



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 27TH EDITION

NOVEMBER 3, 2023

OSG FLEET UPDATE

OSG NLRB ELECTION PROGRESS BAR

File for Election

The Election has been filed with the NLRB on September 19th, 2023.

Position Papers

Position Papers are due October 13th, 2023 for MM&P. Position papers are due October 18th, 2023 for OSG.

Election Hearing

If Necessary, the hearing is scheduled for October 23rd, 2023 to resolve any issues that the parties can't agree to.

NLRB RD Decision

After all issues are resolved the NLRB will order an election on the appropriate unit. Shortly after the order, the ballots will be mailed.

Election

The Timeline for the election would be set by the board in a manner so everyone has a chance to vote. We would need 50% +1 of those who vote to win the vote!



STILL WAITING

WE ARE STILL WAITING FOR A DECISION FROM THE NATIONAL LABOR RELATIONS BOARD (NLRB) REGIONAL DIRECTOR (RD) BEFORE THEY WILL SEND BALLOTS OUT TO THE OSG FLEET LDOs FOR A VOTE. IN THE MEANTIME, PLEASE SEE BELOW FREQUENTLY ASKED QUESTIONS (FAQ) THAT HAVE BEEN CIRCULATING THROUGHOUT THE FLEET:



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FAQ

QUESTION: DOES MM&P HAVE A REQUIREMENT TO COMPLETE AN ANNUAL PHYSICAL AT A UNION LOCATION? CAN I TAKE MY PHYSICAL WITH MY LOCAL DOCTOR OR OCCUPATIONAL HEALTH FACILITY?

ANSWER: NO, WE DO NOT HAVE A REQUIREMENT TO TAKE A PHYSICAL WITH ANY SPECIFIC DOCTOR IN A SPECIFIC LOCATION. YOU MAY CHOOSE WHATEVER DOCTOR YOU WOULD LIKE TO MAINTAIN YOUR USCG MEDICAL CERTIFICATE. THE MMP H&B PLAN COVERS ALL OFFSHORE MEMBERS AND APPLICANTS ELIGIBLE UNDER THE PLAN AT 100% OF THE COST OF THE PHYSICAL UP TO A CAP OF \$1250 PER FAMILY PER YEAR.

QUESTION: IS THERE A MINIMUM NUMBER OF DAYS I NEED TO SAIL WITH OSG AFTER THE CONTRACT IN ORDER TO KEEP THE A BOOK.

ANSWER: THERE IS NO MINIMUM NUMBER OF DAYS YOU NEED TO SAIL TO MAINTAIN YOUR MEMBERSHIP STATUS AS AN MM&P OFFSHORE MEMBER.

QUESTION: IF ON VACATION WHEN THE INITIAL CONTRACT IS RATIFIED WHEN DO I GET THE A BOOK.

ANSWER: ONCE A FIRST CONTRACT IS RATIFIED BY THE LICENSED DECK OFFICERS WORKING UNDER THE CONTRACT, THOSE LDOs WILL BE GIVEN A "A" BOOK IMMEDIATELY AFTER APPLYING FOR MEMBERSHIP.

QUESTION: FOR THE CONTRACT, DOES THE ENTIRE UNION VOTE TO RATIFY OR ONLY CURRENT OSG EMPLOYEES.

ANSWER: THE LDOs EMPLOYED IN EITHER THE OSG FLEET OR ATC FLEET WOULD VOTE TO RATIFY THE CONTRACT THEY ARE WORKING UNDER.

QUESTION: HOW MANY ACTIVE MEMBERS OF MMP ARE THERE.

ANSWER: WE HAVE ROUGHLY 5500 ACTIVE MEMBERS AND APPLICANTS IN OUR ORGANIZATION.

QUESTION: HOW MANY OPEN BILLETS DOES MMP HAVE VS NUMBER OF ACTIVE MEMBERS.



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ANSWER: WE HAVE ROUGHLY 916 MEMBERS/APPLICANTS ACTIVELY SAILING IN THE OFFSHORE DIVISION OF MM&P. THERE ARE APPROXIMATELY 666 JOBS OR 333 BILLETS THAT THE MEMBERS/APPLICANTS WORK ON.

QUESTION: ON VESSELS YOU CURRENTLY HAVE CONTRACTED THAT HAVE OTHER UNIONS REPRESENTING THE ENGINEERS, ARE THE WAGES OF EQUAL LEVEL POSITIONS PAID THE SAME OR DOES ONE SIDE MAKE MORE.

ANSWER: IN GENERAL, WE HAVE THE SAME WAGE SCALE AS OTHER UNIONS REPRESENTING THE ENGINEERS THAT WE WORK WITH ON BOARD. THE TAKE HOME WAGES MAY VARY AT TIMES DEPENDING ON WHERE WE ARE IN OUR NEGOTIATING CYCLE AND THE OVERTIME NEEDS OF THE SHIP AND DEPARTMENT.

QUESTION: DO GENERAL MMP CONTRACTS HAVE A CLAUSE THAT OFFICERS MUST MAKE 10% MORE THAN THE HIGHEST UNLICENSED, LIKE OTHER OFFICER UNIONS DO?

ANSWER: WE HAVE "SEPARATION OF WAGES" LANGUAGE IN MANY OF OUR CONTRACTS. THE SEPARATION ALSO MAY TRIGGER INCREASES TO THE REST OF THE LDOs TO MAINTAIN THE SPREAD OF WAGES.

QUESTION: IS THE MMP PENSION FULLY FUNDED, WHAT IS ITS STATUS?

ANSWER: OUR DEFINED BENEFIT, ADJUSTABLE PENSION PLAN (APP) IS FULLY FUNDED AT 115% AND IS FIRMLY IN THE GREEN ZONE.



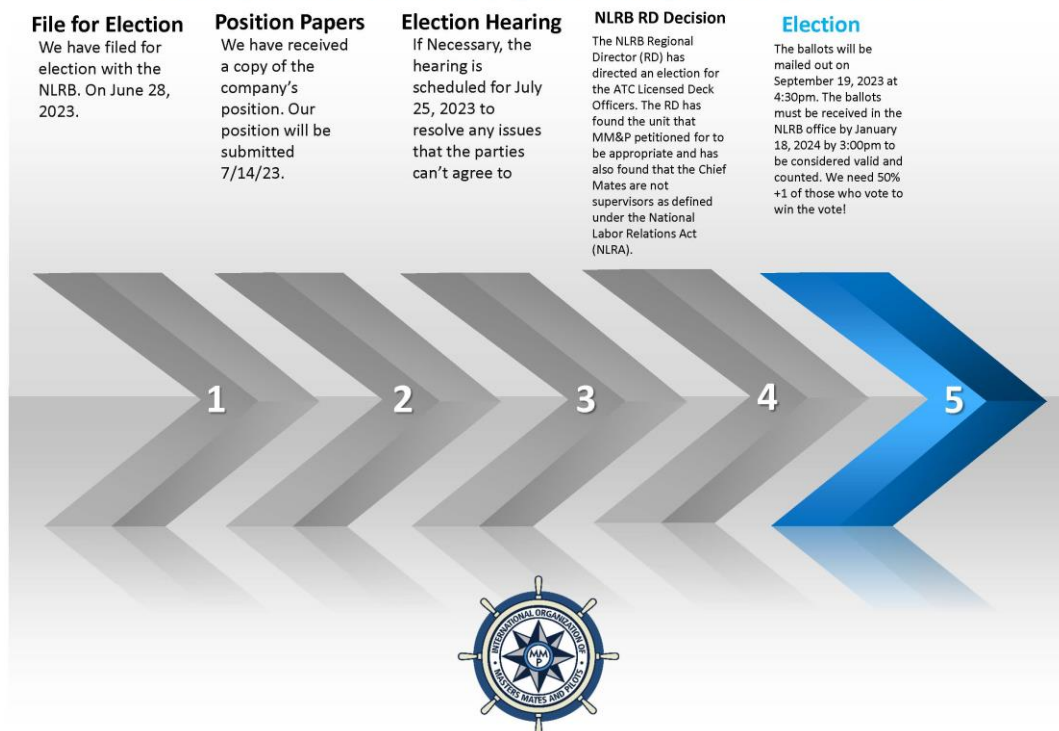
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ATC FLEET UPDATE

ATC NLRB ELECTION PROGRESS BAR



77 DAYS UNTIL THE BALLOTS ARE COUNTED

77 DAYS CAN GO INCREDIBLY FAST OR FEEL LIKE AN ETERNITY DEPENDING ON WHAT SHIP YOU ARE ON. ON SOME CONTAINERSHIPS 77 DAYS IS ONE ROUND TRIP. ITS GOOD TO HAVE PERSPECTIVE ON YOUR ACCOMPLISHMENTS AS A DECK OFFICER WHETHER IT IS GRADUATING FROM AN ACADEMY, COMING UP THE HAWSE PIPE, OR STEPPING FOOT ON BOARD A SHIP FOR YOUR FIRST DAY OF A 77 DAY ROUND TRIP.

WE ALL STARTED THIS VOYAGE TO A FIRST CONTRACT APPROXIMATELY 189 DAYS AGO. WE HAVE HAD OUR SHARE OF CHALLENGES AND DOUBTS. WE HAVE GONE THROUGH LENGTHY HEARINGS TO SECURE OUR RIGHT TO VOTE. THROUGH ALL OF THESE OBSTACLES WE HAVE PERSEVERED BECAUSE THAT IS WHAT WE AS LICENSED DECK OFFICERS DO, WE FIND A WAY TO MAKE IT HAPPEN. WE ARE ON OUR LAST ROUND TRIP VOYAGE. 77 DAYS IS A MERE DROP IN THE BUCKET COMPARED TO WHAT A LIFETIME OF SECURITY, BENEFITS, AND REPRESENTATION A UNION CONTRACT CAN PROVIDE. LET'S ALL MAKE ARRIVAL TOGETHER.



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VOTE MM&P



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THE LICENSED DECK OFFICERS' UNION

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

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