



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 38TH EDITION

JANUARY 19, 2024

BREAKING NEWS: MM&P WINS ATC VOTE!

IT WAS A SUSPENSEFUL MOMENT LAST NIGHT AT 1500 PST AS DECK OFFICERS WATCHED FROM THEIR SHIP OR HOME AS THE NLRB AGENT COUNTED THE VOTES FOR THE ATC BALLOT. THE TURN OUT FOR THE VOTE WAS HIGH WITH 88% OF THE ATC LDOs VOTING IN THE ELECTION. BY THE END OF THE COUNT THE MESSAGE WAS SENT LOUD AND CLEAR TO EVERYONE IN THE ROOM THAT THE LDOs WORKING IN THE ATC FLEET OVERWHELMINGLY VOTED FOR MM&P!

THANK YOU TO ALL OF THE LDOs WORKING IN THE ATC FLEET FOR YOUR SUPPORT AND PERSEVERANCE. IT'S BEEN A LONG VOYAGE TO GET TO THIS POINT AND WE STILL HAVE MORE TO GO ON OUR JOURNEY TO A FIRST CONTRACT. TOGETHER WE WILL TAKE THE CON AND NAVIGATE OUR WAY TO AN INDUSTRY LEADING CONTRACT BASED ON YOUR DIRECT INPUT AND NEEDS. IN THE COMING MONTH WE WILL BE WORKING TOGETHER AS WE GO THROUGH THE NEXT STEPS OF THE PROCESS. THE COMPANY WILL HAVE APPROXIMATELY 1 WEEK TO RAISE OBJECTIONS. AFTER THE WEEK PASSES, WE WILL RECEIVE OUR CERTIFICATION FROM THE NLRB AND WE CAN THEN MAKE OUR DEMAND TO BARGAIN.

A FEW THINGS TO NOTE WHILE WE NEGOTIATE FOR A FIRST CONTRACT:

1. OSG MUST NEGOTIATE ANY SERIOUS DISCIPLINE WITH THE UNION PRIOR TO ISSUING.
2. YOU NOW HAVE WEINGARTEN RIGHTS. THESE RIGHTS GUARANTEE YOU THE RIGHT TO UNION REPRESENTATION DURING AN INVESTIGATORY INTERVIEW.
3. OSG MAY NOT MAKE ANY CHANGES TO YOUR EMPLOYMENT STATUS, WAGES, WORKING CONDITIONS, OR BENEFITS IN RETALIATION FOR UNION REPRESENTATION. THE NLRB TAKES RETALIATION IN FIRST CONTRACT CASES VERY SERIOUSLY. IF YOU FEEL YOU ARE BEING RETALIATED AGAINST, PLEASE CALL OR EMAIL US AS SOON AS POSSIBLE.

THE OSG FLEET LDOs ARE NEXT UP TO BAT. STILL WAITING ON THE TAMPA NLRB TO CALL AN ELECTION.....



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BEST MEME OF 2023 SURVEY

THERE IS A CLEAR WINNER FOR THE BEST MEME OF 2023! THANK YOU TO ALL WHO HAVE PARTICIPATED. THE T-SHIRTS ARE IN THE MAIL.

I'M SURE THERE ARE MORE THAN A FEW OSG FLEET LDOs WHO FEEL LIKE THE GUY ON THE RIGHT WAITING FOR THE NLRB TO CALL AN ELECTION!



THANK YOU TO ALL AT ATC AND OSG FOR STAYING THE COURSE.

THERE IS STRENGTH IN UNITY.

MM&P WILL NOT WAIVER IN PROTECTING AND PROMOTING YOUR INTERESTS.



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WE ARE STRONGER TOGETHER



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THE LICENSED DECK OFFICERS' UNION

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

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