



International Organization
Of Masters, Mates & Pilots (MM&P)

Contact: Lisa Rosenthal
Tel: 410-691-8146
lrosenthal@bridgedeck.org

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**Federal Government Prosecuting Pasha
For Unfair Labor Practices Associated With Two New Ships**

San Francisco – MM&P today publicizes that the National Labor Relations Board (NLRB), the federal agency tasked with prosecuting unfair labor practices, has issued a complaint against Pasha Hawaii, The Pasha Group, and other subsidiaries (“Pasha”), for violations involving two new containerships being built at Keppel AmFELS, in Brownsville, Texas.

MM&P alleged, and the government agrees, that the National Labor Relations Act and its collective bargaining agreement (CBA) require Pasha to bargain in good faith with MM&P and to provide documents for MM&P to review and study before vessel construction begins so the Union can confirm that the vessels comply with the living standards set forth in the CBA.

The investigation by NLRB Region 20 determined that MM&P requested information that “is necessary for, and relevant to, the Union’s performance of its duties.” The NLRB complaint alleges that Pasha, both orally and in writing, has failed and refused to furnish the Union with the information requested. The NLRB is seeking an order to compel Pasha to turn over the documents and to bargain in good faith with MM&P.

“We are pleased with the NLRB’s decision to prosecute Pasha,” said MM&P President Captain Donald Marcus. “We will not hesitate to take any and all legal action necessary to vindicate the hard-fought contractual rights of MM&P members.”

“Employers who refuse to honor contractual obligations and federally protected rights must be held accountable,” said MM&P Vice President-Pacific Ports J. Lars Turner. “The NLRB’s decision is critical to ending Pasha’s refusal to bargain in good faith. We look forward to returning to the negotiating table in December to discuss proposals reflecting the tremendous skill and professionalism MM&P Licensed Deck Officers bring to the Pasha vessels.”

About MM&P

The International Organization of Masters, Mates & Pilots (MM&P) represents many of the world’s best-qualified and most highly trained professional mariners, including Licensed Deck Officers on U.S.-flag commercial vessels sailing offshore, on the inland waterways and on civilian-crewed ships in the government fleet; licensed and unlicensed mariners who work on dredges; state pilots; marine engineers; unlicensed seafarers; and maritime industry shore side clerical and service workers. Founded in 1887, the union is a dynamic advocate for its 6,000 members and a voice in Washington, D.C., for America’s Merchant Marine. MM&P is the marine affiliate of the International Longshoremen’s Association (ILA), AFL-CIO.

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700 Maritime Blvd., Suite B, Linthicum, MD 21090-1953
410-850-8700/www.bridgedeck.org