



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

410-582-7046

OSG Fleet and ATC Fleet Newsletter 10th Edition 7/7/2023 Voyage to a first contract

FIRST, WE WANT TO CONGRATULATE EVERYONE ON THE 4% RAISE THAT THE DECK OFFICERS IN BOTH FLEETS WERE GIVEN. WE THINK THIS IS LONG OVERDUE AND WE HOPE TO CONTINUE THIS TREND GOING FORWARD IN OUR NEW CONTRACT. AS WE ALL KNOW, IT IS ALWAYS BETTER TO GET WAGE SCALES AND RAISES IN WRITING WITH A SCHEDULE OF PAY RAISES THAT IS NEGOTIATED WITH THE COMPANY. THE COMPANY IN TURN IS ACCOUNTABLE TO PAY PER CONTRACT.

NLRB Hearing Update

THE COMPANY'S POSITION ON THE HEARING IS DUE ON JULY 11TH. IT HAS COME TO OUR ATTENTION THAT THERE WAS A COMMUNICATION SENT OUT TO BOTH FLEETS FROM CEO MR. SAMUEL NORTON REGARDING OUR FILING. IT APPEARS THAT THE COMPANY DOES NOT WANT THE LICENSED DECK OFFICERS (LDOs) TO GO STRAIGHT TO A VOTE AND INTENDS TO DELAY THE ELECTION BY CHALLENGING THE "APPROPRIATENESS" OF THE UNIT AT THE HEARING SCHEDULED ON JULY 19TH.

Know your rights

WE HAVE NOT RECEIVED ANY COMPLAINTS OF THE EMPLOYER INFRINGING ON YOUR RIGHT TO JOIN A UNION. AS WE PROGRESS ON OUR VOYAGE TO A FIRST CONTRACT, KEEP IN MIND WHAT YOUR RIGHTS ARE.

AN EMPLOYER'S MANAGEMENT REPRESENTATIVE CANNOT LEGALLY:

- BRIBE OR OTHERWISE PAY-OFF EMPLOYEES TO VOTE AGAINST THE UNION.
- FIRE, TRANSFER, DEMOTE OR DISCRIMINATE AGAINST AN EMPLOYEE FOR UNION ACTIVITIES.
- INDUCE AN EMPLOYEE OR SUPERVISOR TO SUPPLY A LIST OF UNION SUPPORTERS.
- ASK AN EMPLOYEE HOW HE OR SHE PLANS TO VOTE IN A UNION ELECTION
- ADMINISTER ANY TYPE OF DISCIPLINE TO AN EMPLOYEE BECAUSE OF PRO-UNION ACTIVITIES.
- SAY THE COMPANY WILL CLOSE OR MOVE IF THE EMPLOYEES VOTE IN A UNION.
- GET RID OF UNION ACTIVISTS.
- PROMISE PAY RAISES IF THE UNION IS DEFEATED.
- SPY ON UNION ACTIVITIES.
- THREATEN OR COERCE AN EMPLOYEE.
- CUT BACK HOURS OR TAKE AWAY OVERTIME UNILATERALLY IF THE EMPLOYEES CHOOSE A UNION



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IT IS UNLAWFUL FOR YOUR EMPLOYER, SUPERVISOR OR OTHER MANAGEMENT OFFICIAL TO INTERFERE WITH, RESTRAIN OR COERCE EMPLOYEES SEEKING TO ORGANIZE OR JOIN A UNION. ANY OF THE ACTS LISTED ABOVE CONSTITUTES A VIOLATION OF THE NATIONAL LABOR RELATIONS ACT (NLRA), AS AMENDED. IF ANYBODY FROM MANAGEMENT ATTEMPTS ANY OF THESE LISTED ACTIVITIES ABOVE PLEASE LETS US KNOW IMMEDIATELY.

HOLD FAST AND DREADNAUGHT

What it all boils down to.



THIS IS A SMALL INDUSTRY.

WE ALL WENT TO SCHOOL TOGETHER.

WE ALL SAILED OR KNOW SOMEONE WHO SAILED TOGETHER.

WE ARE STRONGER TOGETHER.

IF YOU WANT TO JOIN OUR MAILING LIST, AND HAVE MM&P REPRESENTATION AND/OR SEE MM&P ON A BALLOT AS AN OPTION TO JOIN, PLEASE REQUEST AND FILL OUT AN ELECTRONIC PLEDGE CARD BY CLICKING HERE:

[HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)



Looking for more information about MM&P?

Click the links below for past editions of the newsletters:

[Open Letter](#) to OSG/ATC officer



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[Second Edition](#) OSG/ATC Newsletter sent on 5/12/2023

[Third Edition](#) OSG/ATC Newsletter sent on 5/19/2023

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