



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

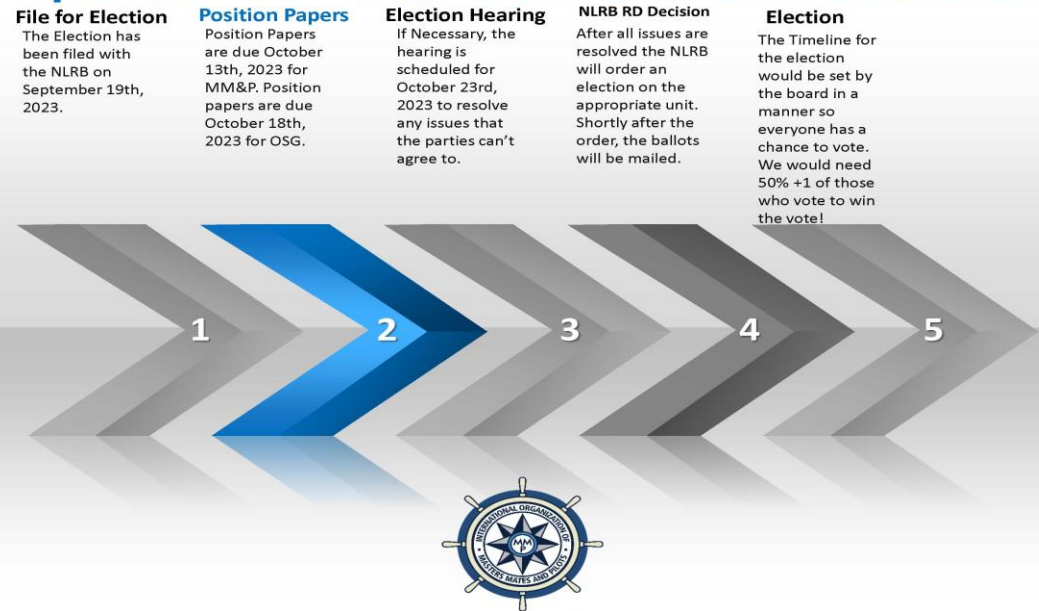
410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 24TH EDITION

OCTOBER 13TH, 2023

OSG FLEET UPDATE

***Updated* OSG NLRB ELECTION PROGRESS BAR**



OUR POSITION PAPER HAS BEEN FILED

WE FILED OUR POSITION STATEMENT WITH THE NLRB TODAY. IN RESPONSE TO OSG'S PETITION THAT CLAIMS CHIEF MATES ARE SUPERVISORS AND THAT OSG FLEET AND ATC FLEET ARE ONE BARGAINING UNIT, MM&P MAINTAINS THAT NO EMPLOYEES IN THE PROPOSED UNIT ARE SUPERVISORS AND THAT A BARGAINING UNIT FOR THE OSG FLEET ONLY IS APPROPRIATE. THIS HAS BEEN OUR POSITION AND OUR PROMISE TO YOU SINCE DAY ONE. WE HAVE PROVEN THIS AT THE NLRB WITH ATC MATES WHO CURRENTLY HAVE THEIR BALLOTS. AT THE END OF THE DAY YOUR VOICE WILL BE HEARD.

THE ONLY REASON FOR OSG TO DISPUTE WHAT HAS ALREADY BEEN LITIGATED WITH THE ATC FLEET IS TO DELAY.

FOR TRANSPARENCY, PLEASE CLICK [HERE](#) TO VIEW OUR POSITION STATEMENT.



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KNOW YOUR RIGHTS

AS WE PROGRESS ON OUR VOYAGE TO AN ELECTION AND FIRST CONTRACT, KEEP IN MIND WHAT YOUR RIGHTS ARE.

AN EMPLOYER'S MANAGEMENT REPRESENTATIVE VIOLATE FEDERAL LABOR LAW IF THEY:

- BRIBE OR OTHERWISE PAY-OFF EMPLOYEES TO VOTE AGAINST THE UNION.
- FIRE, TRANSFER, DEMOTE OR DISCRIMINATE AGAINST AN EMPLOYEE FOR UNION ACTIVITIES.
- INDUCE AN EMPLOYEE OR SUPERVISOR TO SUPPLY A LIST OF UNION SUPPORTERS.
- ASK AN EMPLOYEE HOW HE OR SHE PLANS TO VOTE IN A UNION ELECTION
- ADMINISTER ANY TYPE OF DISCIPLINE TO AN EMPLOYEE BECAUSE OF PRO-UNION ACTIVITIES.
- SAY THE COMPANY WILL CLOSE OR MOVE IF THE EMPLOYEES VOTE IN A UNION.
- DISCIPLINE OR TERMINATE THE EMPLOYMENT OF UNION ACTIVISTS.
- PROMISE PAY RAISES IF THE UNION IS DEFEATED.
- SPY ON UNION ACTIVITIES.
- THREATEN OR COERCE AN EMPLOYEE.
- CUT BACK HOURS OR TAKE AWAY OVERTIME UNILATERALLY IF THE EMPLOYEES CHOOSE A UNION

IT IS UNLAWFUL FOR YOUR EMPLOYER, SUPERVISOR OR OTHER MANAGEMENT OFFICIAL TO INTERFERE WITH, RESTRAIN OR COERCE EMPLOYEES SEEKING TO ORGANIZE OR JOIN A UNION. ANY OF THE ACTS LISTED ABOVE CONSTITUTES A VIOLATION OF THE NATIONAL LABOR RELATIONS ACT (NLRA), AS AMENDED. IF ANYBODY FROM MANAGEMENT ATTEMPTS ANY OF THESE LISTED ACTIVITIES ABOVE PLEASE LETS US KNOW IMMEDIATELY.



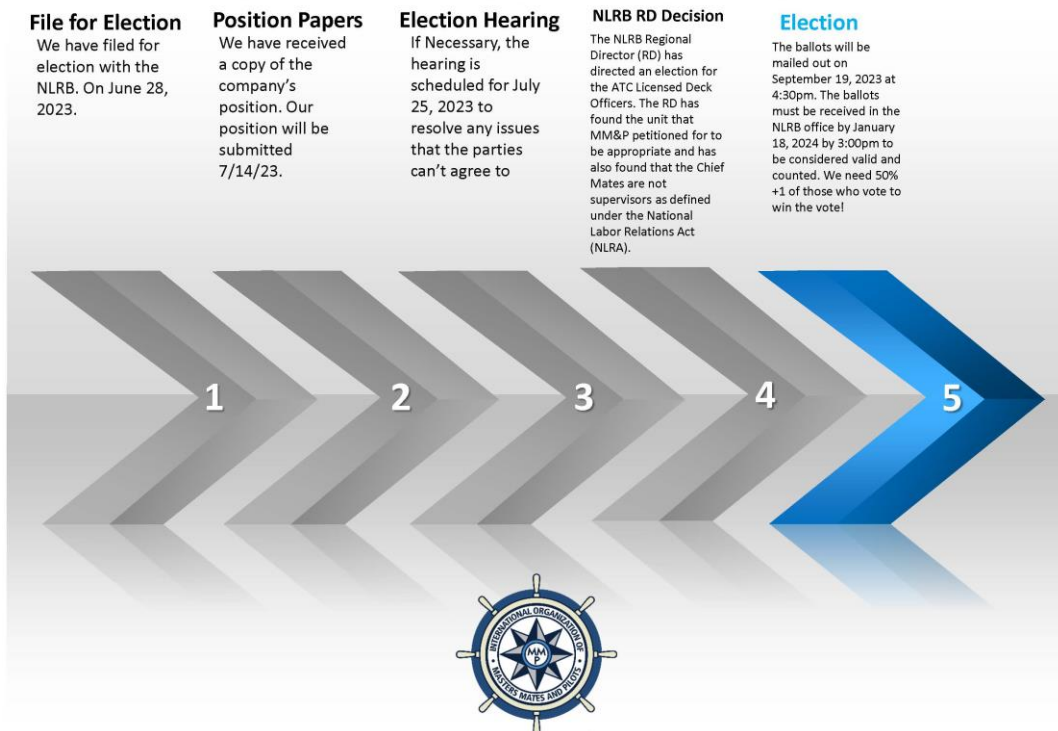
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ATC FLEET UPDATE

ATC NLRB ELECTION PROGRESS BAR



98 DAYS UNTIL THE BALLOTS ARE COUNTED

THANK YOU TO ALL WHO HAVE VOTED IN THE ELECTION. WE APPRECIATE EVERYONE WHO HAS REACHED OUT CONFIRMING THEY HAVE THEIR BALLOTS IN SUPPORT OF MM&P. WE HAVE WAITED THIS LONG FOR A VOTE AND NOW IT IS HERE. THE PROGRESS WE HAVE MADE FROM THE FIRST STEP TO THE LAST IS INSPIRING. WE ARE BREASTING ON TO THE DOCK AND WE NEED ONE FINAL PUSH TO WIN THE ELECTION IN ORDER TO NEGOTIATE A FIRST CONTRACT. AS WE ALL KNOW:

THIS IS A SMALL INDUSTRY.

WE ALL WENT TO SCHOOL TOGETHER.

WE ALL SAILED OR KNOW SOMEONE WHO SAILED TOGETHER.

WE ARE STRONGER TOGETHER



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VOTE MM&P



[HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)

THE LICENSED DECK OFFICERS' UNION

MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046

[Looking for more information about MM&P](#)

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<https://bridgedeck.org/osg%20newsletters/>