



# MM&P Notice to Members

Email: [mmpinfo@bridgedeck.org](mailto:mmpinfo@bridgedeck.org)

410-582-7046

## OSG FLEET & ATC FLEET NEWSLETTER 18TH EDITION

**ATC, IT'S ABOUT TIME TO VOTE.**

**SEPTEMBER 1, 2023**



**VOTE MM&P**

IN THE BEGINNING A FEW FELLOW DECK OFFICERS WORKING IN THE OSG AND ATC FLEETS REACHED OUT LOOKING FOR A CHANGE. SOME WERE LOOKING FOR BETTER JOB SECURITY; MM&P CAN PROVIDE STRONGER JOB PROTECTIONS. OTHERS WERE LOOKING FOR A TRAINING PROGRAM PAID FOR BY THE EMPLOYER; MM&P HAS STATE OF THE ART TRAINING FACILITIES ON THE EAST AND WEST COASTS. MANY SOUGHT SHORTER ROTATIONS; AN ITEM MM&P CAN ADDRESS DURING BARGAINING. THROUGH 18 EDITIONS AND 2 SPECIAL EDITIONS OF THIS NEWSLETTER OUR NUMBERS AND OUR VOICE HAVE DRAMATICALLY INCREASED. AS THE OLD APHORISM GOES "A RISING TIDE LIFTS ALL BOATS". LET US LIFT EACH OTHER UP AND VOTE FOR MM&P.

WHEN ATC EMPLOYEES SELECT MM&P TO ACT AS THEIR COLLECTIVE BARGAINING REPRESENTATIVE, THE EMPLOYER AND THE UNION ARE REQUIRED TO BARGAIN IN GOOD FAITH IN A GENUINE EFFORT TO REACH A WRITTEN, BINDING AGREEMENT SETTING THE TERMS AND CONDITIONS OF EMPLOYMENT. THE UNION IS REQUIRED TO FAIRLY REPRESENT YOU IN BARGAINING AND ENFORCING THE AGREEMENT.



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## ATC NLRB ELECTION PROGRESS BAR

### File for Election

We have filed for election with the NLRB. On June 28, 2023.

### Position Papers

We have received a copy of the company's position. Our position will be submitted 7/14/23.

### Election Hearing

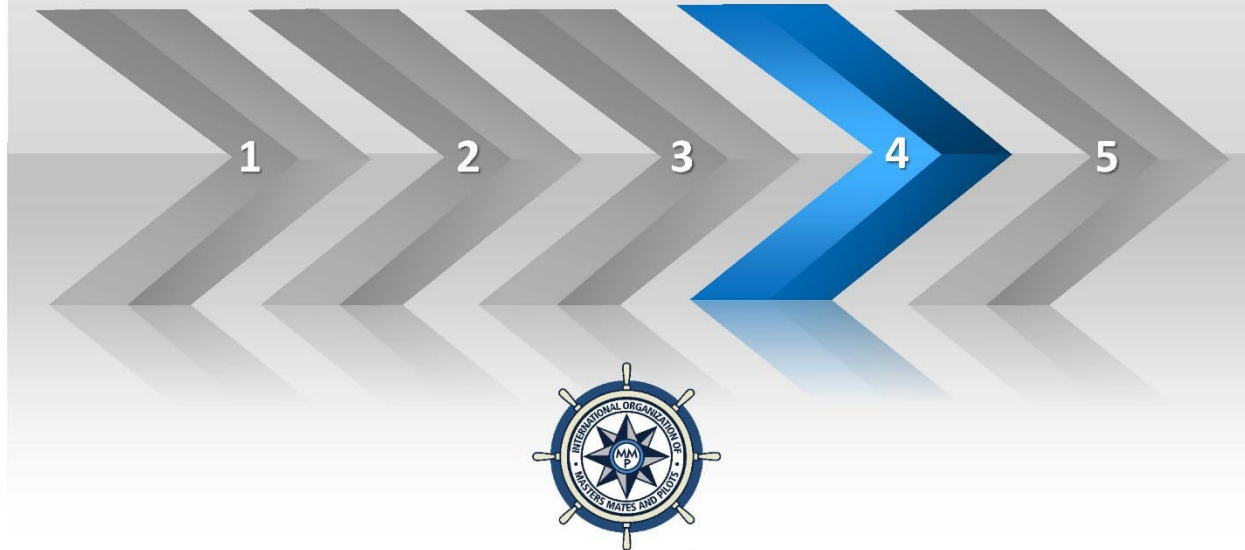
If Necessary, the hearing is scheduled for July 25, 2023 to resolve any issues that the parties can't agree to

### NLRB RD Decision

The NLRB Regional Director (RD) has directed an election for the ATC Licensed Deck Officers. The RD has found the unit that MM&P petitioned for to be appropriate and has also found that the Chief Mates are not supervisors as defined under the National Labor Relations Act (NLRA).

### Election

The ballots will be mailed out on September 19, 2023 at 4:30pm. The ballots must be received in the NLRB office by January 18, 2024 by 3:00pm to be considered valid and counted. We need 50% +1 of those who vote to win the vote!



### VOTING TIMELINE

AS REPORTED THE NLRB REGIONAL DIRECTOR HAS ORDERED AN ELECTION. THE BALLOTS WILL BE MAILED OUT ON SEPTEMBER 19, 2023 TO YOUR HOME ADDRESS. THE BALLOTS MUST BE RECEIVED IN THE NLRB OFFICE BY JANUARY 18, 2024 BY 3:00PM TO BE CONSIDERED VALID AND COUNTED.

**THIS** IS A SMALL INDUSTRY.

**WE** ALL WENT TO SCHOOL TOGETHER.

**WE** ALL SAILED OR KNOW SOMEONE WHO SAILED TOGETHER.

**WE** ARE STRONGER TOGETHER.



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JOIN OUR MAILING LIST? HAVE MM&P REPRESENTATION? SEE MM&P ON A BALLOT? REQUEST AND FILL OUT AN ELECTRONIC PLEDGE CARD BY CLICKING HERE: [HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)

## MM&P IS HERE TO LISTEN

IF YOU HAVE ANY QUESTIONS, YOU CAN REACH CAPTAIN SHAWN TUCY OR CAPTAIN TOM LARKIN AT [MMPINFO@BRIDGEDECK.ORG](mailto:mmpinfo@bridgedeck.org) OR CALL 410-582-7046. LOOKING FOR MORE INFORMATION ABOUT MM&P. CLICK ON THE LINK FOR PAST EDITIONS OF THE NEWSLETTERS: <https://bridgedeck.org/osg%20newsletters/>

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