



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 41ST EDITION

FEBRUARY 9, 2024



HOLDING WATER

TODAY MARKS THE DEADLINE FOR ATC TO FILE FOR A REQUEST FOR REVIEW WITH THE NLRB, A PROCESS THEY ARE WELL AWARE THEY WILL NOT SUCCEED IN. IT'S DISAPPOINTING THAT INSTEAD OF ENGAGING IN MEANINGFUL DIALOGUE AND BARGAINING WITH THE HARDWORKING INDIVIDUALS ON THE SHIPS, ATC CHOOSES TO PROLONG THE PROCESS WITH OBSTRUCTIVE LEGAL MANEUVERS. IF ATC TRULY VALUED THE PEOPLE WHO CONTRIBUTE TO THEIR OPERATIONS, THEY WOULD OPT FOR CONSTRUCTIVE ENGAGEMENT AND PROMPTLY INITIATE NEGOTIATIONS FOR AN APPROPRIATE FIRST CONTRACT. IT'S TIME FOR ATC TO PRIORITIZE THE WELL-BEING AND RIGHTS OF ITS EMPLOYEES. IF THE COMPANY'S CONCERN WITH COMPLYING WITH FEDERAL LABOR LAW EQUALED THEIR CONCERN ABOUT COMPLY WITH OPA 90 WE WOULD BE WELL ON OUR WAY TO REACHING A MUTUALLY BENEFICIAL AGREEMENT.

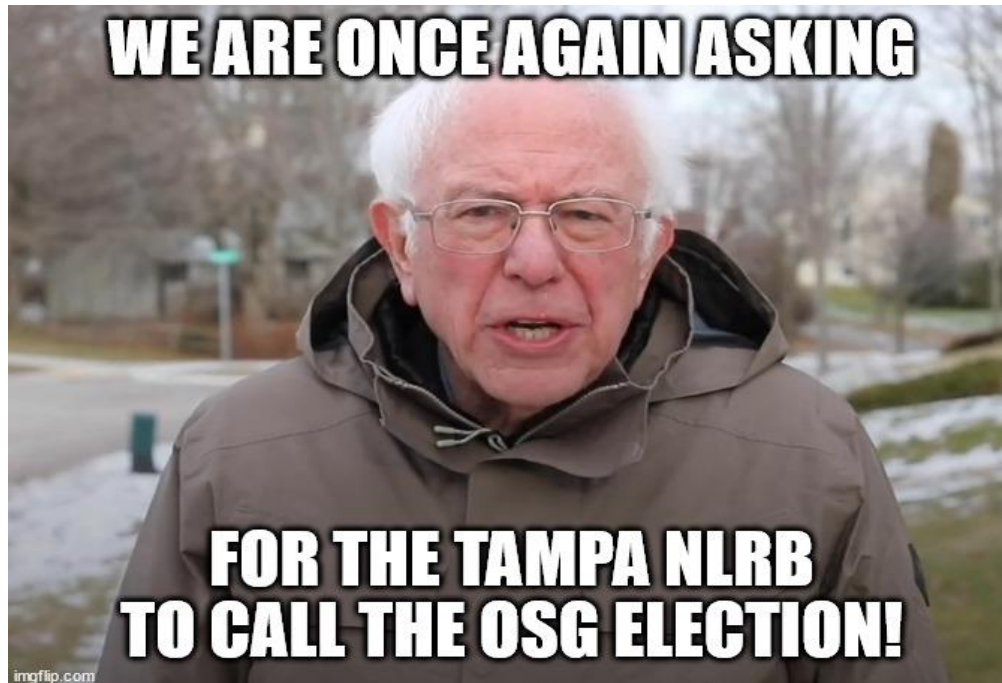
WE ARE WILLING TO START BARGAINING A CONTRACT IN CONJUNCTION WITH ATC FILING FOR A REQUEST FOR REVIEW. ATC HAS THE ABILITY TO DO THE RIGHT THING. WE ARE STANDING BY FORE AND AFT HEAVING LINES IN HAND AND READY TO START BARGAINING IN GOOD FAITH.



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THE PROCESS

WINNING AN ELECTION, ACHIEVING A FIRST CONTRACT, AND ORGANIZING INTO A COHESIVE UNIT WITH THE ULTIMATE AIM OF UPLIFTING EVERYONE IS A JOURNEY THAT DEMANDS TIME AND PERSEVERANCE. IN A SOCIETY FIXATED ON INSTANT RESULTS AND IMMEDIATE GRATIFICATION, IT'S ALL TOO EASY TO SUCCUMB TO THIS MINDSET. HOWEVER, AS DECK OFFICERS, WE POSSESS A UNIQUE AND PROFOUND UNDERSTANDING OF PATIENCE.

PATIENCE IS INGRAINED IN OUR PROFESSION. WHETHER IT'S WAITING FOR THE ANCHOR TO FIRMLY "SET" OR FOR A TRAFFIC SITUATION TO UNFOLD, WE EXERCISE PATIENCE. WE WAIT BEFORE ISSUING THE NEXT RUDDER COMMAND OR ENGINE ORDER, OBSERVING THE SHIP'S MOMENTUM AND REACTION, ALL WHILE STEADILY PROGRESSING TOWARDS OUR DESTINATION.

THE PROCESS OF ACHIEVING OUR GOALS, BE IT IN LABOR NEGOTIATIONS OR NAVIGATING THE SEAS, REQUIRES PATIENCE, DETERMINATION, AND A STEADFAST COMMITMENT TO OUR OBJECTIVES. JUST AS WE NAVIGATE THROUGH CHALLENGES AT SEA, WE MUST NAVIGATE THROUGH THE COMPLEXITIES OF ORGANIZING AND BARGAINING, TRUSTING THAT OUR PROFESSIONALISM AND PERSEVERANCE WILL ULTIMATELY LEAD US TO SUCCESS.



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WE ARE STRONGER TOGETHER



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THE LICENSED DECK OFFICERS' UNION

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

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