



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG FLEET & ATC FLEET NEWSLETTER 19TH EDITION

SETTING THE RECORD STRAIGHT

SEPTEMBER 8, 2023

11 Days until the Ballots are mailed!



VOTE MM&P

IN A RECENT COMMUNICATION SENT FROM CEO MR. SAM NORTON TO THE OSG AND ATC FLEET MR. NORTON MISCHARACTERIZED AND OMITTED SOME VERY BASIC FACTS OF THE ATC ELECTION HEARING.

Mr. Norton Stated:

"OSG ARGUED THAT ANY APPROPRIATE UNIT MUST ALSO INCLUDE CAPTAINS, AS WELL AS ALL LICENSED DECK OFFICERS EMPLOYED BY OSG; IN OTHER WORDS, A FLEETWIDE BARGAINING UNIT."

THE COMPANY'S POSITION AT THE NATIONAL LABOR RELATIONS BOARD (NLRB), HOWEVER, WAS ACTUALLY THAT THE CAPTAINS AND CHIEF MATES ARE SUPERVISORS AS DEFINED UNDER THE NATIONAL LABOR RELATIONS ACT (NLRA). SUPERVISORS HAVE NO BARGAINING RIGHTS UNDER THE LAW, AND THE NLRB WILL NOT CERTIFY A UNIT CONTAINING SUPERVISORS. SO, WHILE IT IS TRUE THAT THE COMPANY ARGUED THAT CAPTAINS SHOULD BE INCLUDED, IT DID SO KNOWING FULL WELL THAT THE NLRB WILL NOT RUN AN ELECTION WITH CAPTAINS IN IT. WHAT'S MORE, BECAUSE THE COMPANY ALSO ARGUED THAT CHIEF MATES WERE SUPERVISORS, IF THE COMPANY HAD ITS WAY, CHIEF MATES WOULD HAVE BEEN EXCLUDED TOO!



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MM&P WAS ABLE TO DEFEND OUR POSITION AND PROVE THAT CHIEF MATES ARE NOT SUPERVISORS UNDER THE ACT. WE MAINTAIN THAT THE MASTERS ARE NOT SUPERVISORS AND ARE OPEN TO ACCEPTING MASTERS INTO THE BARGAINING UNIT IF THERE IS INTEREST FROM THE MASTERS AND THE COMPANY CHOOSES TO VOLUNTARILY RECOGNIZE THEM.

LET'S GET TO A VOTE IN THE OSG FLEET

BALLOTS WILL BE MAILED OUT SEPTEMBER 19TH FOR THE ALASKAN TANKER LDOs. IN THE ELECTION ATC MATES WILL HAVE THE OPPORTUNITY TO CHOOSE MM&P AND THE POWER OF COLLECTIVE BARGAINING. BY VOTING FOR MM&P THEY WILL HAVE THE FULL LEGAL AND FINANCIAL RESOURCES OF OUR ORGANIZATION WORKING ALONGSIDE EACH ONE OF THEM TO NEGOTIATE FIRST RATE AND SECURE TERMS AND CONDITIONS OF EMPLOYMENT.

IN THE OSG FLEET WE ARE ON THE FINAL LEG OF OUR VOYAGE TO BRING REPRESENTATION TO THE LDOs. IF YOU ARE WORKING IN THE OSG FLEET AND WANT THE ABILITY TO HAVE THE SAME CHOICES THAT THE ATC LDOs HAVE, PLEASE CLICK THE LINK BELOW OR SCAN THE CODE TO REQUEST A PLEDGE CARD. THE MORE WE WORK TOGETHER, THE STRONGER OUR CONTRACT WILL BE.



[HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)



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ATC NLRB ELECTION PROGRESS BAR

File for Election

We have filed for election with the NLRB. On June 28, 2023.

Position Papers

We have received a copy of the company's position. Our position will be submitted 7/14/23.

Election Hearing

If Necessary, the hearing is scheduled for July 25, 2023 to resolve any issues that the parties can't agree to

NLRB RD Decision

The NLRB Regional Director (RD) has directed an election for the ATC Licensed Deck Officers. The RD has found the unit that MM&P petitioned for to be appropriate and has also found that the Chief Mates are not supervisors as defined under the National Labor Relations Act (NLRA).

Election

The ballots will be mailed out on September 19, 2023 at 4:30pm. The ballots must be received in the NLRB office by January 18, 2024 by 3:00pm to be considered valid and counted. We need 50% +1 of those who vote to win the vote!



MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046



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