



MM&P Notice to Members

Email: mmpinfo@bridgedeck.org

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OSG / ATC Newsletter Special Edition First Steps: Requesting Recognition

BECAUSE THE VAST MAJORITY OF ATC'S CHIEF MATES, SECOND MATES AND THIRD MATES WORKING FOR ATC SIGNED PLEDGE CARDS REQUESTING MM&P REPRESENTATION – A DESIRE THAT WAS CONFIRMED BY ALL WHO ATTENDED OUR MEETINGS (VIRTUAL AND IN PERSON), AND THROUGH PHONE CALLS AND TEXTS - WE SENT A LETTER TO ATC REQUESTING VOLUNTARY RECOGNITION FROM THE COMPANY FOR THAT GROUP OF LDOs. ATTACHED FOR YOUR REFERENCE IS A COPY OF MM&P'S REQUEST. EVEN THOUGH WE OFFERED TO HAVE A FEDERAL AGENCY (FMCS) CONFIRM THAT THE VAST MAJORITY OF THE UNIT REQUESTED MM&P REPRESENTATION, AS PERMITTED BY FEDERAL LAW, THE COMPANY REJECTED OUR REQUEST. OUR NEXT STEP WILL BE TO NOW FILE FOR AN ELECTION THROUGH THE NATIONAL LABOR RELATIONS BOARD (NLRB) SO THAT ATC'S CHIEF MATES, SECOND MATES AND THIRD MATES CAN FORCE THE COMPANY TO ACCEPT YOUR DECISION TO BE REPRESENTED BY MM&P.

What does this mean if I am working for OSG?

BASED ON OUR DISCUSSIONS WITH MANY OF YOU AND AFTER CAREFUL CONSIDERATION WITH LEGAL COUNSEL, WE STAND BY OUR PLEDGE TO ORGANIZE ATC AND OSG AS SEPARATE BARGAINING UNITS. REQUESTING RECOGNITION FROM ATC IS THE FIRST STEP IN A MULTI-STEP PROCESS. WE ARE FULLY COMMITTED TO REPRESENTING LICENSED DECK OFFICERS AT BOTH ATC AND OSG, AND WE WILL NOT WAIVER IN SUPPORTING THOSE DECK OFFICERS WHO HAVE SHOWN SUPPORT FOR MM&P. TRANSPARENCY IS IMPORTANT TO US AND WE WILL KEEP EVERYONE INFORMED AS WE PROGRESS TOWARDS REPRESENTATION ELECTION AND TOWARDS OUR FIRST CONTRACT.

What does this mean if I am working for ATC?

AFTER WE FILE WITH THE NLRB, WE WILL ASK THE AGENCY TO CONDUCT A PROMPT ELECTION WHERE THE CHIEF MATES, SECOND MATES AND THIRD MATES WORKING FOR ATC CAN CHOOSE TO BE REPRESENTED BY MM&P. WE HOPE THAT THE COMPANY WILL ALLOW YOU TO EXPRESS YOUR DESIRE THROUGH THIS ELECTION WITHOUT INTERFERENCE. HOWEVER, IF THE COMPANY CHALLENGES THE UNIT, THE VOTE COULD BE DELAYED UNTIL THE NLRB DECIDES ANY CHALLENGES. ONCE MM&P WINS THE VOTE THEN WE WILL BEGIN BARGAINING THE FIRST CONTRACT WITH A COMMITTEE OF ATC LDOs. WE HAVE ALREADY BEGUN TO DISCUSS WHAT YOU WANT IN A FIRST CONTRACT BUT WE WILL DIVE IN DEEPER TO HAMMER OUT SPECIFIC PRIORITIES.

NATURALLY MANY WILL HAVE QUESTIONS ON THIS SO PLEASE REACH OUT TO US VIA EMAIL OR PHONE TO DISCUSS. PLEASE SEE THE NEXT PAGE FOR A COPY OF THE LETTER WE SENT ATC REQUESTING VOLUNTARY RECOGNITION FOR TRANSPARENCY.

IF YOU WANT TO JOIN OUR MAILING LIST, AND HAVE MM&P REPRESENTATION AND/OR SEE MM&P ON A BALLOT AS AN OPTION TO JOIN, PLEASE REQUEST AND FILL OUT AN ELECTRONIC PLEDGE CARD BY CLICKING HERE:
[HTTPS://BRIDGEDECK.ORG/REQUEST-A-PLEDGE-CARD/](https://bridgedeck.org/request-a-pledge-card/)





International Organization of
Masters, Mates & Pilots

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June 21, 2023

Sam Norton, President & CEO
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SENT VIA FIRST CLASS AND ELECTRONIC MAIL

Re: ATC Deck Officers

Dear Mr. Norton:

On behalf of the International Organization of Masters, Mates & Pilots (IOMM&P), I am writing to inform you that a majority of the Licensed Deck Officers employed by Alaska Tanker Company have requested to be represented by IOMM&P. Accordingly, IOMM&P hereby requests that ATC recognizes the Union as the collective bargaining representative of employees in the following unit:

Included: All Chief Mates, Second Mates, and Third Mates employed by Alaska Tanker Company;

Excluded: All other employees.

Please contact me at your earliest convenience so that we may discuss our next steps. IOMM&P proposes that we use the Federal Mediation and Conciliation Service (FMCS) card-check service to verify the Union's majority support.

Very truly yours,

Capt. Donald Marcus
International President