



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 34TH EDITION

DECEMBER 22, 2023

VOTE MM&P

Because 3 ghosts changing the minds of OSG about using foreign mariners doesn't look promising.

OUR SMALL WORLD

YOU HEAR THE PHRASE ALL OF THE TIME IN OUR INDUSTRY NORMALLY AFTER MEETING A SHIPMATE AND RATTLING OFF 5 NAMES OF PEOPLE YOU BOTH SAILED WITH "SMALL WORLD". WHAT IT MEANS IS THAT WE ARE ALL IN THIS TIGHT COMMUNITY TOGETHER.

AT MM&P OUR COMMUNITY STARTED IN 1880 WHEN A CAPTAIN WAS ARRESTED AND CHARGED WITH MANSLAUGHTER AFTER SAVING PASSENGERS OFF A BURNING FERRY BOAT



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UNDER HIS COMMAND. HIS COMMUNITY OF LOCAL CAPTAINS RALLIED AROUND HIM TO CLEAR HIS NAME AND PREVENT THIS OUTRAGEOUS TREATMENT FROM HAPPENING TO OTHERS. IN DOING SO, THE PROTECTIVE ORGANIZATION THAT BECAME MASTERS, MATES & PILOTS WAS ESTABLISHED. THIS WAS WAY BEFORE CONTRACTS, WAGES, AND BENEFIT STRUCTURES. IT WAS AS SIMPLE AS LICENSED DECK OFFICERS STICKING UP FOR YOU LICENSED DECK OFFICERS IN TIME OF NEED. THIS IS WHAT MM&P IS AT ITS HEART, A COMMUNITY OF PROFESSIONAL LICENSED DECK OFFICERS WHO LOOK OUT FOR EACH OTHER. OUR UNION IS NOT JUST ONE UNION PRESIDENT OR OFFICIAL ELECTED BY LICENSED DECK OFFICERS. OUR UNION IS A COMMUNITY. SO, WHETHER YOUR SHIP IS HEADING OVER INTO A WAR ZONE OR YOU ARE DOWN IN A TANK MUCKING OUT LIQUID CARGO RESIDUE, KNOW THAT YOU HAVE A COMMUNITY OF FELLOW DECK OFFICERS WHO HAVE YOUR BACK. WE HAVE BEEN WHERE YOU ARE. TOGETHER, WE WILL SECURE A FIRST CONTRACT.

SETTING THE RECORD STRAIGHT

A FEW YEARS BACK WE STARTED TALKING TO A GROUP OF YOU ABOUT SEEKING REPRESENTATION WITH MM&P. THE CONVERSATIONS CONTINUED THROUGH A PANDEMIC WHEN MANY LDOs WERE LAID OFF. THERE WAS A BREAKING POINT, AND THE DECISION WAS MADE TO INVEST THE RESOURCES TO ORGANIZE. IN A SHORT TIME, THE VAST MAJORITY OF THE ATC DECK OFFICERS SIGNED PLEDGE CARDS FOR MM&P AND MM&P DEMANDED RECOGNITION FROM THE COMPANY. WHEN THE COMPANY REFUSED, MM&P FILED A PETITION FOR AN ELECTION WITH THE NLRB. OTHER UNIONS INTERVENED ALSO ASKING TO BE PLACED IN THE BALLOT, AND AN ELECTION WAS ORDERED BY THE NLRB. SOON THEREAFTER, A MAJORITY OF OSG DECK OFFICERS SIGNED PLEDGE CARDS FOR MM&P AND MM&P DEMANDED RECOGNITION FROM THE COMPANY. THE COMPANY THEN FILED A PETITION FOR AN ELECTION WITH THE NLRB AND ANOTHER UNION INTERVENED. THESE ARE DOCUMENTED FACTS.

THE ELECTION IN THE ATC UNIT IS ALMOST COMPLETED. WE HAVE 27 DAYS UNTIL THE BALLOTS ARE COUNTED! WE AWAIT A FINAL DECISION FROM THE NLRB ON THE OSG UNIT, AND WE HOPE THAT AN ELECTION WILL BE ORDERED THERE AS WELL SOON. YOU HAVE MADE YOUR VOICE HEARD IN DEMANDING REPRESENTATION BY MM&P, AND SOON, AFTER THE ELECTIONS ARE COMPLETED, YOUR HARD WORK WILL BE REWARDED.

WITH BEST WISHES FOR A SAFE AND MERRY CHRISTMAS AND HAPPY HOLIDAYS TO ALL AT SEA AND ASHORE AND TO YOUR FAMILIES BACK HOME.



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WE ARE STRONGER TOGETHER



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THE LICENSED DECK OFFICERS' UNION

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

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