



# MM&P Notice to Members

Email: [mmpinfo@bridgedeck.org](mailto:mmpinfo@bridgedeck.org)

410-582-7046

## OSG Fleet and ATC Fleet Newsletter 13th Edition 7/28/2023 NLRB Hearing Update

### ATC NLRB ELECTION PROGRESS BAR

#### File for Election

We have filed for election with the NLRB. On June 28, 2023.

#### Position Papers

We have received a copy of the company's position. Our position will be submitted 7/14/23.

#### Election Hearing

An Election Hearing was held from 7/25/23 to 7/27/23. Briefs are due to the Hearing officer in approximately 3 weeks.

#### NLRB RD Decision

After all issues are resolved the NLRB will order an election on the appropriate unit. Shortly after the order, the ballots will be mailed.

#### Election

The Timeline for the election would be set by the board in a manner so everyone has a chance to vote. We would need 50% +1 of those who vote to win the vote!



### NLRB Hearing

IT WAS A LONG THREE DAYS AT THE ATC NLRB ELECTION HEARING. THE RECORD IS NOW CLOSED. AS WE PREVIOUSLY REPORTED, MM&P PETITIONED TO REPRESENT A UNIT OF CHIEF MATES, SECOND MATES, AND THIRD MATES EMPLOYED BY ATC ONLY. THIS IS CONSISTENT WITH THE WISHES EXPRESSED TO US BY MOST OF YOU.

AT THE HEARING, THE COMPANY ARGUED THAT A UNIT OF ATC MATES ONLY WAS NOT APPROPRIATE. THE COMPANY INSISTED THAT THE ONLY APPROPRIATE UNIT WAS AN ATC/OSG COMBINED UNIT.



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THE COMPANY ALSO ARGUED AT THE HEARING THAT CHIEF MATES WERE SUPERVISORS AND SHOULD NOT BE INCLUDED IN THE BARGAINING UNIT. THE COMPANY WOULD LIKE THE NLRB TO CLASSIFY THE CHIEF MATE AS A SUPERVISOR UNDER THE NLRA IN ORDER TO STRIP AWAY YOUR RIGHTS TO COLLECTIVELY BARGAIN. THE WORD SUPERVISOR AS ITS USED ON THE SHIP IS NOT THE SAME WORD AS IT IS DEFINED IN THE NLRA. THERE ARE A SERIES OF QUESTIONS THAT THE NLRB MUST ANSWER IN ORDER TO DETERMINE IF A CHIEF MATE IS A SUPERVISOR AS DEFINED UNDER THE NLRA. WHETHER OR NOT CHIEF MATES AND MASTERS ARE SUPERVISORS UNDER THE NLRA WILL BE A LEGAL DETERMINATION AFTER A REVIEW OF THE FACTS. WHILE THE OUTCOME REMAINS TO BE DETERMINED, THE MM&P LEGAL TEAM ARE VERY CAPABLE IN LITIGATING THIS ISSUE. WE WILL CONTINUE TO FIGHT TO ENSURE YOUR RIGHTS ARE PROTECTED UNDER THE LAW.

## Who we are and what we offer

- WE ARE THE LARGEST DECK OFFICER UNION IN THE COUNTRY. WE HAVE THE MOST DECK OFFICER JOBS OF ANY UNION ACROSS EVERY INDUSTRY SECTOR: DEEP SEA, INLAND, CIVIL SERVICE, AND PILOTS. NO UNION WILL OFFER MORE PATHWAYS OF EMPLOYMENT OPPORTUNITY THAN MM&P.
- ALL LDOs WORKING IN THE OSG FLEET OR ATC FLEET WILL MAINTAIN THEIR SENIORITY IN THE FLEET AND GAIN SENIORITY WITHIN THE RANKS OF MM&P UPON RATIFICATION OF OUR CONTRACT WITH A "A" BOOK.
- MITAGS EAST (LINTHICUM HEIGHTS, MD) AND WEST (SEATTLE, WA) PROVIDES TOP OF THE LINE TRAINING AND CONTINUING EDUCATION FOR FREE TO ALL OF OUR MEMBERS WHO QUALIFY AS TRUST STUDENTS UNDER OUR PLAN. YOU TAKE THE CLASSES THAT YOU NEED TO ADVANCE YOUR CAREER AND MAXIMIZE YOUR OPPORTUNITY ACROSS THE INDUSTRY.
- MM&P MEMBERS' RETIREMENT, TRAINING, AND HEALTH BENEFITS FOLLOW THEM ACROSS THE MANY COMPANIES THAT WE HAVE UNDER CONTRACT AND SIGNATORY TO OUR TRUST PLAN. YOU DON'T HAVE TO START FROM SQUARE ONE AND REESTABLISH VESTING PERIODS IF YOU DECIDE TO WORK FOR ANOTHER COMPANY WITHIN THE MM&P.



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## OSG Fleet Organizing Update

THE RECENT SUPPORT WE HAVE BEEN RECEIVING FROM THE LDOs WORKING IN THE OSG FLEET HAS BEEN OUTSTANDING. WE APPRECIATE THE PHONE CALLS, TEXTS, AND IN PERSON CONVERSATIONS TO HEAR WHAT YOU WANT FOR A FIRST CONTRACT AND ANSWER THE QUESTIONS YOU HAVE. WE HAVE MORE THAN ENOUGH CARDS TO PETITION THE NLRB FOR AN ELECTION. THE MORE CARDS WE HAVE, THE STRONGER WE ARE, AND THE BETTER CONTRACT WE WILL BE ABLE TO NEGOTIATE.

YOU HAVE FORMIDABLE BARGAINING POWER AS LICENSED DECK OFFICERS WITH TANKERMAN PIC ENDORSEMENTS. THE COMPANY NEEDS YOUR LICENSE, EXPERIENCE, AND EXPERTISE TO RETAIN THE CONTRACTS THAT THEY HOLD WITH THE OIL MAJORS DUE TO THE SIRE MATRIX REQUIREMENTS ALONE. IT IS TIME WE AS DECK OFFICERS COME TOGETHER AND NEGOTIATE A CONTRACT. ***THE FIRST STEP STARTS WITH SIGNING A PLEDGE CARD!***

IF YOU WANT TO JOIN OUR MAILING LIST, AND HAVE MM&P REPRESENTATION AND/OR SEE MM&P ON A BALLOT AS AN OPTION TO JOIN, PLEASE REQUEST AND FILL OUT AN ELECTRONIC PLEDGE CARD BY CLICKING HERE: [HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)



## MM&P IS HERE TO LISTEN



If you have any questions, you can reach Captain Shawn Tucz or Captain Tom Larkin at [mmpinfo@bridgedeck.org](mailto:mmpinfo@bridgedeck.org) or call 410-582-7046. Want to meet off the ship? We will pick you up. Send us an email or call.



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[First Edition](#) OSG Fleet & ATC Fleet newsletter sent on 5/5/2023

[Second Edition](#) OSG Fleet & ATC Fleet newsletter sent on 5/12/2023

[Third Edition](#) OSG Fleet & ATC Fleet newsletter sent on 5/19/2023

[Fourth Edition](#) OSG Fleet & ATC Fleet newsletter sent on 5/26/2023

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