET US KNOW WHERE YOU STAND.

WE ARE STRONGER TOGETHER



[HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)

THE LICENSED DECK OFFICERS' UNION

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

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