



# MM&P Notice to Members

Email: [mmpinfo@bridgedeck.org](mailto:mmpinfo@bridgedeck.org)

410-582-7046

## OSG Newsletter 2nd Edition May 12, 2023

### FAQ

THANK YOU TO ALL WHO HAVE REACHED OUT WITH QUESTIONS AND SIGNED A PLEDGE CARD. IN THIS EDITION WE WOULD LIKE TO ADDRESS SOME OF THE COMMONLY ASKED QUESTIONS POSED FROM OUR CORRESPONDENCE WITH MANY OF YOU.



OR SCAN HERE

If you want to join our mailing list, and have MM&P representation and/or see MM&P on a ballot as an option to join, please request and fill out an electronic pledge card by clicking here:

<https://bridgedeck.org/request-a-pledge-card/>

Q: YOU MENTIONED IN THE LAST NEWSLETTER THAT ALL OSG/ATC LDOs WHO ARE EMPLOYED AT THE TIME OF A RATIFICATION OF A FIRST CONTRACT AND APPLY TO JOIN MM&P WOULD RECEIVE A "A" BOOK. DOES THIS "A" BOOK ONLY COUNT TOWARDS TANKERS?

A: NO, THIS IS A FULL "A" BOOK MEMBERSHIP IN OUR ORGANIZATION.

Q: DOES MM&P HAVE A REQUIREMENT TO COMPLETE AN ANNUAL PHYSICAL AT A UNION LOCATION?

A: NO, WE DON'T HAVE ANY REQUIREMENT TO COMPLETE ANY ADDITIONAL PHYSICALS.

Q: DOES THE MM&P 401K PLAN HAVE A VESTMENT PERIOD?

A: NO, THE MM&P 401K PLAN DOES NOT HAVE A VESTMENT PERIOD. THE MONEY YOU PUT INTO THE PLAN IS YOUR MONEY.

Q: DOES THE MM&P HAVE A PENSION PLAN?

A: YES, WE HAVE A DEFINED BENEFIT PLAN IN THE VAST MAJORITY OF OFFSHORE COMMERCIAL CONTRACTS. THERE IS A 5 YEAR VESTMENT PERIOD ON THE PLAN. OUR CONTRACTED EMPLOYERS PAY INTO THIS PLAN ON YOUR BEHALF. THERE IS NO MONEY DEDUCTED FROM THE DAILY WAGE TO PAY FOR THE PENSION PLAN.

Q: DOES MMP HAVE AN INITIATION FEE?

A: YES, BUT WE WILL WAIVE THE INITIATION FEE FOR ALL OSG/ATC LDOs WHO ARE EMPLOYED AT THE TIME OF A RATIFICATION OF A FIRST CONTRACT AND APPLY TO JOIN MM&P.



# MM&P Notice to Members

Email: [mmpinfo@bridgedeck.org](mailto:mmpinfo@bridgedeck.org)

410-582-7046

**Them:** "Doing it that way won't work"  
**Me after it works:**



## MEME OF THE WEEK

"THERE IS MORE THAN ONE WAY TO STRIP A TANK."

GOT MORE QUESTIONS YOU WANT TO SEE ADDRESSED IN THE NEWSLETTER?

EMAIL US HERE [MMPINFO@BRIDGEDECK.ORG](mailto:MMPINFO@BRIDGEDECK.ORG)

## HOW A UNION CONTRACT WORKS

WHEN YOU ARE REPRESENTED BY MM&P, YOU HAVE INPUT ON WHAT YOU WANT TO SEE IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN MM&P AND THE COMPANY FOR WHICH YOU WORK. A COLLECTIVE BARGAINING AGREEMENT IS ALSO KNOWN AS A "CONTRACT" BECAUSE IT SETS OUT THE WAGES, BENEFITS, TRAINING, HOURS, AND WORKING CONDITION UNDER WHICH YOU WORK.

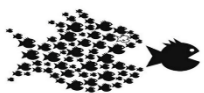
A BARGAINING COMMITTEE, MADE UP OF YOUR FELLOW MARINERS AND UNION STAFF TRAINED IN NEGOTIATIONS WILL NEGOTIATE WITH THE COMPANY AT THE BARGAINING TABLE. THE COMMITTEE WILL GATHER AND PUT OUT INFORMATION AS THE BARGAINING PROGRESSES TO ENSURE CONCERNS ARE ADDRESSED.

ONCE YOUR BARGAINING TEAM HAS AGREED TO A CONTRACT WITH THE COMPANY, THEN ALL THE MARINERS WHO WILL BE COVERED BY THAT CONTRACT HAVE THE RIGHT TO VOTE ON IT. YOU WILL HAVE A CHANCE TO VOTE ON WHETHER YOU AGREE WITH THE TERMS IN THE COLLECTIVE BARGAINING AGREEMENT. THIS IS CALLED A "RATIFICATION VOTE." ONCE A CONTRACT IS RATIFIED BY A MAJORITY VOTE OF THE MARINERS WHO ARE COVERED BY IT, THE CONTRACT THEN BEGINS WORKING FOR YOU.

## MM&P IS HERE TO LISTEN

DO YOU OR OTHER DECK OFFICERS ON BOARD WANT TO MEET IN PERSON FOR MORE INFORMATION? WE HAVE OFFICES IN NEARLY EVERY MAJOR PORT ACROSS THE COUNTRY. WE WILL PICK YOU UP AND MEET YOU ANYWHERE. JUST CALL OR EMAIL US A FEW DAYS AHEAD OF TIME AND WE WILL SEND A REP TO MEET YOU OFF THE SHIP.

If you have any questions, you can reach Captain Shawn Tucky or Captain Tom Larkin at [mmpinfo@bridgedeck.org](mailto:mmpinfo@bridgedeck.org) or call 410-582-7046.



Together we are strong