



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 40TH EDITION

FEBRUARY 2, 2024

ATC FLEET LDOs ARE NOW CERTIFIED!

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 19

ALASKA TANKER COMPANY, LLC, a subsidiary
of OSG SHIP MANAGEMENT, INC.

Employer

and

INTERNATIONAL ORGANIZATION OF
MASTERS, MATES & PILOTS

Petitioner

Case 19-RC-320760

TYPE OF ELECTION: RD DIRECTED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

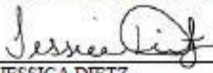
As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for International Organization of Masters, Mates & Pilots and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit: All full-time and regular part-time licensed deck officers, including Chief Mates, Floating Chief Mates, Second Mates, and Third Mates, employed by the Employer on vessels operated by Alaska Tanker Company, LLC; but excluding all other employees, Captains, deck cadets, non-licensed deck officers, and guards and supervisors as defined by the Act.



January 26, 2024

RONALD K. HOOKS
Regional Director, Region 19

By 
JESSICA DIETZ
Officer in Charge, Subregion 36
National Labor Relations Board

ON FRIDAY JANUARY 26, 2024 WE RECEIVED OUR CERTIFICATION OF REPRESENTATIVE FOR THE ATC FLEET LDOs. CONGRATULATIONS TO ALL OF THE ATC LDOs FOR REACHING THIS IMPORTANT MILESTONE! THANK YOU FOR YOUR CONTINUED SUPPORT. AS A GROUP YOU PERSEVERED THROUGH A TRYING 9-MONTH CAMPAIGN. ATC MAY NOT UNILATERALLY ALTER YOUR CONDITIONS OF EMPLOYMENT WITHOUT BARGAINING WITH US AS A GROUP.



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ANOTHER STALL TACTIC BY ATC

IN A CYNICAL DEVELOPMENT DONE ONLY TO CREATE FURTHER DELAY, LATE YESTERDAY THE COMPANY INFORMED US OF ITS INTENT TO REQUEST A REVIEW OF THE REGIONAL DIRECTOR'S UNIT FINDINGS FOR THE CERTIFICATION OF OUR BARGAINING UNIT. IN AN EMAIL COMMUNICATION TO MM&P, OSG AND ATC CEO SAM NORTON STATED THAT THE COMPANY RESPECTS THE CHOICES THAT YOU MADE TO UNIONIZE. WHILE MR. NORTON ASSERTS THE COMPANY'S RESPECT FOR THE CHOICES MADE BY THE ATC LICENSED DECK OFFICERS (LDOs), IT IS CLEAR ENOUGH THAT FILING A REQUEST FOR REVIEW, CONTRADICTS THIS CLAIM. THE REQUESTED REVIEW IS NOTHING MORE THAN AN ATTEMPT TO DELAY THE INEVITABLE. AS YOU MAY ALL RECALL WE HAD AN EXTENSIVE MULTI DAY ELECTION HEARING OVER SIX MONTHS AGO TO HEAR ALL THE ISSUES THAT THE COMPANY NOW WANTS TO REVIEW AGAIN. THE REGIONAL DIRECTOR MADE THEIR DECISION WHEN HE ORDERED THE ELECTION FOR THE APPROPRIATE UNIT. THE LDOs MADE THEIR DECISION WHEN THEY OVERWHELMINGLY VOTED TO UNIONIZE WITH MM&P. ATC CAN LIVE UP TO THEIR WORD AND RESPECT YOUR CHOICE. WE HAVE ASKED THE COMPANY TO MEET AND BARGAIN WITH MM&P AND ATC LDOs BARGAINING COMMITTEE EVEN IF THEY CHOOSE TO PURSUE THE REQUEST FOR REVIEW.

WHAT EXACTLY IS A REQUEST FOR REVIEW?

A LEGAL PROCESS WHERE A PARTY TO THE REPRESENTATION CASE MAY REQUEST REVIEW OF THE DECISION OF THE REGIONAL DIRECTOR BY THE BOARD IN WASHINGTON, DC. IN MANY CASES A REQUEST FOR REVIEW IS DONE PRIOR TO THE ELECTION. A PARTY SEEKING REVIEW MUST IDENTIFY A SIGNIFICANT, PREJUDICIAL ERROR OR SOME OTHER COMPELLING REASON FOR BOARD REVIEW.

WE WILL WEATHER THIS STORM AND COME OUT STRONGER AT THE OTHER END WITH A TOP-TIER CONTRACT.

OSG LDO ELECTION ON THE HORIZON

WE HAVE BEEN MAKING REGULAR INQUIRIES TO THE TAMPA NLRB FOR A STATUS UPDATE ON WHEN THE OSG FLEET LDO ELECTION WILL BE ORDERED. RECENT COMMUNICATION FROM THE REGION LEADS US TO BELIEVE THAT A DRAFT DECISION IS UNDER REVIEW AND A DECISION SHOULD BE ISSUED SOON.

WHILE THIS MIGHT SEEM UNDERWHELMING TO SOME, IT'S A STEP IN THE RIGHT DIRECTION. THE RECORD WAS CLOSED OCTOBER 23, 2023, AND YOUR RIGHT TO VOTE **MM&P** WILL HAPPEN.



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OSG IN THE NEWS

Overseas Shipholding Group Confirms Receipt of Unsolicited Indication of Interest

AS REPORTED FROM THE OSG WEBSITE, SALTCHUK RESOURCES INC HAS MADE AN UNSOLICITED NON-BINDING INDICATION OF INTEREST IN PURCHASING OUTSTANDING SHARES OF OSG THAT SALTCHUK DOES NOT ALREADY OWN FOR \$6.25 PER SHARE IN CASH. LINK TO THE FULL ARTICLE BELOW:

[HTTPS://WWW.OSG.COM/OVERSEAS-SHIPHOLDING-GROUP-CONFIRMS-RECEIPT-OF-UNSOLICITED-INDICATION-OF-INTEREST/](https://www.osg.com/overseas-shipholding-group-confirms-receipt-of-unsolicited-indication-of-interest/)



WE ARE STRONGER TOGETHER



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[HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)

THE LICENSED DECK OFFICERS' UNION

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

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